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Academic Experience

Professor of Law, Stetson University College of Law, Gulfport, Florida, 2012-present.

Associate Professor of Law, Stetson University College of Law, Gulfport, Florida, 2007-2012.

Associate Clinical Professor of Law (final title), Sandra Day O'Connor College of Law, Arizona State University, Tempe, Arizona, 2000-2007.

Faculty Associate, Hugh Downs School of Human Communication, Arizona State University, Tempe, Arizona, Fall 2005.

Administrative Appointments

Interim Assistant Dean for Student Affairs, Stetson University College of Law, 2019.

Director, Institute for the Advancement of Legal Communication, Stetson University College of Law, Gulfport, Florida, 2013-present.

Academic Director, Fall in London Study Abroad Program, Stetson University College of Law, London, England, August-December 2015.

Director, Legal Research and Writing, Stetson University College of Law, Gulfport, Florida, 2007-2016.

Director, Prelaw Institute, Stetson University College of Law, Gulfport, Florida, 2011-2012.

Faculty Note Advisor, *Jurimetrics: The Journal of Law, Science, and Technology*, Sandra Day O'Connor College of Law, Arizona State University, Tempe, Arizona, 2005-2007.

Acting Director, Legal Writing and Academic Support Programs, Sandra Day O'Connor College of Law, Arizona State University, Tempe, Arizona, 2004-2005.

Courses Taught

Research and Writing I & II; Legal Discourse and Rhetorical Theory (Law and Rhetoric Seminar); Professional Responsibility; First Amendment; Freedom of Expression Seminar; Comparative Legal Ethics; Comparative Freedom of Expression; Stetson Law Honors Course; Advanced Legal Writing: Successful Writing for Law Practice; Intensive Legal Research and Writing; Legal Method and Writing; Fundamentals of Contract Drafting; ABA CLEO Writing Course; Pre-Law Introduction to Law, Legal Analysis & Legal Writing; Law Review Seminar; Scholarly Writing Workshop; Academic Support Program; Courtroom Oratory (undergraduate); Rhetoric and Social Issues (undergraduate).

Education

Arizona State University, Tempe, Arizona

Doctor of Philosophy

Hugh Downs School of Human Communication, College of Liberal Arts and Sciences

Dissertation Title: *Work and Family Identities in Regulatory Rulemaking: A Rhetorical Analysis of the Family and Medical Leave Act Regulatory Rulemaking Process*

Dissertation Committee: A. Cheree Carlson, Chair; Daniel Brouwer; Mary Sigler

The Ohio State University Moritz College of Law, Columbus, Ohio

Juris Doctor

Order of the Coif, *Summa Cum Laude*, Class Rank: 5/211

Ohio State Law Journal, Associate Editor

Moot Court Governing Board, Chief Justice

The Ohio State University, Columbus, Ohio

Bachelor of Arts with Honors in the Liberal Arts

Major: Communication (Rhetoric); Minor: Economics

Summa Cum Laude, with Honors in the Liberal Arts

Judicial Clerkship

Law Clerk to the Honorable Frederick P. Stamp, Jr., Chief Judge (retired), United States

District Court for the Northern District of West Virginia, Wheeling, West Virginia.

Awards

Dean's Recognition for Exemplary Leadership, 2019.

Excellence in Teaching Award, 2017.

Dean's Award for Extraordinary Service, 2011.

Outstanding Faculty Service Award, 2010-2011.

Outstanding Faculty Service Award, 2009-2010.

Research Interests

Law and Rhetoric, Legal Analysis and Communication, Freedom of Expression, Lawyer Identity, Legal Writing, Professional Responsibility and Ethics, and Professionalism.

Publications

Books/Guides

My Legal Writing™: Memos, eBook edition (2016) (available on Amazon Kindle and iBooks).

Oral Argument: The Essential Guide (2d Ed. 2018). Co-authored with Brooke Bowman, Lance Long, Jason Palmer, Stephanie Vaughan.

Articles

[Classical] Lawyers as [Digital] Public Speakers: Classical Rhetoric and Lawyer Digital Public Commentary, 20 Nev. L. J. 1137 (2020).

Rhetorical Criticism as Essential Legal Skill: Some Thoughts on Developing Lawyers as "Public Citizens," 16 Communication L. Rev. 43 (2016).

"Reports of My Death Are Greatly Exaggerated": Reading and Writing Objective Memoranda in a Mobile Computing Age, 92 Oregon L. Rev. 271 (2014).

Ethics: Throwing in the Kitchen Sink: How Far Can You Go in Presenting Damages in Litigation, Mediation & Negotiation? CLE Materials for ABA Forum on Construction Law—Mid Winter Meeting, 2013 (with Patrick Poff).

Legal Forms as Rhetorical Transaction: Competency in the Context of Information and Efficiency, 79 U.M.K.C. L. REV. 667 (2011).

Extending the Vision: An Empowerment Identity Approach to Work-Family Regulation as Applied to School Involvement Leave Statutes, 16 WILLIAM & MARY J. OF WOMEN & L. 613 (2010).

The Rhetoric of Accommodation: Considering the Language of Work/Family Discourse, 4 UNIV. OF ST. THOMAS L. REV. 530 (2007) (invited symposium); selected for re-publication in Legal Writing Institute on-line monograph of "important articles" on rhetoric (forthcoming publication).

Building Credibility in the Margins: An Ethos-Based Perspective on Commenting on Student Papers, 12 LEG. WRITING 71 (2006) (peer reviewed journal); selected for re-publication in first volume of Legal Writing Institute on-line monograph of "important articles" on student feedback.

Designing and Using Peer Review in a First-Year Legal Research and Writing Course, 9 LEG. WRITING 1 (2003) (peer-reviewed journal); selected for re-publication in first volume of Legal Writing Institute on-line monograph of "important articles" on student feedback.

Equal Protection for Women in India and Canada: An Examination of Sex Equality Provisions in the Indian and Canadian Constitutions, 13 ARIZ. J. INT'L. & COMP. L. 31 (1996).

Ohio's New Administrative License Suspension for Drunk Driving: Essential Statute Has Unconstitutional Effect, 55 OHIO ST. L.J. 697 (1994) (student note).

Mobile Applications

My Legal Writing™: Memos (2012/2013/2015). iPad, iPhone, and Android Platforms. (discontinued)

My Legal Writing: The Four Techniques for Clarity and Comprehension (2016). (discontinued)

Dissertation

Work and Family Identities in Regulatory Rulemaking: A Rhetorical Analysis of the Family and Medical Leave Act Regulatory Rulemaking Process (2012). ProQuest Dissertations and Theses. Available at <http://search.proquest.com/docview/1010783869?accountid=40968> (1010783869).

Shorter Works

Consider Singular "They" for a More Inclusive Legal Writing Style (with Rachel B. Oliver), Paraclete 24 (St. Petersburg Bar Assn. May/June 2020). https://cdn.ymaws.com/www.stpetebar.com/resource/resmgr/docs/paraclete_5&6-2020.pdf

Mentor Effective Legal Writing by Helping Mentees Know Their Audience, in XIVII(3) THE PROFESSIONAL 3 (Harry Latimer Center for Professionalism, Winter 2020). <https://www-media.floridabar.org/uploads/2020/01/FINAL-Prof-Winter-2020-ADA-Compliant.pdf>.

Professionalism, Making Good Choices, and Lawyer Well-Being: The Connections, in XIVII(2) THE PROFESSIONAL 1 (Harry Latimer Center for Professionalism, Summer 2019). <https://www-media.floridabar.org/uploads/2019/08/Prof-Summer-2019-ADA-Compliant.pdf>.

Introduction to Professionalism in Florida: An Overview, appearing in the 2019-21 PROFESSIONALISM HANDBOOK, published by The Florida Bar Standing Committee on Professionalism and The Florida Henry Latimer Center for Professionalism (2019).

Reading Legal Writing Together: Reading Groups Can Build the Disciplinary Community of Legal Writing Scholars, 23 LEG. WRITING 31 (2019) (ARTICLE MADE SSRN'S TOP TEN DOWNLOAD LIST FOR THE LEGAL WRITING EJOURNAL AND IN THE LEGAL PRACTICE TOPIC AREA). [HTTP://WWW.LEGALWRITINGJOURNAL.ORG/2019/02/13/READING-LEGAL-WRITING-TOGETHER-READING-GROUPS-CAN-BUILD-THE-DISCIPLINARY-COMMUNITY-OF-LEGAL-WRITING-SCHOLARS/](http://www.legalwritingjournal.org/2019/02/13/reading-legal-writing-together-reading-groups-can-build-the-disciplinary-community-of-legal-writing-scholars/).

Avoiding "Acrimony:" Get Rid of Blaming Language and Get Results, in XIV(2) THE PROFESSIONAL 8 (Harry Latimer Center for Professionalism, Fall 2017), <https://www.floridabar.org/wp-content/uploads/2017/04/FINAL-ADA-Professionalism-Newsletter-Fall-2017.pdf>.

Qualitative and Quantitative Research Methods and Rhetorical Theory in the "Third Generation," SSRN Paper, http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2821951 (July 2016).

Recent Judicial Criticism Cases: Audience, Style, and Tone Matter, AALS PROFESSIONAL RESPONSIBILITY SECTION NEWSLETTER (Spring 2016).

First Year Legal Writing Course: Praxis is Pivotal, 28 SECOND DRAFT (peer-reviewed newsletter of the Legal Writing Institute) 5 (Spring 2015).

Law and Rhetoric Bibliography: Selected Readings and Resources, SSRN Paper 2015-4 (with Kris Tiscione & Julie Oseid).

Inspecting, Not Just Expecting: Florida Supreme Court Adopts Code for Resolving Professionalism Complaints, AALS PROFESSIONAL RESPONSIBILITY SECTION NEWSLETTER (Fall 2013).

More Than Just Another Face in the Crowd: Three Tips for Networking at the AALS Conference, AALS SECTION ON LEGAL ANALYSIS, RESEARCH, AND WRITING (Fall 2012).

Assessing Aspiration: Florida Bar Exam to Test Professionalism Guidelines, AALS PROFESSIONAL RESPONSIBILITY SECTION NEWSLETTER (Spring 2011).

The Jr. Faculty Forum: A Venue for Emerging Scholarship, AALS NEW LAW PROFESSORS SECTION NEWSLETTER 7 (Nov. 2007).

Commenting and Conversation, 22 SECOND DRAFT (peer-reviewed newsletter of the Legal Writing Institute) 14 (Fall 2007).

Transitions: The Final in a Series, ARIZONA ATTORNEY 30 (November 2005).

Organization Through Persuasion: The Second in a Series; Thesis Sentences, ARIZONA ATTORNEY 50 (September 2005).

Take the Lime and the Apple and Mix'em all Up, 20 SECOND DRAFT (peer-reviewed newsletter of the Legal Writing Institute) 13 (August 2005).

Roadmap Paragraphs: Plotting Success From the Opening Line, ARIZONA ATTORNEY 26 (November 2004).

Don't Overlook the Legal Style Manual, ARIZONA ATTORNEY 12 (September 2004).

The ALWD Citation Manual: A Practice-Driven Improvement, ARIZONA ATTORNEY 24 (June 2004) (with Tamara Herrera).

Three Key Plays for The Writing Coach, ARIZONA ATTORNEY 12 (March 2004).

Blog Posts and Online Articles

"Digital Public Commentary": A New Rhetoric for Lawyers? (Nov. 14, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/11/digital-public-commentary-a-new-rhetoric-for-lawyers.html.

"Good People, Speaking Well": Virtue, Eloquence, and the Esteem of Lawyers (September 19, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/09/good-people-speaking-well-virtue-eloquence-and-the-esteem-of-lawyers.html.

He, She, or They: Thinking Rhetorically About Gender and Personal Pronouns (Sept. 5, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/09/he-she-or-they-thinking-rhetorically-about-gender-and-personal-pronouns.html.

An Ethos for Giving Feedback to New Legal Writers: Expert Coach, not Rival Writer (August 22, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/08/thursdays-rhaw-bar-a-little-bite-of-all-things-rhetoric-and-lawexploring-ideas-theories-strategies-techniques-and.html.

Setting Off Text for Attention and Meaning—The Visually Rhetorical Em-Dash, (August 8, 2019) (selected by Litigation World as its Pick of the Week article),

https://lawprofessors.typepad.com/appellate_advocacy/2019/08/setting-off-text-for-attention-and-meaningthe-visually-rhetorical-em-dash.html.

Rhetorical Ontology, Or Let's Spend Some More Time Exploring the List (July 25, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/07/rhetorical-ontology-or-lets-spend-some-more-time-exploring-the-list.html.

Lists as Visual Rhetorical Strategy for Brief Writing: Set-Off and Stack-Up, *Appellate Advocacy Blog* (July 11, 2019), https://lawprofessors.typepad.com/appellate_advocacy/2019/07/lists-as-visual-rhetorical-strategy-for-brief-writing.html.

Why Does Comey Get an "A" in Legal Writing for His Written Testimony?, *Lady (Legal) Writer Blog* (June 10, 2017), <http://ladylegalwriter.blogspot.com/2017/06/why-does-comey-get-a-in-legal-writing.html>.

A Short First Amendment History of the Citizen-Critic, *Citizen-Critics Website* (January 26, 2017), <https://citizencritics.org/2017/01/hello-i-am-citizen-critic-pleased-to-meet-you/>.

Two Minutes for Professional Status in Legal Writing, *Legal Writing Prof Blog*, (July 22, 2016), <http://lawprofessors.typepad.com/legalwriting/2016/07/lwi-conference-guest-post-two-minutes-for-professional-status-in-legal-writing.html>.

Building the Legal Writing Discipline: Good Reasons to Attend the Rhetoric Society of America Conference, *Legal Writing Prof Blog* (June 1, 2016), <http://lawprofessors.typepad.com/legalwriting/2016/06/building-the-legal-writing-discipline-reasons-to-attend-the-rhetoric-society-of-america-conference.html>.

Acquiring the Citation Language: Should We Burn It All? *Legal Skills Prof Blog* (April 11, 2016), http://lawprofessors.typepad.com/legal_skills/2016/04/guest-blogger-acquiring-the-citation-language-should-we-burn-it-all-by-professor-kirsten-k-davis.html.

Other Publications

Analysis of Ursula LeGuin's "Left-Handed Commencement Address" as a Form of Women's Communication and *"Analysis of Children's Parties"* in Karen A. Foss and Sonja K. Foss, *Instructor's Manual to accompany Women Speak: The Eloquence of Women's Lives* (Waveland Press: 1993).

Academic Conference Presentations

Online Peer Review Enhances Reviewer Experience and Learning, William and Mary Online Conference Dedicated to Excellence in Teaching Legal Research & Writing, June 2020.

[Classical] Lawyers as [Digital] Public Speakers: Classical Rhetoric and Lawyer Digital Public Commentary, *Classical Rhetoric as a Lens for Contemporary Legal Praxis* (Invited Symposium), Las Vegas, NV, September 2019.

High-Tech Peer Feedback: Peer Review Software as Legal Writing Teaching Tool, Rocky Mountain Regional Legal Writing Conference, Las Vegas, NV, March 2019 (with Brian Larson).

Quintilian Was a Lawyer: Using Classical Rhetorical Texts to Teach Modern Lawyers Professionalism, Western States Legal Writing Conference, Irvine, CA, September 2018.

Connecting with Technology: Students, the Bench, and the Bar, SEALS Conference Writing Connections Workshop Series, Fort Lauderdale, FL, August 2018, panel moderator.

Connecting with the Future—What's Ahead for Writing and Law?, SEALS Conference Writing Connections Workshop Series, Fort Lauderdale, FL, August 2018, discussion group creator, moderator, and discussant.

Celebrating Classical Rhetoric, Building Contemporary Law, Rhetoric Society of America Conference, Minneapolis, MN, May 2018, panelist on incorporating classical rhetoric into legal writing classrooms.

Using Professional Responsibility Rules to Create Classroom Professionalism Expectations, Holloran Center for Ethical Leadership in the Professions Conference, Chaska, MN, July 2017.

Unity and Division in a Single Body: The Problem of the Lawyer Speaking in Public, Rhetoric of Society Conference of the Rhetoric Society of Europe, Norwich, UK, July 2017.

Who Are We Now? Legal Writing Scholarship in Today's Academy, Legal Writing Institute Biennial Conference, Portland, OR, July 2016 (with Lance Long and Catherine Cameron).

Rhetorical Criticism as Essential Lawyering Skill: Developing Lawyers as "Special Public Citizens," 2016 Biennial Rhetoric Society of America Conference, May 2016.

Legal Writing Scholarship and Scholarship Issues Unique to Legal Writing Faculty, AALS New Teachers' Conference, June 2015 (with Kris Tiscione).

Law is Rhetoric: A Guide to Using Rhetoric to Teach and Write About the Law, Legal Writing Institute Biennial Conference, Philadelphia, PA, June 2014 (with Julie Oseid and Kristen Tiscione).

The Lawyer, Speaking (In Public): Rhetorical Constructions of Lawyer Identity in First Amendment Cases, Democracy in America: Participation and Social Justice Conference, Deland, FL, and Association for the Study of Law, Culture, and the Humanities Conference, Charlottesville, VA, March 2014; Southern States Communication Conference, Tampa, FL, March 2015.

Designing the Trial and Appellate Brief Problem, Stetson Virtual Legal Writing Conference Webinar, November 2013.

Legal Writing Pedagogy, AALS Workshop for Beginning Legal Writing Teachers, Washington, D.C., June 2013 (invited).

Everything Old Is New Again, Maybe: How Should Programs Teach the Interoffice Predictive Memo? Association of Legal Writing Directors Biennial Conference, Milwaukee, Wisconsin, June 2013 (with Charles Calleros & Kristen Tiscione).

Subject-Focused Legal Writing Classes: What, Why, and How We Did It, Rocky Mountain Legal Writing Conference, Arizona State University, March 2012, and Southeast Regional Legal Writing Conference, John Marshall Law School, Savannah, April 2013 (with Lance Long and Jason Palmer).

Effective Feedback Mechanisms, Principles of Academic Support Pedagogy, AALS Section on Academic Support Workshop, Washington D.C., January 2012 (invited).

You Are Already Working on a Legal Writing Article: A Workshop, Association of Legal Writing Directors Biennial Conference, Sacramento, CA, June 2011 (with Karen Sneddon & Cassandra Hill).

Roundtable, *The Meaning of Being "Faculty,"* Association of Legal Writing Directors Biennial Conference, Sacramento, CA, June 2011.

What? Take a Gamble on a Legal Research and Writing Exam? Yes, You Can Bet on It!, Rocky Mountain Regional Legal Writing Conference, Las Vegas, NV, March 2011.

"I know you like me, but I can't ask you to say that": The Tension Between Communicating Lawyer Reputational Information In Online Advertising and "The Good Life" for Consumers of Legal Services, Organization for the Study of Communication, Language, and Gender Conference, St. Petersburg, FL, October 2010.

Reflect, Reconnect, Re-Energize—Retreat! How A Program Retreat Can Move You Forward, Legal Writing Institute Biennial Conference, Marco Island, FL, June 2010 (competitive selection process).

Redefining Superwoman, Panel Presentation, Motherhood Conference sponsored by University of Denver Sturm College of Law, Denver, CO, March 2010 (invited).

Anniversary Symposium for Legal Writing Institute 25th Anniversary, moderator for panel on legal writing scholarship, Macon, GA, November, 2009.

Kenneth Burke, Law, and Rhetorical Theory, Law and Rhetoric Panel, Southeastern Association of Law Schools Conference, Palm Beach, FL, August 2009 (also planned and organized panel).

Tales of Development in LRW Told by Pioneers and Newcomers, Association of Legal Writing Directors Conference, Kansas City, MO, July 2009 (invited plenary panel).

Using Presidential Campaign Ads in the Legal Writing Classroom, Rocky Mountain Regional Legal Writing Conference, Phoenix, AZ, March 2009.

Law, Rhetoric and Building a Discipline of Legal Writing, Law and Rhetoric Seminar, sponsored by Mercer University College of Law, San Diego, CA, January 2009 (invited).

Small Necessities Law: Considering Identity as an Approach to Employee Leave for Routine Parenting Obligations, Mercer University Law School Faculty Exchange, Macon, GA, and Florida Jr. Scholars Forum, Gulfport, FL, November 2008.

Persistent and Emerging Issues in Legal Writing Scholarship and Education: Status and Security of Position, panel, Southeast Association of Law Schools Conference, Palm Beach, FL, July 2008 (with Ken Chestek, Anthony Niedwiecki, and Gail Stephenson).

Changing Jobs, Changing Lives, panel, Legal Writing Institute Conference, Indianapolis, IN, July 2008 (with Molly Lien, Linda Edwards & Lisa McElroy).

Classical [Legal] Writing Style, Southeast Regional Writing Conference, Nova Southeastern College of Law, Ft. Lauderdale, FL, September 2007.

First-Year Curriculum, break-out group leader, Association of Legal Writing Directors Conference, Denver, CO, June 2007.

Law, Rhetoric, and Work-Family Balance: The Rhetoric of Accommodation, Workplace Restructuring to Accommodate Family Life Symposium, University of St. Thomas School of Law, Minneapolis, MN, March 2007.

Reconceptualizing Legal Writing as "Legal Literacy": Is It Time to Rethink What We Do and Why We Do It?, Rocky Mountain Regional Legal Writing Conference, Tucson, AZ, March 2006.

Understanding Boundaries and Transitions in Military Work-Life Balance Literature: Scripting and Effectiveness, panel on *Theorizing Future Directions on Work-Life Transition/Balance Research: Roundtable Discussing What Communication Scholars Can Offer*, Western States Communication Association Conference, Palm Springs, CA, February 2006 (with Elizabeth Richard).

Ethos in the Margins, faculty presentation, Sandra Day O'Connor College of Law at Arizona State University, Tempe, AZ, March 2005.

Do's and Don't's of Teaching Legal Drafting, panel, Rocky Mountain Regional Legal Writing Conference, Tempe, AZ, March 2005.

Law's "Third Space": Rhetorically Creating and Maintaining "Motherhood" Identities in Florida's "Scarlet Letter" Adoption Law, competitive paper panel, Communication and Law Interest Group, Western States Communication Association Conference, San Francisco, CA, February 2005.

Kairos and Conflict: A Third Space in Conflict Process Analysis from A Rhetorical Perspective, competitive paper panel, Rhetoric and Public Address Division, Western States Communication Association Conference, San Francisco, CA, February 2005.

Organizational Positions of Power, or the Power of Communication? Account Giving, Impression Management, and Organizational Relationship Types (with Heather Canary and Kurt Lindemann, presented by H. Canary), competitive paper panel, Organizational Communication Interest Group, Western States Communication Association Conference, San Francisco, CA, February 2005.

Expand Your Curriculum (and love it!) Proposing, Designing, and Teaching an Intersession Drafting Course, Legal Writing Institute Conference, Seattle, WA, July 2004.

Kairos in the Discourse of Grutter v. Bollinger: Right Timing, Due Measure, and "Diversity" as Democratic Kairos, competitive paper panel, Western States Communication Association Conference, Albuquerque, NM, February 2004.

The Perfect Textbook for Communication and Law, panel, National Communication Association Conference, Miami, FL, November 2003.

Expand Your Curriculum (and love it!) Proposing, Designing, and Teaching an Intersession Drafting Course, Rocky Mountain Regional Legal Writing Conference, Albuquerque, NM, March 2003.

E-Mail and Voice Mail in the Legal Profession: A Lesson Plan, Rocky Mountain Regional Legal Writing Conference, Phoenix, AZ, March 2002.

Using the Self-Graded Draft, Rocky Mountain Regional Legal Writing Conference, Tucson, AZ, March 2001.

Service

Invited Speaking Engagements

External

Editing for Maximum Persuasive Impact: Four Techniques, St. Petersburg Bar Association CLE, St. Petersburg, FL, May 2019.

Communicating You, Influencing Others: An Introduction to Impression Management for Lawyers, Hillsborough County Bar Association, Professionalism and Ethics Committee Luncheon, CLE Presentation, Tampa, FL, April 2018.

What Do You Think of Me? An Introduction to Impression Management for Women Lawyers, Stetson Florida Association of Women Lawyers Chapter, Networking Event, CLE Presentation, March 2018.

What's Going on in Legal Ethics, and What Does It Mean to Me?, Southern Society of Adventist Attorneys 40th Annual Retreat, CLE Presentation, St. Petersburg, FL, September 2017.

Communicating Professionalism: An Introduction to Impression Management for Lawyers, Putting the Pro in Professionalism Conference, Florida Bar Standing Committee on Professionalism and The Harry Latimer Center for Professionalism CLE, Ft. Lauderdale, FL, July 2017.

Business Writing for Busy Writers, Superior Uniform Group, St Petersburg, FL, May 2017, June 2018.

Effective Letter Writing, National Academy of Elder Law Attorneys Summit, Newport Beach, CA, January 2016.

Effective Narrative Report Writing, Florida Department of Children and Families, April 2015, February 2016, August 2016.

Write Right, Panelist, American Bar Association Young Lawyers Division Conference, April 2015.

Effective Affidavit Writing, Florida Department of Children and Families, May 2015.

Better Business Writing, CitiGroup, Tampa, FL, February 2015.

Readability and Comprehensibility Strategies for Legal Writing, Florida Trial Court Staff Attorneys Association Conference, Sarasota, FL, October 2013.

Ethics: Throwing in the Kitchen Sink: How Far Can You Go in Presenting Damages in Litigation, Mediation & Negotiation, ABA Forum on Construction Law—Mid Winter Meeting, Jan./Feb. 2013 (with Patrick Poff).

Better Narrative Report Writing: Improving Accuracy and Clarity, Center for Excellence in Elder Law, presentation to service coordinators, January 2010.

Professional Responsibility and Avvo.com, Barney Masterson Inns of Court, February 2009 (CLE Presentation).

The Comparative Advantages of Jr. Faculty, moderator, Florida Jr. Faculty Forum, November 2008.

The Grocer's Dilemma, presentation, Arizona State University College of Law High School Law Day, 2004, 2005.

Persuasive Writing Through Organization and Style, presentation, Arizona Prosecuting Attorneys' Advisory Council Legal Assistants' Seminar, November 2004.

The Writer's Toolbox for Judicial Writing, CLE presentation, Arizona Judicial Conference, June 2003, June 2005.

POWER Editing: Editing any Document for Clarity in an Hour or Less, CLE presentation, Arizona Attorney General's Office, June 2003 and June 2004.

Ten Tips for Making Good Persuasive Writing Even Better, CLE presentation, Arizona Attorney General's Office, January 2002.

Internal

Secrets of Being a Great Team Member and Team Leader, Stetson Professional Development Conference, January 2019.

It's More Than a Place to Put Appointments: Using Your Calendar for Time Management, Stetson Professional Development Conference, January 2018.

Active Listening for Emotion and Information, Dispute Resolution Board, Fall 2017.

Did I Offend You? Why Should I Care? Influencing Others in a Virtual World, Intentions and Impact Summit, Student Conference, January 2017.

Can We Reveal What We Know? A Lesson in Lawyer Confidentiality, Professionalism Luncheon Speaker, Stetson Orientation, 2014.

The Duty of Confidentiality: An Exploration of What it Means to Be A Lawyer, Stetson PreLaw Institute, May 2014.

Rhetoric and Drafting, Guest Speaker, Legal Drafting Class, Fall 2013.

Law and Rhetoric, Guest Speaker, Stetson Honors Colloquium, Fall 2008, 2011, 2012 & 2014.

Can We Save the Puppies? A Lesson in Lawyer Confidentiality, Fall 2013.

Being a Member of an Intellectual Community, Stetson Orientation, August 2009.

Faculty Mentor, 1L Professionalism Series, 2009 & 2011.

The Legal Community in Action: Serving the Profession—Lawyer as Communicator, designer and moderator of session for third-year students, Lawyering in Action Day, 2009, 2010 & 2011.

Professionalism, State Judicial Internship class guest speaker, Stetson University, February 2008 and June 2009.

Tips on Giving Written Feedback for Teaching Fellows, webcast presentation, Stetson University, Fall 2007.

Other Educational Speaking and Training

Legal Writing Academy: Persuasive Legal Writing: What Every Lawyer Should Know, CLE Program, designer, planner and speaker, February 2015, August 2016.

Stetson Virtual Legal Writing Conference Webinars, designer, planner, organizer, and moderator, September 2009 to 2013 (webinars on topics related to legal communication).

Legal Writing Ethics and Professionalism webinar, designer and moderator, May 2008, available at www.scribes.org.

Scholarly Legal Writing Workshop, two-part webcast presentation, Getting Started and Getting It Written, August/September 2006.

Law and Language Panel, panel chair, Western States Rhetoric and Literacy Conference, Arizona State University, October 2004.

Bluebooking for Your Summer Job, presentation, Arizona State University College of Law, April 2003.

ABA Commission on Legal Education Opportunity (CLEO) Instructor, Legal Research and Writing June-July, 2002.

Scholarly Writing: Writing Your Journal Note or Comment, presentation, Arizona State Law Journal, September 2002.

National, State, and Regional Boards and Committees

Association of American Law Schools

Chair, AALS Program Committee (responsible for Open Source, Hot Topics, Discussion Groups, and Symposia programming for 2021 Annual Meeting), 2020-21.

Section on Legal Writing, Reasoning, and Research Diversity and Inclusion Committee, 2015.

Planning Committee Member, AALS New Law Teachers' Conference (Legal Writing Teachers' Special Programming), 2014-15.

Chair, AALS Section on Women in Legal Education, 2014-15.

Chair Elect, AALS Section on Women in Legal Education, 2013-14.

Speed Mentoring Program Chair, AALS Section on Women in Legal Education, 2013-14.

Secretary, AALS Section on Women in Legal Education, 2012-13.

Program Co-Chair, AALS Section on Legal Writing, Reasoning, and Research, 2012-13.

Executive Committee, AALS Section on Women in Legal Education, 2011-12.

Advisory Board and Panel Planning Committee, AALS Section on Women in Legal Education, 2010-11.

Legal Writing Institute

Director, Board of Directors, 2018-present.

Co-Chair, Global Legal Writing Skills Committee, 2016.

Biennial Conference Program Committee, Legal Writing Institute, 2012-2014.

Co-Chair, Scholarship Development and Outreach Committee, Legal Writing Institute, 2012-2014.

LWI/ALWD Scholarship Grant Joint Task Force, 2010.

Teacher Exchange and Visitor Committee, Legal Writing Institute, 2006-2008.

Legal Writing Institute Plagiarism Committee, 2003-2004.

Honors and Awards Committee, Legal Writing Institute, 2008-2010.

Association of Legal Writing Directors

LWI/ALWD Scholarship Grant Committee, 2014-15, 2015-16.

Board of Directors, Association of Legal Writing Directors, 2008 to 2014.

Executive Committee (elected position) of the Board of Directors, Association of Legal Writing Directors, 2010-2011.

Scholarship Committee Co-Chair, Association of Legal Writing Directors, 2008-2010.

Editorial Boards

Editorial Board, University of Alabama Press Rhetoric, Law, and the Humanities Book Series, 2014-present.

Advisory Board, SSRN Law and Rhetoric E-Journal, 2008 to present.

Editorial Board for *Legal Writing: Journal of the Legal Writing Institute*, 2004-2011.

Professionalism and Ethics

Member, Florida Bar Association Standing Committee on Professionalism (appointed), 2014-present; Vice Chair, 2018-19; Chair, 2019-20.

Member, Thirteenth Judicial Circuit Commission on Professionalism (appointed), 2014-present.

University Committees

Orientation Committee, 2019-20.

Diversity and Inclusion Committee, 2019-20.

ACE Women's Network, Law School Liaison, 2018-19.

Center and Institute Task Force, 2019.

Bar Study Task Force, 2019.

Appointments Committee Co-Chair, 2018-19.

Grading Deadline Task Force, 2018.

Professional Development Conference Committee, 2017-present; Faculty Co-Chair, 2018-19, 2019-20. This program won the ABA's Smythe Gambrell Professionalism Award in 2019.)

Dean's Advisory Committee, 2017-2019.

Academic Review Committee, Chair, 2017-2018.

Institutional Review Board, 2016-2018.

Outcomes and Assessment Committee, 2016- 2018, 2019-20.

Academic Standards Committee, 2016- 2018, 2019-20.

MPRE Task Force, Chair, 2014-15.

ABA Self-Study Report Drafting Committee, 2015.
Appointments Screening Subcommittee, 2014.
Strategic Plan Drafting Committee, 2013-14.
Faculty Workgroup on External Issues, Strategic Planning Committee, Chair, 2013-2014.
Admissions Committee, 2012-13.
University Faculty Bylaws Drafting Committee, 2013-2014.
Faculty Liaison to Board of Overseers and University Board of Trustees, Stetson University, 2010-2012.
University Prelaw Committee, 2011-present.
Pre-Law Institute Planning Committee and Director of Gulfport Campus Course, Stetson University, 2010- 2011.
Interview Committees for hiring Registrar and Director of Faculty Support, Stetson University 2010 & 2011.
Workload Policy Workgroup, Stetson University, 2010-2011.
Judicial Clerkship Committee, Stetson University, 2009-2010.
Jacob Fellow/Visiting Assistant Professor Program Planning Committee, Stetson University, Fall 2009.
Programmatic Tenure Transition Committee, Stetson University, 2008-2009.
New Goals and Metrics Committee, Stetson University, 2008-2009.
Appointments Screening Committee, Stetson University, 2007-2008, 2008-2009.
Committee on Learning and Teaching Excellence, Arizona State University, 2004-2007.
Moot Court Advisory Committee, Arizona State University, 2003.
Curriculum Committee, Arizona State University, 2002-2003; 2004-2005.
New Student Recruitment Committee, Arizona State University, 2003-2004.
Legal Research and Writing Hiring Committee, Arizona State University, 2004; Secretary, 2005.

Academic Activity and Conference Planning

Co-Chair, Reimagining Advocacy Conference, October 2019.
Invited Discussant and Paper Reviewer, West Coast Rhetoric Conference, Las Vegas, NV, November 2018.
Member, Florida Bar Standing Committee on Professionalism, Stakeholder's Workshop on Law Student Professionalism, 2017-18.
Member, SEALS Legal Writing Conference "Writing Connections" Programming Committee, 2017-18.
Chair, Southeast Regional Legal Writing Conference, Gulfport, FL, April 2017.
Organizer, Law, Rhetoric, and Legal Writing Seminar and Workshop, Gulfport, FL, April 2017.
Co-Organizer, Law and Rhetoric Colloquium, Gulfport, FL, March 2013, and Huntsville, AL, April 2014.
Founder and Organizer, Directors/Departments of Legal Writing, Florida Network (DOLFiN), 2009-2014 (organization for support of legal writing programs in Florida).

Organizer and Moderator, Stetson Virtual Legal Writing Conference Webinars, 2009 to present.
Conference Chair/Co-Chair, Southeastern Regional Legal Writing Conference, Gulfport, FL, September 2009 & April 2014.

Organizer/Co-Organizer and Facilitator, ALWD Scholars' Forum Workshop, Gulfport, FL, September 2009 & April 2014.

Facilitator, ALWD Scholars' Forum Workshop, Tempe, AZ, March 2009.

Event Organizer for presentation at Stetson University by Bryan A. Garner, February 2008.

Host/Site Coordinator, Journal of the Legal Writing Institute Board Retreat, December 2007 and December 2008.

Conference Co-Chair, 5th Annual Rocky Mountain Regional Legal Writing Conference, March 2005.

Reviews, Judging, and Coaching

Coach, Stetson LawMeets Mergers and Acquisitions Contract Drafting Team, 2017-18.

Manuscript Reviewer, University of Alabama Press, 2016.

Manuscript Reviewer, Penn State University Press, 2016.

Manuscript Reviewer, *Law and Social Inquiry*, Fall 2010.

Manuscript Reviewer, *Journal of the Association of Legal Writing Directors*, Fall 2008.

Judge, National Association of Women Lawyers Second Annual Selma Moidel Smith Law Student Writing Competition, 2007, 2008, 2010.

Manuscript Reviewer, *Western Journal of Speech Communication*, 2004, 2006, 2007.

Panel Respondent, *The Trial: Credibility, Honesty and The Deliberative Process*. Division on Communication and the Law, National Communication Association Conference, 2005.

Judge for writing competitions including ASU Women Law Students Association, ASU Intellectual Property Students Association, and Arizona Governor's *Brown v. Board of Education* Writing Competitions.

Competitive Paper Reviewer, National Communication Association Law and Communication Division, 2004 and 2005 Conferences.

Grants

Brown Center for Faculty Innovation and Excellence, Scholarly Inquiry Circle Grant, Spring 2019.

Consultancies

Rhetoric and Language Consultant for Florida Chapter of the Association of Family and Conciliation Courts Taskforce on Eldercaring Coordination, 2013-14 and ongoing.

Association Memberships

American Bar Association

American Association of Law Schools

Association of Legal Writing Directors

Legal Writing Institute

Rhetoric Society of America

Private Practice Experience

Associate Attorney, Jones, Day, Reavis and Pogue, Columbus, Ohio

Associate Attorney, Steptoe and Johnson, Wheeling, West Virginia

Bar Admissions

Ohio, West Virginia, Arizona (all currently inactive)

Florida, Affiliate Member

United States District Court for the Northern District of West Virginia