

STUD03: Re-Hiring a Student into a Previously Held Position

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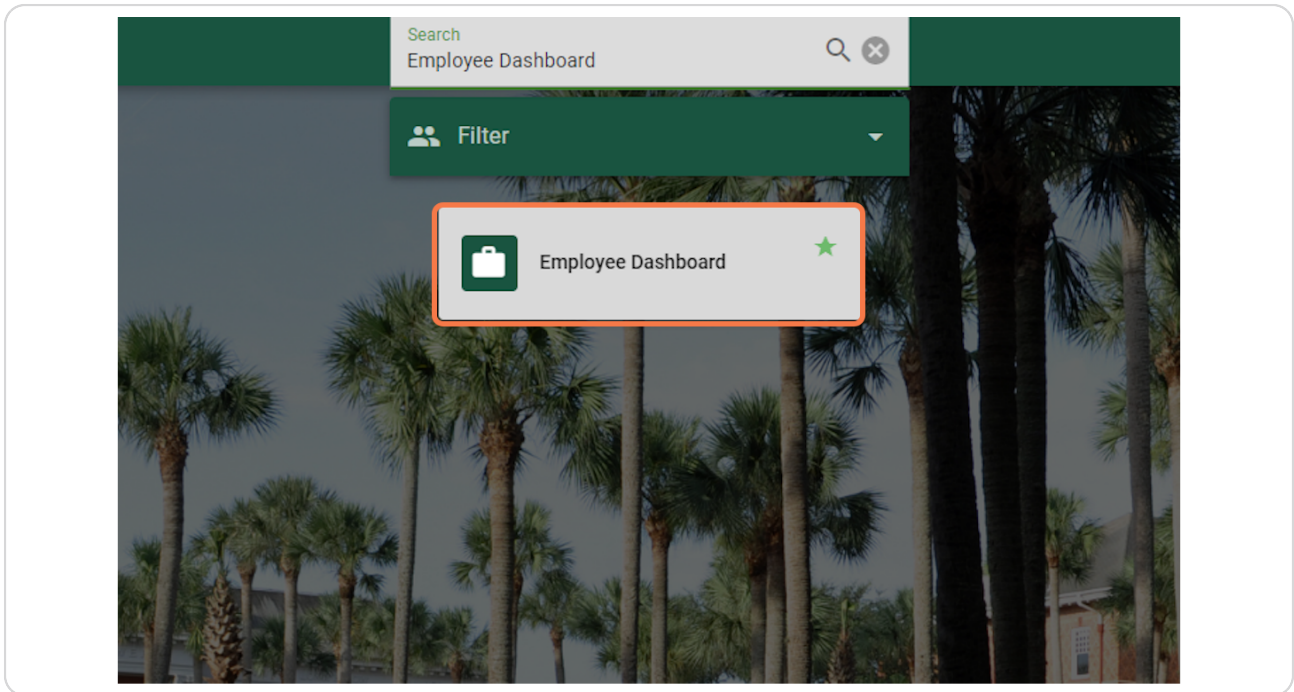
Created by	Creation Date	Last Updated
Casey McLallen	Jun 22, 2023	Mar 20, 2025

STUD03: Re-Hiring a Student into a Previously... 35 Steps

You can ask the student in the application/interview process if they have worked and received a paycheck from Stetson previously.

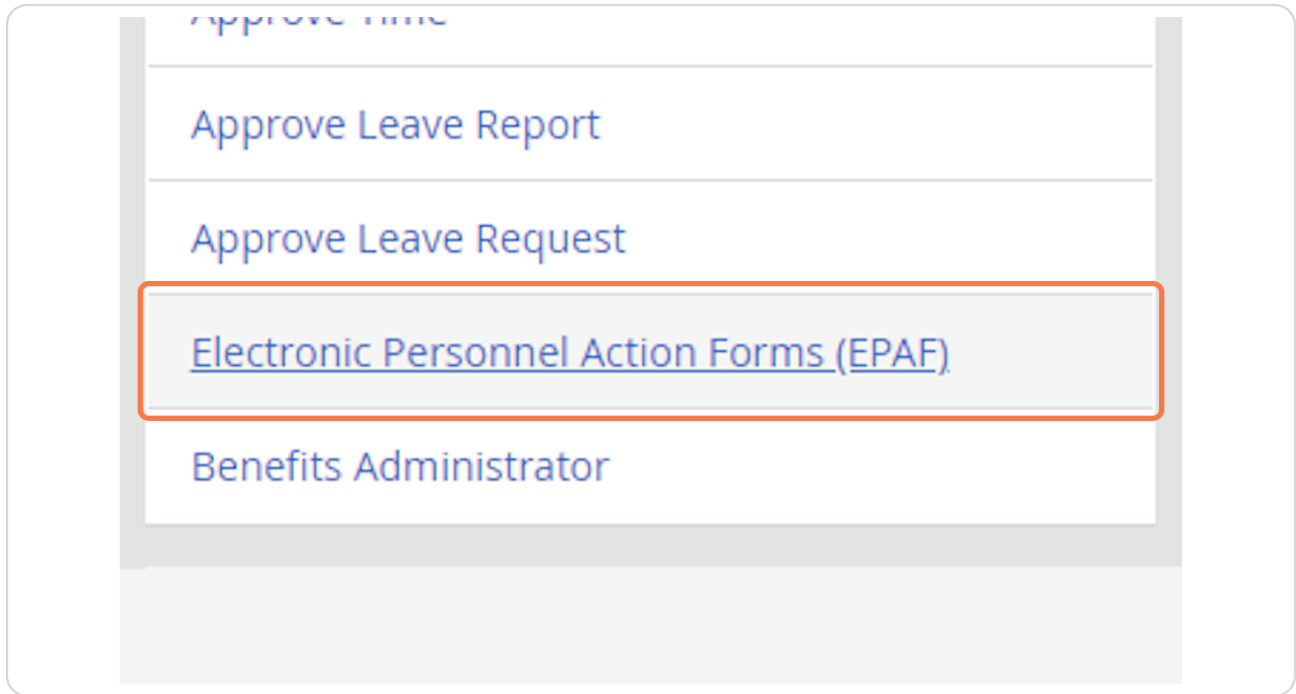
STEP 1

Log in to your MyStetson and select the "Employee Dashboard"



STEP 2

Click on "Electronic Personnel Action Forms (EPAF)" in the lower right corner of the page (you may need to scroll down)



STEP 3

Click on "New EPAF" to hire the student

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Electronic Personnel Action Form

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RELEASE: 8.18 (DLCH02:B8-ORDS-SSB-PROD-77FF5668DC-49F

STEP 4

If you know the student's ID number, you can enter it in the box below. (Skip to Step 8)

New EPAF Person Selection

 Information Enter an ID, select the link to search for an ID, or generate an ID. Enter the Query Date and

 Required - indicates a required field.

ID:  Required  

Query Date: MM/DD/YYYY  Required

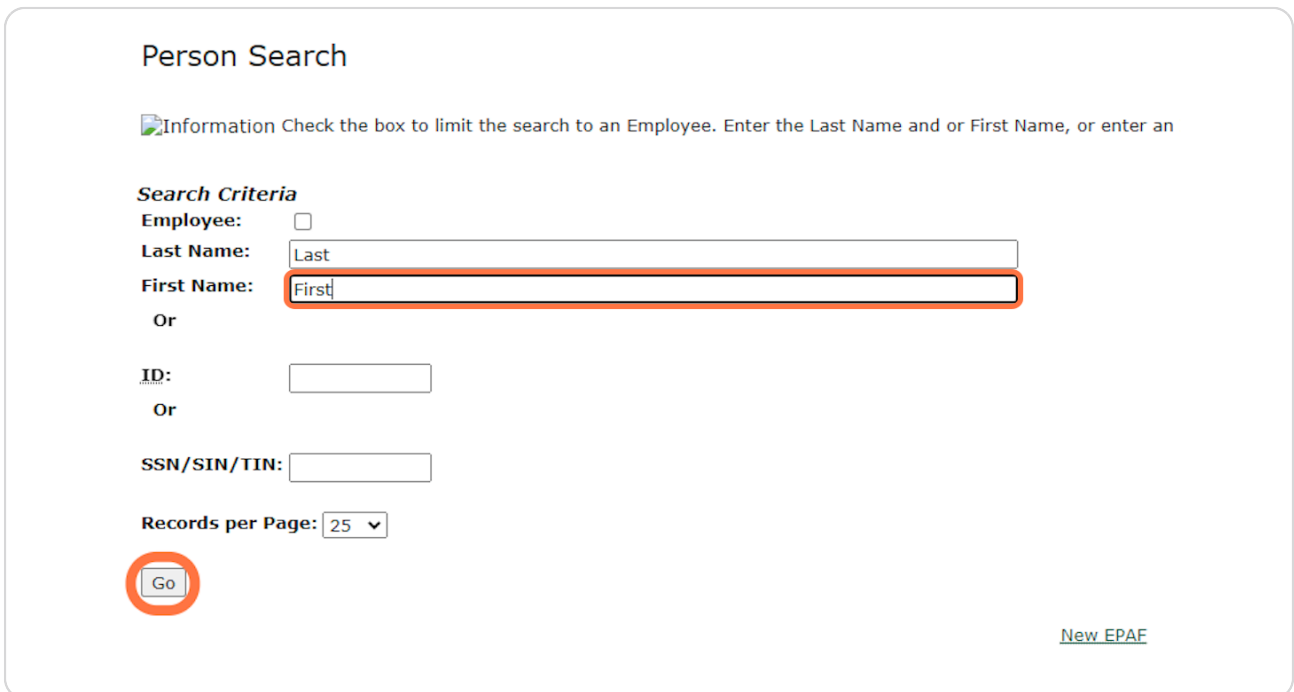
STEP 5

If you do not know the student's ID number, click on the Magnifying Glass next to the box to search for the student.

A search interface within a rounded rectangle. On the left is a long, empty rectangular input box. To its right is a small icon of a person with a yellow star above their head. Further right is a magnifying glass icon, which is enclosed in a red rectangular border.

STEP 6

Enter the student's full first and last name. (This search is based on the full legal first/last name and not preferred name). Then click "Go."



A "Person Search" form. At the top, it says "Person Search". Below that is a small icon and the text: "Information Check the box to limit the search to an Employee. Enter the Last Name and or First Name, or enter an". Under "Search Criteria", there is an "Employee:" label with an unchecked checkbox. Below that are "Last Name:" and "First Name:" labels, each followed by a text input field. The "First Name" field contains the word "First" and is highlighted with a red border. Below these are "Or" labels, followed by "ID:" and "SSN/SIN/TIN:" labels, each with a corresponding empty text input field. At the bottom left, "Records per Page:" is followed by a dropdown menu showing "25". Below the dropdown is a "Go" button, which is circled in red. At the bottom right, there is a link that says "New EPAF".

STEP 7

You may see multiple results listed. If you see the student you wish to hire, click on the green 800#.

If you are not 100% sure that you have the correct student or cannot find the student through this search process, please reach out to the student and get their ID number.

[Jump to Bottom](#)

 ID	 Last Name	 First Name	Middle Name	Birth
800	Last	First	Middle	Nov 17,

1 - 1 of 1


[Return to Top](#)


STEP 8



Enter the Query Date. This should be the anticipated START date in the format MM/DD/YYYY. (It will default to today's date)


[HELP](#) [LOGOUT](#)


New EPAF Person Selection

 Enter an ID, select the link to search for an ID, or generate an ID. Enter the Query Date and select the Approval Category. Select Go.

 Required - indicates a required field.

ID:  800 First Middle Last 


Query Date: MM/DD/YYYY  07/01/2025

Approval Category:  Not Selected ▾


The Student's Name and 800# will appear here

STEP 9

When the Approval Category is wrong, the EPAF cannot be processed and you will need to Delete/Void the EPAF and begin again. To verify the Approval Category, select any option from the drop down.


Approval Category: 


Hire existing Student Employee into a new Position, STUD02 ▾

 Caution There are no active jobs based on the Query Date.

STEP 10

Click on the "All Jobs" button. You should complete this step on every EPAF to limit errors.

Approval Category:  Required Hire existing Student Employee into a new Position, STUD02


 Caution There are no active jobs based on the Query Date.

STEP 11

If the student has worked before, you will see one or more position NUMBERS listed. If your position NUMBER is listed, continue through these STUD03 hiring instructions.

If no positions are listed, refer to the STUD01 tutorial.

If your position NUMBER is NOT listed, refer to the STUD02 tutorial.

Approval Category:  Required Hire existing Student Employee into a new Position, STUD02


Employee Job Assignments

Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status
Primary	S05041	00	Student Asst - Stdnt Employmnt	5041, Human Resources	Oct 28, 2020	Jan 21, 2023	Jan 20, 2023	Terminated
Secondary	S35041	00	HR Support & Project Assistant	5041, Human Resources	Jan 12, 2023	Jun 30, 2023	Jun 09, 2023	Active

[EPAF Approver Summary](#) | [EPAF Originator Summary](#)

STEP 12

Since jobs did appear, including the position NUMBER this student is being hired into, you can proceed and select "Rehire a Student Employee into Previously-held Position, STUD03" from the Approval Category dropdown.

Approval Category:  Required Rehire a Student Employee into Previously-held Position, STUD03 ▼

Go

Employee Job Assignments


Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status
Primary	S05041	00	Student Asst - Stdnt Employmnt	5041, Human Resources	Oct 28, 2020	Jan 21, 2023	Jan 20, 2023	Terminated
Secondary	S35041	00	HR Support & Project Assistant	5041, Human Resources	Jan 12, 2023	Jun 30, 2023	Jun 09, 2023	Active

Active Jobs


[EPAF Approver Summary](#) | [EPAF Originator Summary](#)

STEP 13

Confirm the information and QUERY DATE (the anticipated START date) are correct. Click on "Go"

Approval Category:  Required Hire Student who has never worked on campus as employee, STUD

Go


 Caution There are no active jobs based on the Query Date.

All Jobs

STEP 14

If the ID, Query Date, or Approval Category are not correct, you will need to start over.

New EPAF Job Selection


 Information Enter or search for a new position number and enter the suffix, or select the link under Title.


ID:

Query Date:

Approval Category: Student Rehire, STUD03

Create or Add a New Hourly Job, JOBS02

Search	Type	Position	Suffix	Title	Time Sheet	Organization	Start Date	End Date	Last Paid Date	Status	Select
	New Job	<input type="text"/>	<input type="text"/>	<input type="text"/>							<input checked="" type="radio"/>

 Caution There are no active jobs based on the Query Date.


STEP 15


Click the "All Jobs" button to search for your position.

Position names and numbers may have changed this year. Be sure to use the correct FY24 position NUMBER and not name. If the correct position NUMBER does not appear, start over with the STUD02 category.

Approval Category: Student Rehire, STUD03

Rehire in Previous-held Hourly Job, JOBS03

Search	Type	Position	Suffix	Title	Time Sheet	Organization	Start Date	End Date	Last Paid Date	Status	Select
	New Job	<input type="text"/>	<input type="text"/>	<input type="text"/>							<input checked="" type="radio"/>

 Caution There are no active jobs based on the Query Date.

STEP 16

If the Position NUMBER matches the position you are hiring for, select the button all the way in the far right column of that position.

Approval Category: Student Rehire, STUD03

Rehire in Previous-held Hourly Job, JOBS03

Search	Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									<input type="radio"/>
	Secondary	S17091	00	Painter - Level 1	7091, Building & Equip. Maint.-Deland	May 16, 2023	Jun 30, 2023	Jun 09, 2023	Terminated	<input type="radio"/>
	Primary	S35041	00	HR Support & Project Assistant	5041, Human Resources	Mar 10, 2023	Jun 30, 2023	Jun 09, 2023	Terminated	<input checked="" type="radio"/>

Active Jobs

Next Approval Type

[New EPAF](#)

STEP 17

Click on "Go"

Approval Category: Student Rehire, STUD03

Rehire in Previous-held Hourly Job, JOBS03

Search	Type	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									<input type="radio"/>
	Secondary	S17091	00	Painter - Level 1	7091, Building & Equip. Maint.-Deland	May 16, 2023	Jun 30, 2023	Jun 09, 2023	Terminated	<input type="radio"/>
	Primary	S35041	00	HR Support & Project Assistant	5041, Human Resources	Mar 10, 2023	Jun 30, 2023	Jun 09, 2023	Terminated	<input checked="" type="radio"/>










Active Jobs

Next Approval Type

[New EPAF](#)










STEP 18

The first section "Rehire in Previous-held Hourly Job" REQUIRES information to be added.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY 	06/30/2025	<input type="text" value="07/01/2025"/>
Personnel Date: MM/DD/YYYY	06/30/2025	<input type="text" value="07/01/2025"/>
Title: (Not Enterable)	Student Asst - Stdnt Employmnt	
Salary Group:  (Not Enterable)	2024	<input type="text" value="2025"/>
Salary Grade: 		<input type="text" value="LVL01"/>
Regular Rate: 		<input type="text" value="14"/>
Step:  (Not Enterable)	0	<input type="text" value="0"/>
Job Change Reason:  (Not Enterable)	00015	<input type="text" value="00019"/>
Job End Date: MM/DD/YYYY  (Not Enterable)	06/30/2025	<input type="text" value="05/10/2025"/>
Job Status:  (Not Enterable)	Terminated	<input type="text" value="A"/>
Timesheet Orgn: 	5041	<input type="text" value="5041"/>

STEP 19

Check the pay information. You should have received a pay level (LVL01, LVL02, LVL03, VARIS, STPND, or GRANT) in your email. It will likely stay at the base default rate, but if your position has been approved as a Level 2 or 3, you will enter LVL02 or LVL03 accordingly.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY 	06/30/2025	<input type="text" value="07/01/2025"/>
Personnel Date: MM/DD/YYYY	06/30/2025	<input type="text" value="07/01/2025"/>
Title: (Not Enterable)	Student Asst - Stdnt Employmnt	
Salary Group:  (Not Enterable)	2024	<input type="text" value="2025"/>
Salary Grade: 	LVL02	<input type="text" value="LVL01"/>
Regular Rate: 	13.25	<input type="text" value="14"/>
Step:  (Not Enterable)	0	<input type="text" value="0"/>
Job Change Reason:  (Not Enterable)	00015	<input type="text" value="00019"/>
Job End Date: MM/DD/YYYY  (Not Enterable)	06/30/2025	<input type="text" value="05/10/2025"/>
Job Status:  (Not Enterable)	Terminated	<input type="text" value="A"/>
Timesheet Orgn: 	5041	<input type="text" value=""/>

You should not adjust these dates. They were set by the Query Date you entered perviously.

STEP 20

This rate should reflect the \$14/hour per the pay level. It should be changed to 14.25 if the position is LVL02 or 14.75 if the position is LVL03. If the position is STPND, VARIS, or GRANT, put in the appropriate rate if known, otherwise, leave the default rate.

If you don't know the Salary Grade, please keep the default values and leave a Comment in the Comment Box at the bottom for us to update accordingly.

Salary Group:	Required(Not Enterable)	2024	<input type="text" value="2025"/>
Salary Grade:	Required		<input type="text" value="LVL01"/>
Regular Rate:	Required		<input type="text" value="14"/>
Step:	Required(Not Enterable)	0	<input type="text" value="0"/>
Job Change Reason:	Required(Not Enterable)	00015	<input type="text" value="00019"/>
Job End Date:	MM/DD/YYYY Required(Not Enterable)	06/30/2025	<input type="text" value="05/10/2025"/>
Job Status:	Required(Not Enterable)	Terminated	<input type="text" value="A"/>
Timesheet Orgn:	Required	5041	<input type="text" value=""/>

STEP 21

Enter the Timesheet Orgn. This is a MANDATORY step and your EPAF will NOT submit if this is not entered. This is a four-digit number. It is often the last four numbers of the position number. It is the University's organization number for your department.

Salary Grade:	Required	LVL01	<input type="text" value="LVL01"/>
Regular Rate:	Required	11	<input type="text" value="14"/>
Step:	Required(Not Enterable)	0	<input type="text" value="0"/>
Job Change Reason:	Required(Not Enterable)	00015	<input type="text" value="00019"/>
Job End Date:	MM/DD/YYYY Required(Not Enterable)	06/30/2023	<input type="text" value="05/11/2024"/>
Job Status:	Required(Not Enterable)	Terminated	<input type="text" value="A"/>
Timesheet Orgn:	Required	5041	<input type="text" value="5041"/>

Job Labor Distribution, S35041-00 HR Support & Project Assistant, Last Paid Date: Jun 09, 2023

Current

Effective Date: 05/09/2023

COA	Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent	Encumbrance	Override	Enc
-----	-------	------	--------------	---------	---------	----------	----------	---------	------	---------	-------------	----------	-----

STEP 22

The second section "Job Labor Distribution" should NOT be changed.

New

Effective Date: MM/DD/YYYY07/01/2024

COA Index	Fund	Organization	Account	Program	Activity	Location	Project	Cost	Percent	Encumbrance Override	End Date Re
S		100102	5041	60202	5002				100.00		
<input type="checkbox"/>											
<input type="checkbox"/>											
<input type="checkbox"/>											
<input type="checkbox"/>											
Total:									100.00		

STEP 23

The third section "End Job Assignment" MIGHT need to be changed depending on the position needs. It should only be changed if the End Date is NOT the default date of graduation.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY		05/08/2026
Personnel Date: MM/DD/YYYY		05/08/2026
Job Status: Required(Not Enterable)		T
Job Change Reason: Required(Not Enterable)		00015




STEP 24

The default End Date is the date of graduation. Only change this if you wish to adjust the End Date. Completing this step incorrectly will create errors in processing. Please only update if necessary.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY		05/08/2026
Personnel Date: MM/DD/YYYY		05/08/2026
Job Status: Required(Not Enterable)		T
Job Change Reason: Required(Not Enterable)		00015




STEP 25

The adjusted end date must be in the format MM/DD/YYYY. This date must not be later than 06/30/2026.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY 		06/30/2026
Personnel Date: MM/DD/YYYY		05/08/2026
Job Status:  Required(Not Enterable)		T
Job Change Reason:  Required(Not Enterable)		00015

STEP 26

BOTH the Jobs Effective Date and Personnel Date **MUST MATCH** or there will be errors in submitting the form.

Item	Current Value	New Value
Jobs Effective Date: MM/DD/YYYY 		06/30/2026
Personnel Date: MM/DD/YYYY		06/30/2026
Job Status:  Required(Not Enterable)		T
Job Change Reason:  Required(Not Enterable)		00015

STEP 27

The "Routing Queue" should look like the below. If it does not, please follow the instructions on our website for "Setting Up the Default Routing Queue."

Approval Level	User Name	Required Action
1 - (PY-FYI) Payroll FYI	EMENDEZ Eva Guadalupe Mendez	FYI
9 - (SE-RVW) Student Employment Review	STUEMPUSR Sam Tuempusr	Approve
0 - (SE-APL) Student Employment Apply	AMNGUYEN Hoang Minh Anh Nguyen	Apply
Not Selected		Not Selected
Not Selected		Not Selected
Not Selected		Not Selected
Not Selected		Not Selected
Save and Add New Rows		

STEP 28

The "Routing Queue" should look like the below. If it does not, please follow the instructions on our website for "Setting Up the Default Routing Queue."

Approval Level	User Name		Required Action
81 - (PY-FYI) Payroll FYI	EMENDEZ	Eva Guadalupe Mendez	FYI
89 - (SE-RVW) Student Employment Review	STUEMPUSR	Sam Tuempusr	Approve
90 - (SE-APL) Student Employment Apply	MVINCIGU	Marlene Vinciguerra	Apply
Not Selected			Not Selected

Save and Add New Rows

STEP 29

Add any Comments that would be helpful in processing. This is a good place to note if you were unsure of the Pay Level or Salary Grade.

Not Selected	
Not Selected	

Save and Add New Rows

Comment

[Approval Types](#) | [Account Dist](#)

Save

[Return to Top](#)

[New](#)

STEP 30

Click "Save"

Comment

Save

[Return to Top](#)

[Approval](#)

STEP 31

At the top, you should see the notification that "Your change was saved successfully." If it does not, you will likely see the error(s) listed. Please refer to our EPAF Troubleshooting Guide for how to correct these.



[HELP](#) [LOGOUT](#)

Electronic Personnel Action Form

 **Success** Your change was saved successfully.

 **Information** Enter the information for the EPAF and either Save or Submit

Name and ID: G

Transaction: 21264 **Query Date:** Jul 01,

Transaction Status: Waiting

Approval Category: Rehire a Student Employee into Previously-held Position, STUD03

[Approval Type](#)

STEP 32

It will also show the Transaction Status as "Waiting" since it has not been fully submitted. This means it has not been received by Student Employment for approval or processing.



[HELP](#) [LOGOUT](#)

Electronic Personnel Action Form

 Success Icon Your change was saved successfully.
 Information Enter the information for the EPAF and either Save or Submit



Name and ID:	Gi	, 800:	
Transaction:	21264		Query Date: Jul 01,
Transaction Status:	Waiting		
Approval Category: Rehire a Student Employee into Previously-held Position, STUD03			
<input type="button" value="Save"/>	<input type="button" value="Submit"/>	<input type="button" value="Delete"/>	

[Approval Typ](#)

STEP 33

Click "Submit." If you do not, we will not be able to review and process the EPAF until this is done.

Electronic Personnel Action Form

 Success Icon Your change was saved successfully.
 Information Enter the information for the EPAF and either Save or Submit


Name and ID:	G	, 800:	
Transaction:	21264		Query Date: Ju
Transaction Status:	Waiting		
Approval Category: Rehire a Student Employee into Previously-held Position, STUD03			
<input type="button" value="Save"/>	<input type="button" value="Submit"/>	<input type="button" value="Delete"/>	


[Approv:](#)

STEP 34

Once you see the success message at the top and the "Pending" status, you can be sure it has been submitted for processing. Also, when you hit "Submit," the student will receive an automated email regarding next steps.

Electronic Personnel Action Form

 Success Icon The transaction has been successfully submitted.

 Information Enter the information for the EPAF and either Save or Submit

Name and ID:	G [redacted], 800 [redacted]	Query Date: Jul 01,
Transaction:	21264	
Transaction Status:	Pending	
Approval Category:	Rehire a Student Employee into Previously-held Position, STUD03	

[Approval Types](#) |

STEP 35

Next Steps for STUD03s

1. The student will receive an automated email asking them to log into their MyStetson account and accept the position. We cannot move forward without this step.
2. The business day following position acceptance, the Student Employment Office will review the EPAF. If there are no errors, it will be processed within three business days. Any issues will be communicated with supervisor. If the status is not "PENDING" we cannot process the EPAF.
3. When the hiring process is complete, the student and supervisor will receive an email stating they can begin work.
4. THE STUDENT CANNOT BEGIN WORK until this "Employment Approved" email is received.

Tango

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