

University Faculty Meeting Minutes
Virtual format
April 22, 2022
12:00 p.m. - 1:15 p.m.

Welcome (Provost Painter)

The meeting began at 12:00pm. Provost Painter welcomed the faculty and thanked everyone for attending the meeting. Provost Painter acknowledged that April is the toughest month in higher education and thanked everyone for the noble and essential work that is changing the lives of our students. Additionally, Provost Painter thanked the faculty members who are retiring or moving to senior active status.

Remarks from the President (President Roellke)

- President Roellke echoed the thanks and gratitude for everything that has been done to move the Stetson education forward.
- President Roellke shared his excitement to see the campus “come back to life”. Some of the events include awards and recognition ceremonies for faculty and students, in-person advisory board meetings, Stetson Showcase and in-person campus tours.
- President Roellke encouraged everyone to watch the most recent Rolks Report that went over Stetson’s strategic priorities. President Roellke explained that this will be the foundation of many conversations regarding Stetson’s plans for the next 3-5 years. He explained that the voices of our faculty are vitally important for that process.

Overview and Expectations for Discussion and Voting in a Faculty Meeting (Jason Evans)

- Dr. Evans presented “Debate Decorum per Robert’s Rules”

Policy and Bylaw - documents sent previously (Alan Green)

Before beginning the Policy and Bylaw discussion Dr. Green encouraged all faculty to complete the online voting form to appoint members of the 2022-2023 faculty senate.

- Program Discontinuance – 2nd Reading
 - Dr. Green presented the University Policy on Academic Program Discontinuation that was passed by the Faculty Senate in February 2022.
 - If approved, this will be presented to Board of Trustees during the May meeting and will be effective during the 2022-2023 academic year.
- Vote: Passed (93 to 5) with 2 abstain votes

President Roellke thanked faculty for their work to the Program Discontinuance bylaw passed. He explained that this demonstrates what Stetson is able to do with collaborative and collective efforts. President Roellke went on to thank the Faculty Senate, the Provost’s Office and Board of Trustees for everyone’s work and deliberations.

Faculty Finance Presentation (Bob Huth, CFO and Joel Davis, Chair of the Faculty Finance Committee)

- Mr. Huth presented a Financial Report that began with “Our Pandemic Journey” and presented the principles undergirding the 2022/2023 budget (which is still a work in process).
- Dr. Davis presented University Finance Committee, Spring 2022 Report to the University Faculty. He stated that the Finance Committee’s focus is long-term sustainability.
- Dr. Davis presented the revenues and expenditures for the 2020 and 2021 years (this included endowment, auxiliary/campus life, athletics, and other items.
 - There was a lengthy discussion regarding how tuition revenue from student athletes impacts the athletics deficit.

Faculty Compensation Presentation (Colin Hilton-MacFarlane, Executive Director of IRE)

- Mr. Hilton-MacFarlane presented “Fall 2021 Faculty Compensations Analysis – Confidential”. Colin explained that this presentation (along with 40 data chart slides that will not be covered today) will be posted on the Reports and Responses webpage today. This presentation covered the institutional trends, dimensions of equity and next steps.
- Provost Painter emphasized that the goal is to determine what it looks like to allocate resources effectively. This has been demonstrated by university wide salary increases in fiscal year 2023 (this was advanced to March 2022). Provost Painter then explained that the university is continuing to look at the potential for additional fiscal 2023 allocations to compensation.

Provost Painter thanked all faculty attending.

Conclusion (1:15)