

## **Appendix B.**

### **HUMANITARIAN STATE UNIVERSITY STATEMENT OF PRINCIPLES ON ACADEMIC FREEDOM AND TENURE**

The Board of Trustees of Humanitarian State University, believing that the purposes of an educational institution are best served not only by bringing to it as teachers and scholars persons of proved competence and integrity both professionally and personally, but also by assuring to those teachers and scholars complete freedom to search for the truth and to expound the truth as they see it, adopts the following statement of policy on academic freedom and tenure:

#### **ACADEMIC FREEDOM**

The teacher is entitled to full freedom in research and in the publication of the results, subject to the performance of his other academic duties, but research for pecuniary return shall be based upon a written understanding with the University.

The teacher is entitled to freedom in the classroom in discussing his subject, but he/she should be careful not to introduce into his teaching controversial matter which has no relation to his/her subject. Limitations of academic freedom because of other aims of the University will be clearly stated in writing at the time of the appointment.

The teacher in Humanitarian State University is a citizen, a member of a learned profession, and an officer of an educational institution. When he/she speaks or writes as a citizen, he/she will be free from censorship or discipline by the University, but his/her special position in the community imposes special obligations. As a person of learning and as an educational officer, he/she should remember that the public may judge his profession and the University by his/her utterances. Hence he/she should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that he/she is not a spokesperson for the University.

#### **ACADEMIC TENURE**

Policy resolutions adopted by the Board of Trustees on tenure will apply to all members of the Faculty as defined in the resolutions, unless the Board of Trustees shall, in writing for particular cases, provide otherwise. Academic freedom will be the same for teachers on probationary appointment as for all other teachers. Termination for cause of a teacher on tenure will be handled as stated in policy resolutions adopted by the Board of Trustees.