

# MASTER OF Human Resource Management



## PROGRAM OVERVIEW »

Online With In-Person Annual Kick-Off | Data Analytics – AI – SHRM Aligned | Eight-Week Sessions | No GMAT or GRE Required

The Master of Human Resource Management (MHR) program equips students with advanced knowledge and skills to pursue and grow in careers centered on strategic human resource management. Whether you are a business owner, HR professional, or just entering the HR workforce, this program will prepare you to lead effectively in the field.

The MHR emphasizes real-world application. Curriculum focuses organizational strategy, data analytics and Artificial Intelligence (AI), with AI-related topics infused into each class. It's also designed for professionals in the real world, with online, asynchronous classes that allow you to fit your learning around work hours. Our dedicated faculty are there for you from day one, and you'll get to meet them, along with your MHR cohort, at an in-person networking event at our campus in DeLand.

Through case studies, dynamic discussions, and experiential assignments, students connect theory to practice and build the leadership capabilities organizations demand. Stetson's curriculum will provide you with the edge you need to manage human capital at every stage, from recruitment to retention to retirement.

## PROGRAM BENEFITS »

- SHRM aligned program
- Small class sizes and passionate, dedicated faculty who offer individualized attention and support
- Stetson has been recognized as a "Best College and Best Value School" by U.S. & World News Report (2026) and one of "The Best Colleges" by The Princeton Review (2026)
- MHR can be completed in 12-24 months
- Flexible, weekly interactive facilitated sessions with faculty members
- Designed to incorporate data analytics and AI in your skillset



## APPLICATION REQUIREMENTS »

- Online Application Form
- Application Fee (\$50)
- Official Transcripts
- Professional Resume
- Two Academic or Professional References
- Professional Statement

*We build leaders in business with the ability to go beyond. In the Stetson MHR Program, flexibility combines with individualized attention to propel your career forward. Whether you have just graduated from a bachelor's degree program or have been in the workforce for a while, the Stetson MHR Program will equip you with the skills, business acumen and people strategy to become a more valuable leader.*

## PREPARING YOU FOR SUCCESS »

Your success begins with connection and momentum. Prior to beginning the program, new students will gather on campus for an in-person cohort mixer, building relationships with faculty and peers that evolve into a powerful professional network you'll carry well beyond graduation.

From there, the program builds foundational skills in leading and motivating employees, analyzing and using data to make decisions, and practical application of AI tools.

Throughout the program, you'll engage with Stetson's vast network of partner organizations, as well as our robust alumni network, creating connections that position you for your next career move.

## COURSES »

### 10 Classes – 30 Credits

- SOBA 506 - Foundations of Business Analytics
- HRMT 512 - Strategic Human Resource Management
- MGMT 519 - Organizational Theory and Behavior
- HRMT 513 - Talent Management: Recruitment, Selection, Performance, and Retention
- HRMT 514 - Total Rewards: Compensation, Benefits, and Rewards
- HRMT 515 - Employment Law and Labor Relations
- HRMT 516 - Human Resource Management and AI
- BSAN 508 - Managerial Decision Analytics
- HRMT 521 - Strategic HR and Leadership
- HRMT 520 - HR and Consulting / Stakeholder Management



Scan to apply today!

## BEYOND THE CLASSROOM

*"A career in HR is an opportunity to truly shape the employee experience and influence the success of an organization. In my work in HR technology consulting, I see firsthand how the right tools and strategies can transform how companies support and engage their people. It's a field that continues to evolve, offering meaningful, dynamic work for those who want to make a difference."*

**Margaret Godwin, Class of 2000,  
Business Management**

*"As business partners, HR teams are critical in shaping and executing a business's culture, strategy, development, and goals. When we understand the business and have a seat at the table, we can truly manage the connection between the business and its people. When the best interests of both parties are considered with each idea and decision, it's truly remarkable how much can get accomplished. I'm excited that more companies are seeing the benefit of bringing HR leaders into high level and influential conversations and shifting us away from the HR stigmas that may have existed even 5-10 years ago."*

**Jess Montero Williams,  
Director, Human Resources | HYBE America**

## STETSON UNIVERSITY

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