

ANTHONY J. PALERMO

Stetson University College of Law
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EDUCATION

HARVARD LAW SCHOOL

J.D., May 2012

Honors: Harvard University Certificate of Distinction in Teaching

Activities: *Harvard National Security Journal*, Senior Editor

Harvard College, Winthrop House, Pre-Law Tutor

Harvard College, Government Department, Teaching Fellow - *Justice*

Harvard College, Molecular and Cellular Biology Department, Teaching Fellow - *Bioethics*

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

B.A., Political Science *with Highest Distinction*, Minor in Philosophy, May 2009

Honors: Phi Beta Kappa; Undergraduate Honors Program

Activities: North Carolina Fellows Program (four-year leadership development program)

Order of the Bell Tower (official student ambassador program & honors organization)

Honors Program Burch Field Research Semester on Foreign Policy in Washington, D.C.

EXPERIENCE

STETSON UNIVERSITY COLLEGE OF LAW, Gulfport, FL

Assistant Professor of Law, July 2023–Present

Courses Taught: *Contracts*; *Sales and Leases*; *Law and Justice*; and *Commercial Transactions*

University Service: Business Law Concentration (Faculty Advisor); Business Law Society

(Faculty Advisor); Phi Alpha Delta (legal honor society) (Faculty Advisor); Stetson Law

Hispanic National Bar Association (student chapter of national organization) (Faculty Advisor);

Stetson Business Law Review (Note Advisor); Admissions & Scholarships Committee;

Outcomes & Assessments Committee

Guest Lectures: *Legal Ethics*; *U.S. Legal Writing*; *Cyberlaw*; *Law & Society*

HOLLAND & KNIGHT LLP, Tampa, FL

Partner, Jan. 2021–June 2023 (*Associate*, June–July 2011; Oct. 2012–Dec. 2020)

Litigated in state and federal courts across the country, including at the trial and appellate level, and advised on regulatory and corporate compliance issues, primarily for clients in financial services, healthcare, transportation, and telecommunications industries. Represented and defended clients in class actions, multi-plaintiff consolidated litigation, government investigations, regulatory examinations, and enforcement actions. Tried cases as first and second chair in state court and arbitration, handling direct and cross-examinations of fact and expert witnesses, as well as pre- and post-trial briefing. Advised business leaders on legal risks and matters of litigation, took and defended depositions, and prepared witnesses for testifying, including CEOs, officers, directors, and other senior executives. Coordinated and managed incident response and internal investigations to comply with reporting requirements relating to data security events, and prepared and guided implementation of privacy policies. Drafted, negotiated, and advised through closing on real estate agreements, business broker contracts, and other transactions, including post-closing amendments related to mergers and acquisitions. Represented multiple professional sports teams in Florida, including Major League Baseball and National Hockey League franchises in high-profile litigation.

Select representative engagements:

- defended Fortune 500 company against class action arising under the Telephone Consumer Protection Act (TCPA) in which plaintiff claimed nationwide class entitled to \$542 million to \$1.9 billion in damages; obtained order denying class certification
- defended healthcare provider against class action arising under the TCPA in which plaintiff claimed nationwide class damages of \$24 million; obtained order denying class certification
- defended a global telecommunications company against consolidated, putative class actions alleging breach of data security by unauthorized party and supposed potential effect on “billions” of cellphone users; obtained order dismissing eight-count, amended consolidated class action complaint in its entirety

- defended national bank and affiliate in multi-year, high-profile financing and construction litigation in which multi-billion-dollar public company plaintiff sought \$11 million in damages; obtained summary judgment
- defended an international company, employee, and director against claims of fraud and violation of Unfair and Deceptive Trade Practices Act (UDTPA) and Racketeer Influenced and Corrupt Organizations Act (RICO); prevailed in federal district and appellate court and granted attorneys' fees under statute "North Carolina court[s] ha[d] yet to apply" upon ruling that defendants "obtained excellent results" and "defeated all of the plaintiffs' claims"
- defended a large, multi-specialty medical group with more than 80 locations in consolidated, putative data breach class actions arising from a ransomware attack at vendor involving personal information of alleged 170,000 patients; obtained order dismissing all 11 causes of action filed in New York state court despite court's recognition that case law was "far from uniform" and there was "not binding precedent"
- represented mergers and acquisitions (M&A) advisor in action for fee owed for transaction in excess of \$17 million; defeated counterclaims of fraudulent inducement, breach of contract, and UDTPA; obtained summary judgment for full \$1.25 million damages claim and full attorneys' fee award of approximately \$1 million
- defended former officers and directors of multiple community banks in three separate actions filed by the Federal Deposit Insurance Corp. (FDIC) for claims of alleged negligence, gross negligence, and breach of fiduciary duty; obtained favorable result in actions seeking in excess of \$77 million in damages
- represented national bank in a three-day trial in financing and tax credit dispute; obtained final judgment declaring that client had a top priority security interest in collateral of developer fees
- defended a real estate development company against claims of alleged business torts and breach of contract; obtained dismissal with prejudice of multiple claims, including for civil theft
- defended a surgery center in federal court against a putative class action arising from a data breach involving an alleged 142,000 patients; obtained an order dismissing all claims regarding a "novel" issue of law for which "circuit courts have reached conflicting conclusions" and that had "not been addressed by the Eleventh Circuit"

MICHIGAN STATE HOUSING DEVELOPMENT AUTHORITY, Tampa, FL (remote)

Special Assistant Attorney General, Aug. 2015–Sept. 2016

Appointed by State of Michigan as part of engagement of Holland & Knight LLP in order to advise state-run lending institution on compliance with consumer protection and lending laws. Reviewed, analyzed, and revised advertisements of lending program. Drafted and revised mortgage, promissory note, and security interest filing templates and forms.

HARVARD UNIVERSITY, Cambridge, MA

Teaching Fellow, Department of Molecular and Cellular Biology, Feb. 2012–May 2012

Taught two sections of *Bioethics* course for Professors Michael Sandel and Douglas Melton. Prepared lesson plan, taught weekly recitation section lectures, held office hours, and graded undergraduate students' papers and determined final course grades. Awarded Harvard Certificate of Distinction in Teaching based upon evaluations.

HARVARD CRIMINAL JUSTICE INSTITUTE, Cambridge, MA

Student Attorney, Oct. 2011–Jan. 2012

Represented indigent clients charged with felony offenses in Massachusetts state court. Argued motions to dismiss, cross-examined witnesses, and negotiated plea bargains. Obtained complete dismissal of charges by prevailing upon motion to suppress unlawfully seized evidence.

U.S. DEPARTMENT OF JUSTICE, Washington, D.C.

Independent Clinical Intern, Counterterrorism Section, Aug. 2010–May 2011

Created explanatory profiles of foreign legal systems prosecuting Foreign Terrorist Organizations (FTOs). Prepared case analysis that was published in *The FTO Litigator*. Updated background legal memoranda on common issues prosecutors face in international counterterrorism cases.

HARVARD UNIVERSITY, Cambridge, MA

Teaching Fellow, Department of Government, Sept. 2010–Dec. 2010

Taught section of political philosophy course *Justice* for Professor Michael Sandel. Prepared lesson plan, taught weekly recitation section lecture, held office hours, and graded undergraduate student papers and determined final course grades.

U.S. DEPARTMENT OF DEFENSE, Washington, D.C.

Honors Legal Intern, Office of the Deputy General Counsel for Intelligence, May–July 2010

Drafted initial versions of memoranda explaining how to comply with current law and Defense Department Regulations when conducting intelligence activities. Helped prepare intelligence oversight reports for Congress. Reviewed proposed military programs for legal objections. Top Secret Security Clearance (granted 2010).

NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY, Washington, D.C.

STEP Employee, Humanitarian Information Unit, Jan.–Aug. 2008

Supported intelligence coordination efforts with the Department of State. Facilitated, attended, and moderated a session of the 2008 Global Dialogue on Emerging Science and Technology, focused on satellite technology and sustainable development, held in Cape Town, South Africa. Top Secret & Sensitive Compartmented Information Security Clearance (SCI) (granted 2008).

CERTIFICATIONS

International Association of Privacy Professionals (IAPP), Certified Information Privacy Professional for the United States private sector (CIPP/US)

**PROFESSIONAL
& COMMUNITY
ACTIVITIES**

The City of Tampa Ethics Commission, Appointed Member, 2024–Present (serving on five-member commission empowered to review, interpret, render advisory opinions and letters of instruction, and enforce the City of Tampa Ethics Code for City officials and employees)
American Bar Association, Business Law Section, Uniform Commercial Code – General Provisions, Sales, and Documents of Title Subcommittee, Co-Chair, 2024–Present
The Florida Bar, Technology Committee, Programming Committee Co-Chair, 2024–Present; Secretary, 2022–23; Appointed Member, 2022–Present
The Florida Bar, Substantive Law Committee on Cybersecurity and Privacy Law, 2023–Present
The Florida Bar, Federal Court Practice Committee, Member & Stetson Liaison, 2023–Present
The Florida Bar, Consumer Protection Law Committee, Chair, 2020–21; Vice Chair, 2019–2020
Data Privacy & Cybersecurity Subcommittee, Chair, 2021–22; Continuing Legal Education (CLE) Subcommittee, Chair, 2018–19; Appointed Member, 2016–22
Harvard Alumni Association, *Amicus* Mentor (for current law students), 2017–Present
The Florida Bar Young Lawyers Division, Board of Governors, 2017–19
American Bar Association Young Lawyers Division, District Representative for Florida, 2017–19
Corporate Counsel Committee, Co-Chair, 2017–19; Vice Chair 2015–17
Litigation Committee, Vice Chair, 2014–15
The Florida Bar, Leadership Academy, Fellow, 2015–16
Hillsborough County Bar Association, Leadership Institute, Chair, 2014–15
Tampa Bay Carolina Club, President, 2016–19
Harvard Club of Tampa Bay, President, 2015–17
Harvard Law School, Class of 2012 Reunion Engagement Committee, Chair, 2017
Harvard University Admissions Office, Alumni Interviewer, 2013–17
Best Buddies Tampa Bay, Advisory Board, 2012–14
Tampa Hispanic Bar Association

**HONORS &
AWARDS**

The Best Lawyers in America guide, Commercial Litigation, 2021–23
Florida *Super Lawyers* magazine, Super Lawyer, 2023
Florida Legal Elite, *Florida Trend* magazine, 2020–21
Top Lawyer, Litigation: Banking & Finance, *Tampa Magazine*, 2020
Holland & Knight Living the Commitment Award, 2020
Proven Pro Bono Producer Award, Hillsborough County Bar Association, 2016–2020
Florida *Super Lawyers* magazine, Rising Star, 2015–22
President’s Award, The Florida Bar YLD, 2018, 2019
Public and Charitable Service All-Star, Holland & Knight, 2018; Pro Bono All-Star, 2017–20

Up & Comer, Florida Legal Elite, *Florida Trend* magazine, 2016-19, 2022
 Top Lawyer, Commercial Litigation & Transactions Law, *Tampa Magazine*, 2017, 2018
 Outstanding Services Award, American Bar Association Military Pro Bono Project, 2018
[Rising Star, Consumer Protection, Law360, 2018](#) (recognized nationally as one of only five
 consumer protection law attorneys to be honored and named to its list of top attorneys “whose
 legal accomplishments transcend their age”)
 Star of the Quarter, American Bar Association YLD, Fall 2017
 Up & Comer, Under 30 Category, *Tampa Bay Business Journal*, 2015

PUBLICATIONS

[Data Breaches & Article III](#), 78 FLA. LAW REV. (May 2026) (forthcoming)
 Data Breaches, Causation, and Constitutional Standing (work in progress)
 When Cybersecurity Goes Wrong: Breach Notice Obligations under the Florida Information
 Protection Act, *Florida Bar Journal*, May/June 2023
 Florida Mediation Best Practices Handbook, Second Edition – Editor, Hillsborough County Bar
 Association, Sept. 1, 2022
[Post-Tiara: Contracts Are Still King](#), *Florida Bar Journal*, July/August 2021, cited in *United*
States Fire Ins. Co. v. Finemark Nat'l Bank & Tr., 2:22-CV-130-SPC-MRM, 2022 WL
 2132955, at *2, n.3 (M.D. Fla. June 14, 2022) (Chappell, J.)
 Court Dismisses Putative COBRA Class Action Brought Against Southwest Airlines Board of
 Trustees, *Holland & Knight Alert*, Feb. 11, 2021
 Lessons Learned in Providing Disaster Legal Services in Florida, *ABA Law Practice Today*,
 Dec. 2017, cited in Andrew Jack VanSingel, The Calm After the Storm: 45 Years of the
 ABA Young Lawyers Division's Disaster Legal Services Program, 35 TOURO L. REV. 1019,
 1076, n.213 (2019) and Jeffrey R. Baker, Christine E. Cerniglia, Davida Finger, Luz Herrera,
 JoNel & Newman, In Times of Chaos: Creating Blueprints for Law School Responses to
 Natural Disasters, 80 LA. L. REV. 421, 486 (2020)
 Watch Your Standing: Don't Trip on a Litigation “Oddity,” Hillsborough County Bar Association
 Vol. 28, No. 1, *Lawyer Magazine*, Sept. 7, 2017
 The Parental Leave Rule: A Procedural Rule for Effecting Change, *Corporate Counsel ABA*
Young Lawyers Division Newsletter, Fall 2017
 4 Things To Remember About Refill Reminder Compliance, *Law360*, July 13, 2017
 A Prescription for Complying with the TCPA's Proscriptions: *Zani v. Rite Aid Headquarters*
Corp., *Holland & Knight Publication*, July 6, 2017
 How To Respond When CFPB Comes Knocking, *Law360*, Oct. 5, 2016
 Highlights from Seminar on Governmental Investigations Involving the Debt Collection Industry,
Holland & Knight Alert, Sept. 14, 2016
 Attention Lenders! The TILA-RESPA Integrated Disclosure Rule Is Taking Effect: Two New
 Disclosure Forms Are Required for Most Closed-End Consumer Mortgage Loans, *Corporate*
Counsel ABA Young Lawyers Division Newsletter, Fall 2015
[Doctors as Debt Collectors? Healthcare Providers and the Florida Consumer Collection Practices](#)
[Act](#), 67 FLA. L. REV. F. 2015, cited with approval in *Davis v. Sheridan Healthcare, Inc.*, 281 So.
 3d 1259, 1264, n.2 (Fla. 2d DCA 2019) (Khouzam, C.J.), *opinion approved of sub nom. Lab.*
Corp. of Am. v. Davis, 339 So. 3d 318 (Fla. 2022)

PRESENTATIONS

Contracts, the UCC, & Law School, Stetson University College of Law Open House Mock Class,
 Feb. 15, 2025
 UCC § 2-318: Statutory Interpretation in Commercial Law, Stetson University College of Law
 Honors Colloquium, Nov. 6, 2024
 Disaster Planning for Health Care Providers, Epstein Becker & Green, P.C. CLE, Aug. 2, 2024
 Data Breaches & Article III, New Scholars Workshop: Constitutional Law: Power and Procedure,
 Southeastern Association of Law Schools (SEALS), July 22, 2024
 Data Breaches, Causation, and Constitutional Standing, My Next Article Workshop, Southeastern
 Association of Law Schools (SEALS), July 22, 2024
 The Delivery of Legal Services in Disasters and Redefining Resilience, American Bar Foundation
 and ABA Committee on Disaster Response and Preparedness CLE, Apr. 18, 2024
 Insights and Tips as You Prepare for the 1L Summer Experience, Stetson Law Office of Career
 and Professional Development & Office of Professional Engagement, Apr. 12, 2024

Data Breaches & Article III, Stetson Law's Annual Online Advocacy Writing Workshop, Dec. 12, 2023

Reconceiving Donor Conception: How Sales Law Can Provide an Interim Remedy in Absence of Comprehensive Regulation, Stetson Law Review 2023 Fall Scholarship Presentation – Panelist, Oct. 27, 2023

When Cybersecurity Goes Wrong: Breach Notice Obligations under the Florida Information Protection Act, Intermediate & Technology Credit CLE presented to Florida Department of Health, Oct. 26, 2023

Business Torts & Tort Reform, The Florida Bar Basic Business Litigation CLE, Oct. 31, 2023

An Insider's View on the Role of the Chief Privacy Officer, The Data Privacy & Cybersecurity Subcommittee of the Consumer Protection Law Committee of The Florida Bar, June 9, 2022

A Discussion Between Trial Lawyers and Mediators on How to Improve Mediation CLE, Hillsborough County Bar Association 2nd Annual Litigator Mediator Forum, Mar. 31, 2022

Business Torts and Contract Litigation, The Florida Bar Basic Business Litigation CLE, Nov. 16, 2021

Cybersecurity Trends and Litigation Developments CLE, 2021 Florida Law Network Annual Meeting, Oct. 23, 2021

COVID-19 and Debt Collection, The Florida Bar Annual Convention CLE, June 9, 2021

The Mechanics of Attorney-Client Privilege: Pitfalls and Practical Tips from Practicing Litigators, LexVid CLE, April 13, 2021 (received "Most Popular Award" for CLEs in 2023)

Data Privacy and Cybersecurity Trends and Litigation Developments CLE, West LegalEdcenter Aug. 5, 2020

Data Privacy & Security Trends, Data Hostage Negotiations, & Cybercrime, The Florida Bar Annual Convention CLE, June 19, 2020

Disaster Law – Legal Issues and Coordinating with FEMA in Wake of Natural Disaster, Guest Lecturer, Stetson University College of Law, Feb. 9, 2020

Protecting Consumers Who Have Unconventional Needs: Making Florida Safe for Military and Elderly Consumers, The Florida Bar Annual Convention CLE, June 29, 2019

Depositions, The Florida Bar Basic Discovery CLE, Apr. 25, 2019

Practicing with Professionalism, The Florida Bar CLE Committee and YLD, March 29, 2019

Providing Pro Bono Assistance to Survivors of a Natural Disaster, ABA Consumer Financial Services Committee Winter Meeting, Jan. 12, 2019

Insights and Perspective on Navigating Between In-House and Outside Counsel, ABA YLD Corporate Counsel Committee and Labor & Employment Committee, Aug. 1, 2018

Let's Work Together: Meeting a Corporate Client's Goals in a Representation, ABA YLD Corporate Counsel Committee and Litigation Committee, July 25, 2018

Doing Well While Doing Good: Public-Private Partnerships, The Florida Bar Annual Convention CLE, June 15, 2018

Hot Topics in Corporate Law: The Telephone Consumer Protection Act, ABA YLD Corporate Counsel Committee, Feb. 28, 2018

Business Torts and Remedies, The Florida Bar Basic Business Litigation CLE, Feb. 23, 2018

Practicing with Professionalism, The Florida Bar CLE Committee and YLD, Aug. 4, 2017

You've Heard from the CFPB & FTC: Now What?, Holland & Knight Webinar, Oct. 19, 2016

Basic Consumer Protection Law, The Florida Bar Basic Business Law CLE, May 20, 2016

You've Got the Right Stuff, Baby: What Corporate Counsel Look for in Outside Counsel, ABA YLD Corporate Counsel Committee, Mar. 7, 2016

Law Firm Management, ABA YLD Litigation Committee, Jan. 27, 2015

Careers in Criminal Law, ABA YLD Litigation Committee, Nov. 14, 2014

Practicing with Professionalism, The Florida Bar CLE Committee and YLD, Sept. 11, 2014