

Values Commitment Steering Team Meeting Minutes

3/15/13

In Attendance: Lynn Schoenberg, Leila Roach, Michael Branton, Robert Sitler, Tishia Dunham, Rina Tovar, and Nicole Pizza.

Presentation by: Ana Maia

I. Diversity Group

- Recommendations – Ready to go out but Bob and Tishia wanted to check with Josh.
- Each assigned separate parts and merged into single document

II. Values Day

- After proposal theme will emerge and will talk on that topic
- Proposal for faculty stipend turned down by president and provost
- Leaning towards not having free lunch on that day to reduce cost
- hard to imagine positive outcome for food:
 - will serve food not connected to our values
 - if good food may be lots of food waste due to people's eating habits
- have normal lunch day and do what they usually do
- Need to find out who is serving lunch that day then put in a 'Super Salad Day' request
- Was complaint last year about folks who are not part of meal plan
- Bob will be meeting with honors council next Friday and do away with passport idea
- Students will use honor system
 - paper with times and class of day – schedule/program.
 - Honors council text will be on paper, they will sign and put ID #
 - get cultural credit by participating in 3 sessions
- If done this way:
 - Need less volunteers to stamp
 - will use less paper
 - goes with values
- closing section with Dr. Kimbrough and get feedback from people who went to different sessions
- -Parallel things going on both (DeLand & Law) campuses
- Both campuses will watch keynote speaker
- Law school faculty can do something as well.

- Tishia wants to rent some buses to give law students opportunity to attend in person and visit main campus because many students haven't.
- Money saving can go to this cause for bus transportation
- Tishia will discuss further with Dean and get back to VSC
- 'Living Our Values' proposal submitted by Bob
- Josh has whole proposal form and wants to get out next out before people leave before summer
- Lynn will forward to Staff due to Josh's absence and Bob will send to faculty

III. Globalization Leadership Program Presentation

- Presented by Ana Maia- Assistant Director for Leadership & Organization Development, Student Development & Campus Vibrancy
- 3 ½ year model, gives students first semester to figure things out
- Apply globalization to everything - should give students international forms of media and news around campus (commons), need access to info that is not just US centered
- Goal is to get program proposal to UCAP
- Currently 12 students who were admitted in December
- Current class is not for credit, weekly colloquium every Friday and when abroad it is virtual online
- Required to study abroad 2nd year of program
- Goal is to eventually become a minor
- Not need to create new courses yet, include current courses as options
- Stay in contact with Tishia and Josh - heads of global citizenship sector
- Would Ana be looking for something official from VSC? (Ana will think about)
- Historical point was leadership program in '80s. Turned into minor at business school and didn't work out.
- Was offered as minor before, good to know when going to committees. Mention why this is better than what failed, acknowledge that.
- Good for VSC to officially endorse this program because would give some type of merit, fits in all sectors that VSC works in perfectly
- Put a front page to document stating our proposal.
- VSC will look review on April 19th to make suggestions and officially support
- Need abroad study in places where they really experience different cultures
- People for Ana to talk to:
 - Dr. Faver, Economics
 - Professor Cappas, new Spanish faculty hire
 - John Shore works with Partners of Columbia

- Gary and Becky Olofont in business school
- Megan Walter, Counselor Education -Open program to graduate programs too

IV. Nutrition

- Passed on concerns and comments
- Had 2 days meeting with contract group
- Plan to have proposal to us in April
- Suzanne assured us that our concerns were brought up in meeting

V. Tobacco Free

- Tobacco Free Task Force has given proposal and cover letter of what we want to happen and when
- Recommendation to be full tobacco free within a year, signs, preparation

VI. Faculty and Staff Wellness

- Colleen accepted chair position used to be at Texas Pan American University
- Already reached out to people to serve on group
- Have meeting setup with Tara

VII. Religious Inclusion Task Force

- Interviewing for new position
- Lynn and Leila on search committee
- Asked LGBT question to all candidates during interviews

VIII. Academic Excellence Task Force

- Has 4 recommendations which were sent out and everyone solidly supported
- Recommend requiring a 200 level language competency (global knowledge & understanding) for arts and sciences
- Student research proposal pushed by APAC last year, nothing done on it yet
- Have undergraduate research at Stetson but don't support well
- Course grid to fix course scheduling for students is long time problem
- Many things need to get done, want to get done, but have not been done
- Bill Nylan had idea to have Wednesday / Friday option
- AAOD has lots of research why Friday classes are a good thing, can include in cover letter
- Not VSC job what to do but to say that someone needs to take it on and get it done
- Concerned with Junior Faculty: not an addition to faculty workload, just different time

- FAU Vice President of research and dean of graduate studies said that Stetson's Undergrad research program is the standard for the country
- We need to market and fund our Undergrad research program more
- Other schools are trying to do what we are doing
- All donation based in arts and sciences, no budget-student was turned down to have conference paid for by school
- Competitive advantage that we need to support

IX. Religion and Spirituality

- Tishia – received some comments on religious and spirituality task force recommendations: one faculty member wanted to remain anonymous but said, “values, the use of this word can raise concern to LGBT community due to negative connotation, it is a reminder of initiatives that are forgotten.” – One of our values is supporting our LGBT
- The negative is fostered by historical negativity.
- Our efforts need to alleviate them. Could be systemic and could continue.
- Tishia will post recommendation under her name
- Use alternative language: intention of proposal was to include LGBT community - Cover letter consideration
- Will revise recommendations and put online and put forward online as is with comments
- Asked LGBT question to all candidates during interviews
- Bill Nylan was interested in protecting faculty lounge, it is in best interest to do that
- Want to take faculty lounge out of first floor but will probably be upstairs
- Include in cover letter that there needs to be a better faculty space in building
- Accessibility issue, important to bear in mind that must be accessible to all students
- Noticed some photos that would not be encouraging to Jewish parents who may want their students to come to Stetson. --This is why photos are in proposal, to show that there is controversy and needs to change.
- Have already addressed above in cover letter, which has been started.
- Recommendation about Hollis wood carving to put information about what it is

X. Diversity and Inclusion Task Force

Mentor review policy – tenure counseling at law campus

Faculty member emailed Tishia- concerned about policy for reduced workload, their workload is already less than ours so actually made workload more

Need to specify which recommendations are for only DeLand and when other campuses are included

XI. Concussion Report

- Message from Wendy about concussions
- Stetson will stay ahead of curve and be #1 at concussion prevention
- From NCAA standpoint won't be equal because don't have scholarship football
- Does not put us on map for that but can be best for concussion prevention

XII. Upcoming Information

- Next meeting is Friday, April 19th
- Meeting on Reading Day Thursday May 2nd at 12:00 lunch.
- By next meeting all must have looked at comments and exchanged ideas electronically
- Need to get anything going for this semester going because end is coming