FINISH STRONG

The Adult Degree Completion Program in Organizational Leadership from

STETSON UNIVERSITY
It’s about your success

The benefits of a college education are undeniable. We know the importance of a college degree, not only in the workplace, but also for creating a better future and better opportunities for you and your family. We also understand the obstacles you face as you consider degree completion: time, money, and sometimes fear.

Stetson University’s accelerated degree completion program has been designed and developed by adult educators who understand how adults learn. You’ll join a cohort with others like yourself who are juggling family and work. You’ll grow and learn together to achieve the success you’ve always wanted.

The cohort format fosters valuable relationships and support networks that add value throughout your education and well into your career.

With the urgent need for professionals with a bachelor’s degree throughout the USA and Florida, a degree can benefit you and your community now more than ever. Despite more than 9 million unemployed workers nationwide, over 7 million jobs go unfilled; this statistic is forecast to reach 21 million by 2020. Nationally, less than 32% of workers have a bachelor’s degree while over 60% of positions in Florida will require a degree. By completing a bachelor’s degree, you will gain a competitive advantage in your current professional setting as well as in the larger labor market.

If you are ready to move into leadership and the lack of a bachelor’s degree is holding you back, this is the program for you.
Focus on the core issues and develop inspiring vision and direction.

Communicator

Master the art of clearly transmitting verbal and written messages with confidence.

Leader

Achieve results and empower others.

Change Agent

Become the conduit to new directions and products.

Analytical Decision Maker

Develop the lens, tools, and techniques to inform decision making.

Problem Solver

Design solutions for solving complex problems using multiple perspectives.

Big Picture Thinker

Focus on the core issues and develop inspiring vision and direction.
There are many accomplished individuals who, for one reason or another, never finished their bachelor’s degree. For some, earning that credential could make a significant difference in their career advancement. For others, it is an important milestone of personal growth.

Whatever your educational experience has been — and for whatever reason it was interrupted — if you’re serious about finishing what you started, we’re serious about helping you reach your goal.

Through the Stetson University Adult Degree Completion Program in Organizational Leadership, you will earn a high-quality bachelor’s degree alongside other accomplished, motivated, and mature students. The program’s cohort format allows students to forge a supportive educational foundation to accomplish their goals without disrupting personal, family, and professional commitments.

The bachelor’s degree in Organizational Leadership is aligned with Stetson’s mission “to provide a transformational education in a creative community where learning and values meet.” With an interdisciplinary curriculum, the Organizational Leadership program will engage, prepare, and empower students to succeed in today’s global society by promoting critical thinking, writing, creativity, ethical decision making, social justice, and emotional intelligence.

In addition, we’ll work with you to ensure you receive credit for what you already know.

Our advisors will help you maximize your prior learning, including credits you earned from another college or knowledge you gained outside a traditional academic environment. That includes military and employee training programs, as well as learning you acquired through non-credit courses, adult education, and even community service and volunteer pursuits.
PROGRAM FOCUS & CURRICULUM

In addition to cohorts being comprised of professionals from a broad range of different industries, many cohorts will be comprised of like-minded students with similar industry experiences and aspirations. As a result, Stetson will offer both a general degree in Organizational Leadership and industry focused degrees. The curriculum for advanced courses in industry-specific cohorts will utilize industry-specific practices as backdrops to student learning.

Focus areas in Organizational Leadership include:

- General
- Healthcare/Public Health
- Financial Services
- Hospitality & Entertainment
- Information Technology
- Non-profit & Government

To accommodate students' busy lives and personal and professional commitments, all courses will be offered in a blended format. During 7-week terms, students can expect to meet face-to-face in the classroom about 50% of the time and online the other half. Stetson’s learning technologies unit will conduct an orientation to familiarize students with common online-learning methodologies, and the Help Desk will serve as an ongoing resource.

PROGRAM STRUCTURE

A Stetson bachelor’s degree requires students to complete 128 credits. Of those 128 credits, students typically transfer in 60 credits, which includes general education requirements. Depending on your academic history, you will complete up to 17 courses at Stetson.

PACE AND LENGTH

The program is offered in an accelerated cohort model. Students will enter the program with a cohort of 15-25 other students and take courses together according to a pre-designed schedule. The program will be broken into eight seven-week terms.

PROGRAM SCHEDULE

Courses are offered through a blended teaching methodology, which is scheduled to include 50% online and 50% classroom contact. Course meetings take place in the evenings or on weekends.

CREDIT FOR PRIOR LEARNING

Many adult students have engaged in learning outside the formal classroom. You may be able to turn experiential learning into valuable college credits through our Credit for Prior Learning option. Students may develop a portfolio demonstrating their experiential learning and earn up to 16 prior learning credits.

MILITARY AND VETERANS

Team members are prepared to assist you in transcript/credit review and program applications.

INDUSTRIES
A degree in Organizational Leadership can be applied in many industries and professions, including:

- Healthcare
- Manufacturing
- Government/Military
- Engineering
- Software and Web Development
- Finance/Banking
- Entertainment/Hospitality, and many others

TUITION & SCHOLARSHIPS

<table>
<thead>
<tr>
<th>Cost &amp; Aid for 2016-17</th>
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<tbody>
<tr>
<td>4-Credit Course (Per Unit)</td>
<td>$2,240</td>
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<tr>
<td>Prior Learning Credit (Per Unit)</td>
<td>$500</td>
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<tr>
<td>Program Tuition</td>
<td>$17,280 to $38,080</td>
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</tbody>
</table>

Total program tuition varies based on number of transfer credits, prior learning, and earlier residency credits.

Scholarships, discounts for partner organizations/employers and financial aid are available.

TUITION LOCK PROGRAM

The tuition rate is guaranteed for up to 8 consecutive terms.

ACCREDITATION

Stetson University is accredited by the Southern Association of Colleges and Schools (SACS) Commission on Colleges to award baccalaureate, master’s and doctoral degrees.

The Organizational Leadership program was accredited in March 2016.

ADMISSIONS REQUIREMENTS

To be considered for admission to this program, prospective students must:

- Be an adult, 25+ years of age
- Have completed either an A.A. degree or approximately 60 college credit hours before matriculation
- Complete an application
- Provide an application fee
- Provide official college transcripts
- Submit a resume
- Submit a typed personal statement (2-3 pages, double spaced) explaining what you have been doing since you were last a college student
- Submit 2 letters of recommendation, one of which must be from an employer/supervisor that is capable of evaluating your present professional abilities as related to the research focus area of the cohort to which you would like to be admitted.

LOCATIONS

- **DeLand Campus**
  421 N. Woodland Blvd.
  DeLand, FL 32723

- **Center at Celebration**
  800 Celebration Avenue
  Celebration, FL 34747

- **Online**
  beginning fall 2017

There are also opportunities for the program to be held at specific corporate locations through partnerships.
### PROGRAM CORE (4 COURSES)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>ORGL 398</td>
<td>Research Foundations for Understanding</td>
</tr>
<tr>
<td>ORGL 300</td>
<td>Reflections on Complex Problem Solving</td>
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<tr>
<td>ORGL 301</td>
<td>Reflections on Community: Membership and Leadership</td>
</tr>
<tr>
<td>ORGL 399</td>
<td>Research and Writing about Experience</td>
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### COMMON BODY OF KNOWLEDGE (8 COURSES)

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<thead>
<tr>
<th>Course</th>
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<tbody>
<tr>
<td>MGMT 305</td>
<td>Human Relations, Leadership and Teamwork</td>
</tr>
<tr>
<td>FINA 313</td>
<td>Fundamentals of Finance</td>
</tr>
<tr>
<td>BADM 209E</td>
<td>The Legal, Social and Ethical Environment of Business</td>
</tr>
<tr>
<td>ORGL 360D</td>
<td>Leading Diversity in the Workplace</td>
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<tr>
<td>ENSS 320</td>
<td>Leadership for a Sustainable Future</td>
</tr>
<tr>
<td>ORGL 362W</td>
<td>Health and Wellness</td>
</tr>
<tr>
<td>ORGL 361J</td>
<td>Social Justice in the Workplace</td>
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<tr>
<td>xxxA</td>
<td>Creativity and Leadership</td>
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### RESEARCH FOCUS (4 COURSES)

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<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>MATH 125Q</td>
<td>Introduction to Mathematical and Statistical Modeling</td>
</tr>
<tr>
<td>ORGL 497</td>
<td>Change Leadership in Today’s Organization</td>
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<tr>
<td>ORGL 498</td>
<td>Current and Future Trends in Organizational Leadership</td>
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<tr>
<td>ORGL 499</td>
<td>Capstone in Organizational Leadership</td>
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