

ALICIA R. JACKSON

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ACADEMIC EXPERIENCE

Stetson University College of Law, Gulfport, FL

August 2020-Present

Faculty Appointments

Tenure Awarded

August 2025-Present

Promoted to Associate Professor of Law

August 2023-Present

Assistant Professor of Law

August 2020–July 2023

Awards

Excellence in Teaching Award (2023), Dean's Award (2022), Employee of the Year Award, Harman Hatter Service Award (2022)

Overview

- Teach first-year and upper-level courses.
 - o *Courses Taught:* Family Law · Juvenile Law · Survey of Florida Law · Torts
- Serve on internal faculty committees and participate in external associations within the legal academy.
- Attend and actively participate in new student recruitment events, alumni events, and student-sponsored events, including serving as a mentor, presenter, and moderator for student-led panels and programs.

Institutional Service

- Faculty Appointments Screening Committee, Co-Chair, 2025-Present
 - o Appointments Screening Committee, Member, 2023-2024, 2024-2025
- Faculty Bar Coach, Volunteer, 2025-Present
- Honors and Awards Committee, Member, 2024-2025
- Dean's Advisory Committee, Member, 2022-20223, 2024-2025
- Academic Success and Bar Exam Task Force, Member, 2022-2025
- Curriculum Committee, Member, 2021-2024
- Student Support and Emergency Team, Member, 2020-2024
- College of Law Dean Search Committee, Member, 2022-2023
- Academic Standards Committee, Member, 2022-2023
- Strategic Planning Committee, Member, 2020-2022

External Service

- **Society of American Law Teachers**, Elected Member of the Board of Governors, January 2023-Present
 - o Planning Committee for SALT Teaching Conference, 2022-2024
 - o Honors and Awards Committee, 2023

- **American Bar Association, Section on Legal Education and Admission to the Bar**
 - ABA Law School Site Inspector, Visit Date, April 6, 2025 to April 9, 2025
 - ABA Law School Site Inspector, Visit Date, March 31 to April 3, 2024
 - ABA Law School Site Inspector, Visit Date, April 5 to 8, 2021
- **Association of American Law Schools, Elected Board Member, AALS Academic Support Section, 2-Year Term, 2020-2022**
 - Honors and Awards Committee, 2022

Administrative Appointments

Director, Academic Success and Bar Preparation Services

August 2020- July 2024

- Managed a multifaceted academic support and bar exam readiness program, spanning from new student orientation to the bar exam.
- Oversaw daily operations for the department, including staff supervision, human resources management, mentoring, professional development, performance appraisals, and budget administration.
- Created and facilitated a workshop series focused on developing essential skills in critical reading, thinking, and problem-solving, emphasizing legal analysis and refined analytical writing.
- Developed a comprehensive intervention program within ASBP for students on academic probation or alert, providing them with assessment tools, critical skills classes, and a tracking system to measure progress.
- Revamped the post-graduation bar exam support program to include a major focus on exam readiness through individualized coaching, essay writing with feedback, simulated exams, and exam-taking skills and strategies workshops.
- Assessed various data sources, including predictive pre-law school credentials, law school GPA, and bar exam results, to develop performance measures and recommendations for curriculum enhancement and evaluation.
- Regularly reported on issues related to the bar, including changes to the bar exam, emerging trends, and factors affecting student success and readiness for the bar exam, to internal and external stakeholders.

Florida A&M University College of Law, Orlando, FL
Instructor
Associate Dean for Student Learning and Assessment

August 2010-August 2020
August 2010-August 2020
January 2017–July 2020

Awards

Teaching Innovation Award (2017)

Overview

- Taught first-year and upper-level courses.
 - *Courses Taught:* Family Law · Juvenile Law · Introduction to Analytical Skills · Advanced Analytical Skills
- Served as a member of the Dean’s Leadership Team.

- Collaborated directly with external educational partners to utilize technology and other academic resources to enhance student learning initiatives and improve bar exam readiness.
- Partnered with external researchers to conduct comprehensive bar studies evaluating incoming credentials, matriculation data, and bar passage rates.
- Acted as a liaison between the law school and the University Division of Strategic Planning, Analysis, and Institutional Effectiveness.
- Developed and conducted faculty workshops focused on student learning and assessment methods.
- Provided faculty with support for course development and assessment.
- Compiled data and completed the submission of the annual American Bar Association Questionnaire and the Annual Bar Pass Questionnaire.
- Led data collection and completed reports for the U.S. News & World Report, Law School Survey of Student Engagement (LSE), and other institutional and external assessments.
- Collected and analyzed assessment data to ensure accreditation compliance, including disseminating results and assisting others in interpreting the findings.
- Interpreted assessment results and prepared detailed reports.
- Offered strategic support to various faculty committees, including the Strategic Planning, Curriculum, Assessment, and Admissions committees.
- Managed confidential and sensitive assessment data as well as student information.
- Facilitated Quality Enhancement Plan (QEP) initiatives within the law school unit.

Administrative Appointments

Director, Academic Success and Bar Preparation Program

August 2011- December 2016

Institutional Service

- Curriculum Committee, Member, 2019-2020
- ABA Site Visit Committee, Member, 2017-2019
- University Institutional Level Assessment Committee, Member, 2017-2020
- Law School Readiness Bridge Program, Chair 2016-2020
- New Student Orientation Committee, Chair 2016-2020
- Strategic Planning Committee, Member, 2014-2016, 2018-2020
- Assessment Committee, Member, 2014-2015, 2017-2020
- Faculty Handbook Committee, Member, 2014-2015
- Bar Preparation, Legal Writing, and Academic Achievement Committee, Member, 2011-2013

External Service

- Institute for the Advancement of the Legal System and The Ohio State University,
 - o [BUILDING A BETTER BAR: THE TWELVE BLOCKS TO MINIMUM COMPETENCE](#) served as 1 of 13 nationwide facilitators for the research project, published in Fall 2020
- Florida Bar Legal Education Committee

Nova Southeastern University, Criminal Justice Institute, Fort Lauderdale, FL
Adjunct Professor, Doctor of Philosophy (Ph.D.) Program **July 2012-August 2018**

Courses: Criminal Law, Procedure, and Individual Rights · Criminal Justice Administration (*Asynchronous and Synchronous Delivery*)

Nova Southeastern University, College of Law, Fort Lauderdale, FL
Critical Skills Instructor **July 2006-August 2010**

Overview

- Taught required first-year student critical skills course and additional workshops.
- Collaborated and co-taught with doctrinal faculty.
- Spearheaded the critical skills diagnostic administered to all incoming students.
- Assisted in implementing the post-graduation bar exam auxiliary program for graduates.
- Mentored adjunct faculty involved in the post-graduation bar exam auxiliary program and helped develop the adjunct manual for the program.
- Assisted in the planning and execution of new student orientation.
- Co-organized the inaugural Professionalism Day for first-year law students.

Institutional Service

- BLSA Frederick Douglass Civil Rights Moot Court Coach (Best Brief Award), 2009
- National Criminal Procedure and Sports Law Moot Court Coach, 2008-2010
- New Student Orientation Committee, 2007-2010

Nova Southeastern University, College of Arts and Sciences, Fort Lauderdale, FL
Chairperson and Assistant Professor **July 2004-July 2006**

Overview

- Managed the Criminal Justice Program, overseeing full-time faculty, supervising adjuncts while ensuring compliance with internal and external requirements, including those set by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
- Developed the curriculum for the program, including teaching and developing courses.
 - o Courses: Constitutional Issues · Criminal Law · Victimology · Multiculturalism and Crime · Introduction to Criminal Justice · Criminal Justice and Substance Abuse · Gangs in America · Independent Study · Research Methods in Criminal Justice · Internship in Criminal Justice
- Served on university-wide committees, faculty committees, and external organizations.
- Represented the university at various student recruitment events, alumni gatherings, civic engagements, and student-led programs and initiatives.

Institutional Service

- Dean's Faculty Fellow Appointment, 2004-2006
- Student Retention Committee, Chair, 2005-2006
- Faculty Recruitment Committee, Member, 2005-2006

LAW REVIEW ARTICLES

RACIAL LITERACY, BOOK BANS, AND THE MISEDUCATION OF CRITICAL RACE THEORY, Accepted for Publication by the University of Maryland Law Review, ____ MD. L. REV. ____ (Forthcoming, Fall 2025/Spring 2026)

Article Presentation at Conferences, Symposia, and Faculty Workshops:

- Society of American Law Teachers Conference, Boston University School of Law, September 2024
- Race, Gender, and the Law, New Scholars Workshop, Southeastern Association of Law Schools, July 2023

INHERENTLY UNEQUAL: THE EFFECT OF STRUCTURAL RACISM AND BIAS ON K-12 SCHOOL DISCIPLINE, 88 Brook. L. Rev. 459 (2023) (Lead Article)

Article Presentation at Conferences, Symposia, and Faculty Workshops:

- Distinguished Faculty Colloquium, Pace Law School, November 2022
- Society of American Law Teachers Conference, Loyola University School of Law, October 2022
- Lutie Lytle Conference, Boston University School of Law, June 2022

THE PINK GHETTO PIPELINE: CHALLENGES & OPPORTUNITIES FOR WOMEN IN LEGAL EDUCATION, 96 U. Det. Mercy L. Rev.. 525 (2019) (with Renee Allen and DeShun Harris)

Article Presentation at Conferences, Symposia, and Faculty Workshops:

- Women and the Law, Ipse Dixit Podcast, November 2019
- Women in the Law Symposium, University of Detroit Mercy Law, March 2019

CONTEMPORARY TEACHING STRATEGIES: EFFECTIVELY ENGAGING MILLENNIALS THROUGH FORMATIVE ASSESSMENT, 95 U. Det. Mercy L. Rev. 1 (2017) (with Renee Allen)

Article Presentation at Conferences, Symposia, and Faculty Workshops:

- Association of Academic Support Educators Annual Conference, May 2017
- The Impact of Formative Assessment: Emphasizing Outcome Measures in Legal Education Symposium Series, University of Detroit Mercy Law, March 2017

WORKS-IN-PROGRESS

NO CHILD LEFT BEHIND: THE CONSTITUTIONAL RIGHT TO AN EDUCATION (Forthcoming, 2025)

OTHER WRITINGS AND PUBLICATIONS

SCHOLARSHIP FITNESS: BALANCE, ACCOUNTABILITY, & OPPORTUNITY, The Learning Curve, A Publication of the Association of American Law Schools Section of Academic Support (Fall 2021) (with DeShun Harris).

ADVISING 2.0: HELPING STUDENTS ACHIEVE ACADEMIC SUCCESS THROUGH MEANINGFUL ACADEMIC ADVISING, The Learning Curve, A Publication of the Association of American Law Schools Section of Academic Support (2018).

WINNING! 5 KEY STRATEGIES FOR AN EFFECTIVE CONFERENCE PRESENTATION, The Learning Curve, A Publication of the Association of American Law Schools Section of Academic Support (2017) (with Renee Allen).

THE BIG BAD WOLF: HELPING STUDENTS CONQUER THEIR FEAR OF THE BAR EXAM THROUGH P.A.S.S.- PREPARATION, ASSESSMENT, SELF-REGULATED REFLECTION, AND SUPPORT, The Learning Curve, A Publication of the Association of American Law Schools Section of Academic Support (2017).

BOOKS

A SHORT & HAPPY GUIDE TO FAMILY LAW, West Academic Press (Forthcoming, 2025)

ADDITIONAL ACADEMIC PRESENTATIONS

Strategies for Bar Exam Success for Students from Communities of Color, (Invited Speaker) Association of Academic Support Professionals Biennial Diversity Conference, October 2023

Mind the Gap: Addressing Systemic Racism Across the Education Continuum, (Invited Speaker), University of Michigan, Juneteenth Symposium- Systems Check: Exploring Structural Solutions to Systemic Racism, Invited Panelist, June 2023

Bar Exam: The Next Generation, (Invited Speaker), Educating Advocacy Teachers Annual Conference, June 2023

The Emotional Toll of Being a Truth teller on Race, (Presenter), Society of American Law Teachers Annual Conference, Presenter, October 2022

The Bar Exam: Past, Present, and Future, (Invited Speaker), Annual Associate Deans Conference, Texas A&M University College of Law, October 2022

Exploring the NextGen Bar Exam: Intersection of Advocacy Programs and the Bar Exam, (Invited Speaker), Educating Advocacy Teachers Conference, June 2022

The Unequal Workplace: Wellbeing at Stake, (Invited Speaker), Association of American Law School's Annual Meeting, January 2020

Growing Grit: Success Dividends that Stem from Fostering Resilience in Law School, (Invited Speaker), AccessLex Annual Conference, Co-Presenter, November 2019

Creating a Culture that Supports Teaching and Scholarship, (Co-Presenter), American Bar Association Associate Deans Conference, June 2019

Tightrope: The Associate Deans' Guide to Finding Balance, (Co-Presenter), American Bar Association Associate Deans Conference, June 2019

Assessments, Data, and Bar Exam Pass Strategies, (Co-Presenter), American Bar Association Associate Deans Conference, June 2019

Complying with the New ABA Standards on Assessment and Feedback, (Invited Speaker), Southeastern Association of Law Schools Conference, August 2018

Whose Job Is It Anyway? Examining Academic Support's Role in Bar Preparation, (Co-Presenter), Association of Academic Support Educator Conference, Co-Presenter, May 2018

Understanding Millennials and How They Learn Best, (Co-Presenter), Small Changes, Big Results: Incremental Changes Professors Can Make, Legal Writing Institute, December 2017

Engaging Millennials through Assessment: Enhancing Student Learning, while Developing a Student-Centered Classroom, Educating Millennials and Beyond, International Consortium for Global Legal Education, July 2017

Teaching Millennials Through Experiential Learning: Downloading Knowledge, Uploading Teaching, (Co-Presenter), Institute for Law Teaching and Learning, June 2015

Challenges to Inclusion: Confronting the LSAT & Bar Exam, and Considering Alternative Admissions Programs to Increase Diversity, (Invited Plenary Speaker), Society of American Law Teachers, October 2014

Developing a Model Program for Bar Exam Success and Support: The BEST Program, (Invited Speaker), HBCU Student Success Summit, Council of 1890 Land Grant Universities, June 2014

The Big Bad Wolf: Helping Students Conquer their Fear of the Bar Exam through P.A.S.S.-Preparation, Assessment, Self-Regulated Reflection, and Support, (Invited Speaker), Association of Academic Support Educators Conference, May 2014

CLE, DISCUSSION GROUPS, and Other PRESENTATIONS

Your Next Article Discussion Group, (Invited Discussant), Southeastern Association of Law School's Annual Conference, July 2023

Managing Up: A Primer on Interfacing with Young Attorneys, (Invited Speaker), Florida Bar Association, Florida Bar Continuing Legal Education (CLE) Program, Sponsored by Solo and Small Firms Section, Presenter, June 2021

Time-Turning, Invisibility, and Other Magic Mentoring Tricks, (Invited Discussant), Association of American Law School's Annual Meeting, January 2020

Teaching for Deep Learning: Helping Students Pass the Bar Exam Without "Teaching to the Test" (Discussant), Southeastern Association of Law Schools, July 2019

Level Up: An Integrated Approach to College, Life, Career, and Life Readiness, (Invited Speaker), Vision Word College Readiness Program, May 2019

Reversing the School to Prison Pipeline, (Invited Speaker), Vision Word Community Open House and Symposium, June 2018

Underrepresentation of Minorities and Women Lawyers in Florida: An Examination of the Effectiveness of the Minority Participation in Legal Education Program, Presenter, Graduate Studies Symposium, November 1999

MEDIA APPEARANCES

New courthouse measure provides relief to nursing moms, WMNF 88.5 FM Tampa, May 25, 2023

The "Pink Ghetto" in Legal Education, Podcast, [Ipsé Dixit](https://shows.acast.com/ipse-dixit/episodes/allen-jackson-harris-on-the-pink-ghetto-in-legal-education), <https://shows.acast.com/ipse-dixit/episodes/allen-jackson-harris-on-the-pink-ghetto-in-legal-education>, November 18, 2019

LEGAL AND OTHER PROFESSIONAL EXPERIENCE

Attorney, Fort Lauderdale, FL, 2004 – 2010

- Served as "Of Counsel" with law firms.
- Primary practice areas included Civil Litigation, Estate Planning, and Family Law.
- Drafted legal documents, including memoranda, motions, pleadings, and correspondence.
- Acted as a County Court Mediator, certified by the Florida Supreme Court.

Coordinator, Florida Office of Drug Control's Underage Drinking Community Trials, Program Administrator/Site: Mount Olive Development Corporation and Fort Lauderdale Police Department, Fort Lauderdale, FL, 2004 – 2005

- Coordinated the program and served as the primary liaison between the Florida Governor's Office of Drug Control, the Bureau of Alcohol, Beverage, and Tobacco (ABT), local law enforcement, and community agencies.
- Drafted a strategic plan for the local initiative and organized monthly task force meetings.
- Conducted comprehensive research on underage drinking on college campuses.

- Compiled and analyzed statistics gathered from various state and local law enforcement agencies and social service organizations, as well as published literature on underage drinking.
- Developed policies and procedures to ensure the effective implementation of the program.
- Attended local, state, and national conferences.

Special Project Coordinator, U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention Program, *Program Administrator/Site*: Broward Sheriff's Office, Fort Lauderdale, FL, 2003 – 2004

- Served as executive director and liaison between the U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention Program and the Broward Sheriff's Office.
- Crafted a strategic plan with clearly defined goals, objectives, and measurable assessments.
- Researched and analyzed various data sources—including the Uniform Crime Report, Florida Department of Law Enforcement intelligence, published studies, and local crime reports and trends.
- Fostered collaboration and secured partnerships by executing memorandums of agreement with community and social service agencies.
- Drafted and submitted comprehensive reports to the Office of Juvenile Justice and Delinquency Prevention in Washington, D.C., and the National Youth Gang Center, evidencing the program's progress and needs at the local and national levels.
- Coordinated a diverse steering committee of local business leaders, grassroots organizations, law enforcement, probation and parole officers, school board representatives, community leaders, and residents.
- Supervised staff to ensure efficient allocation of federal funds and agency resources.

Louisiana State House of Representatives. Legislative Assistant, District 11 Representative Pinkie Carolyn Wilkerson, Baton Rouge, LA, and Grambling, LA, 1998 – 1999

- Drafted and edited proposed legislation, including bills and orders.
- Met with individual constituents and groups, including local government representatives, grassroots organizations, and community leaders.
- Conducted research on constituent issues and hosted town hall meetings.

EDUCATION

Juris Doctor, *Order of the Barristers Distinction*

Nova Southeastern University College of Law, Fort Lauderdale, FL

Awards and Activities:

Faculty Teaching Assistant (2002-2003)

Moot Court Honor Society, *Executive Board Officer*, 2002-2003

Faculty Research Assistant (2001-2003)

Evidence Competition Team, 2003, and Criminal Procedure Competition Team, 2002

Public Interest Law Society, *Vice President*, 2001-2002

Student of the Year, *Nominee*, 2001

Student Bar Association, *Elected Representative*, 2000-2001

Master of Public Administration, *Summa Cum Laude*

Grambling State University, Grambling, LA

Bachelor of Science, *Cum Laude*

Grambling State University, Grambling, LA

MEMBERSHIPS, LICENSES, & PROFESSIONAL ASSOCIATIONS

- Bar of the United States Supreme Court, Member in good standing, 2007-Present
- Florida Bar, Member in good standing, 2004-Present
- Association of American Law Schools: AALS, Member, August 2020-Present
- Southeastern Association of Law Schools: SEALS, August 2020-Present
- Society of American Law Teachers: SALT, Member, 2014-Present
- Association of Academic Support Educators: AASE, Member, 2013-2024
- American Bar Association: ABA, Member, 2004-Present

COMMUNITY INVOLVEMENT & PRO BONO

- Board Member for the Great Explorations Children's Museum (2023 - Present)
- Vision Word College Readiness and Community Outreach Committee, (2006 - Present)
- Led estate planning clinics and workshops in collaboration with local churches and civic groups, pro bono (2004 - 2010)
- Assisted individuals in navigating the complex processes of restoring rights, sealing, and expunging eligible criminal convictions, pro bono (2004 - 2010)
- Mentor, Broward College Upward Bound Pipeline Program, (2003 - 2006)
- Mentor, Urban League of Broward County, (2002-2007)
- Mentor, Take Stock in Children with Broward Schools, (2002 - 2005)
- Judge for the 17th Judicial Circuit Teen Court Diversionary Program, (2002 - 2004)