



# Supportive Measures in Title IX Cases

FOR DEPUTIES, ADVISORS, AND HEARING OFFICERS

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Office of Title IX

# What are “supportive measures”?

- ▶ These are actions taken to support the complainant, respondent, or witnesses in any type of incident.
- ▶ They used to be called “interim measures” but the name has changed to recognize that these measures can be in place long-term

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# Who is eligible?

- ▶ Any person involved in a Title IX incident (complainant, respondent, witness)
- ▶ Does not require formal process to implement
- ▶ Are provided even if complainant does not want to move forward

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# What do they look like?

- ▶ Change in work location/schedule
- ▶ Change in course schedule
- ▶ Emails to faculty requesting accommodation
- ▶ Referral to counseling services
- ▶ Safety planning
- ▶ Housing changes
- ▶ Parking changes

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# What they look like, cont.:

- ▶ No contact orders (University-based)
- ▶ Escorts on campus (when available)
- ▶ Referral to Law Enforcement, Victim Advocacy, other court-based services
- ▶ Assistance with accessing community-based services

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# These services

- ▶ Cannot require a payment to the University
- ▶ Are available regardless of whether a formal complaint is filed
- ▶ Are provided to anyone
- ▶ Are sometimes the only thing a complainant asks for

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# An important note on faculty emails:

- ▶ They do not specify whether an individual is a complainant or respondent, nor anything specific about the incident
- ▶ They require the student to contact the faculty to identify what accommodations they require
- ▶ Are not a “pass” for meeting the course learning objectives

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Questions or for more information:

Contact the Title IX Office:

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