

University Faculty Meeting

1/27/2023



Faculty Senate endorsed 1/20/2023

3:2 PLUS 1 WORKLOAD REFORM



What is 3:2 Plus 1?

“...a proposal for the implementation of a workload reform from a six-unit (3:3) teaching load to a **five-unit (3:2) teaching load**, premised on a (re)commitment to the kinds of high-impact practices and relationship-rich education initially envisioned by Stetson’s Unit Curriculum and laid out in Stetson’s Mission and Values.”
(from proposal dated 12.6.22)

Implications

“We recognize that some simplification of curricular pathways...may be necessary in several programs in order to implement such a reform. Perhaps, too, programs will envision +1s as alternatives or enhancements to existing program requirements. Along these lines, we also hope that we might leverage improved pathways to refine and recalibrate our learning outcomes in new or existing courses and/or integrate new courses into our majors and general education...” (from proposal dated 12.6.22)

Timeline?

- 5-year implementation process
 - Year 1: Faculty approval and creation of steering committee
 - Year 2: Planning for workload and associated curriculum reform
 - Year 3: Implementation of workload and associated curriculum reform
 - Years 3 through 5: Assessment and evaluation

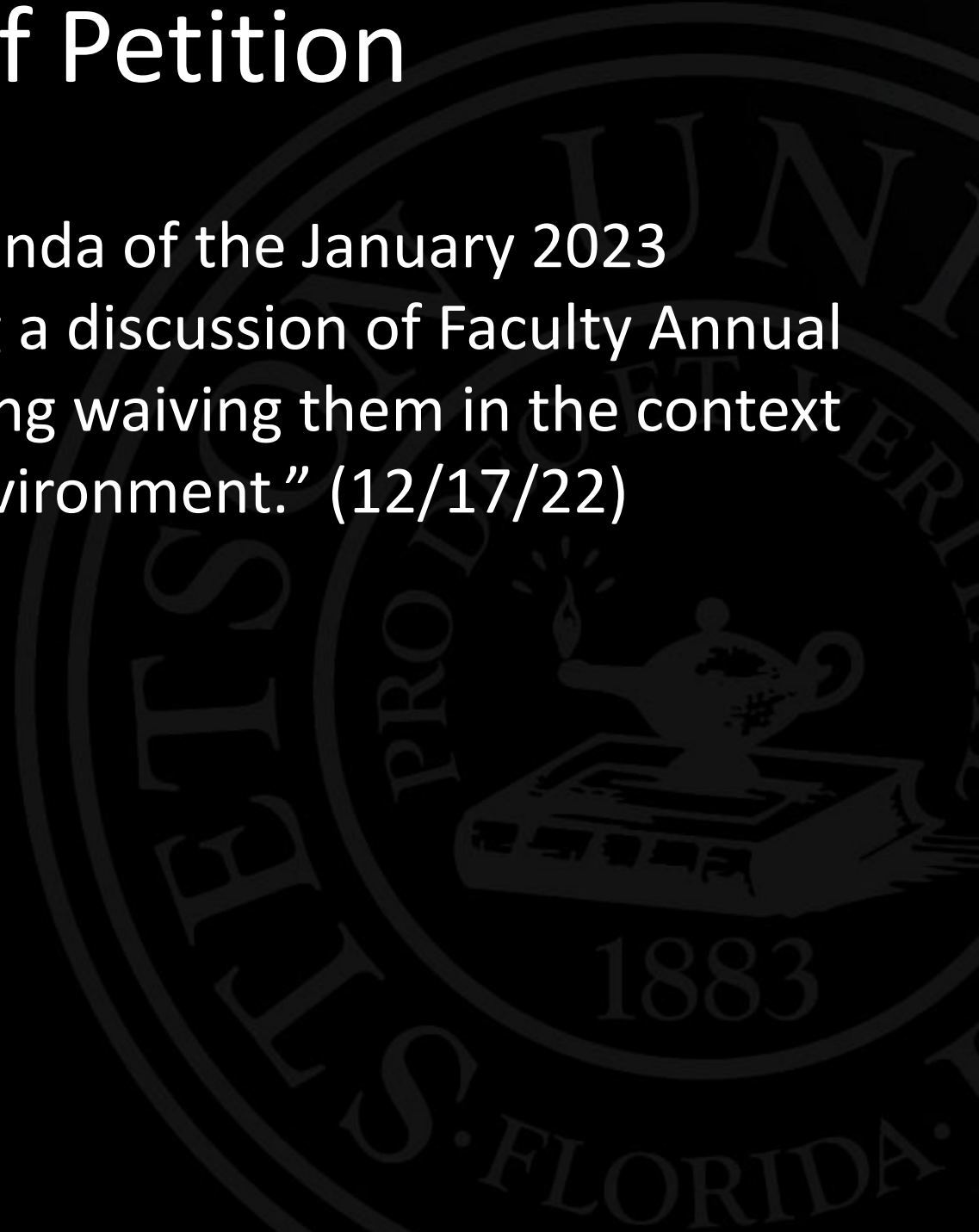
By Faculty Petition 12/17/2022

FACULTY ANNUAL REVIEW



Text of Petition

“Petition: place on the agenda of the January 2023 University Faculty meeting a discussion of Faculty Annual Reviews, up to and including waiving them in the context of the current financial environment.” (12/17/22)

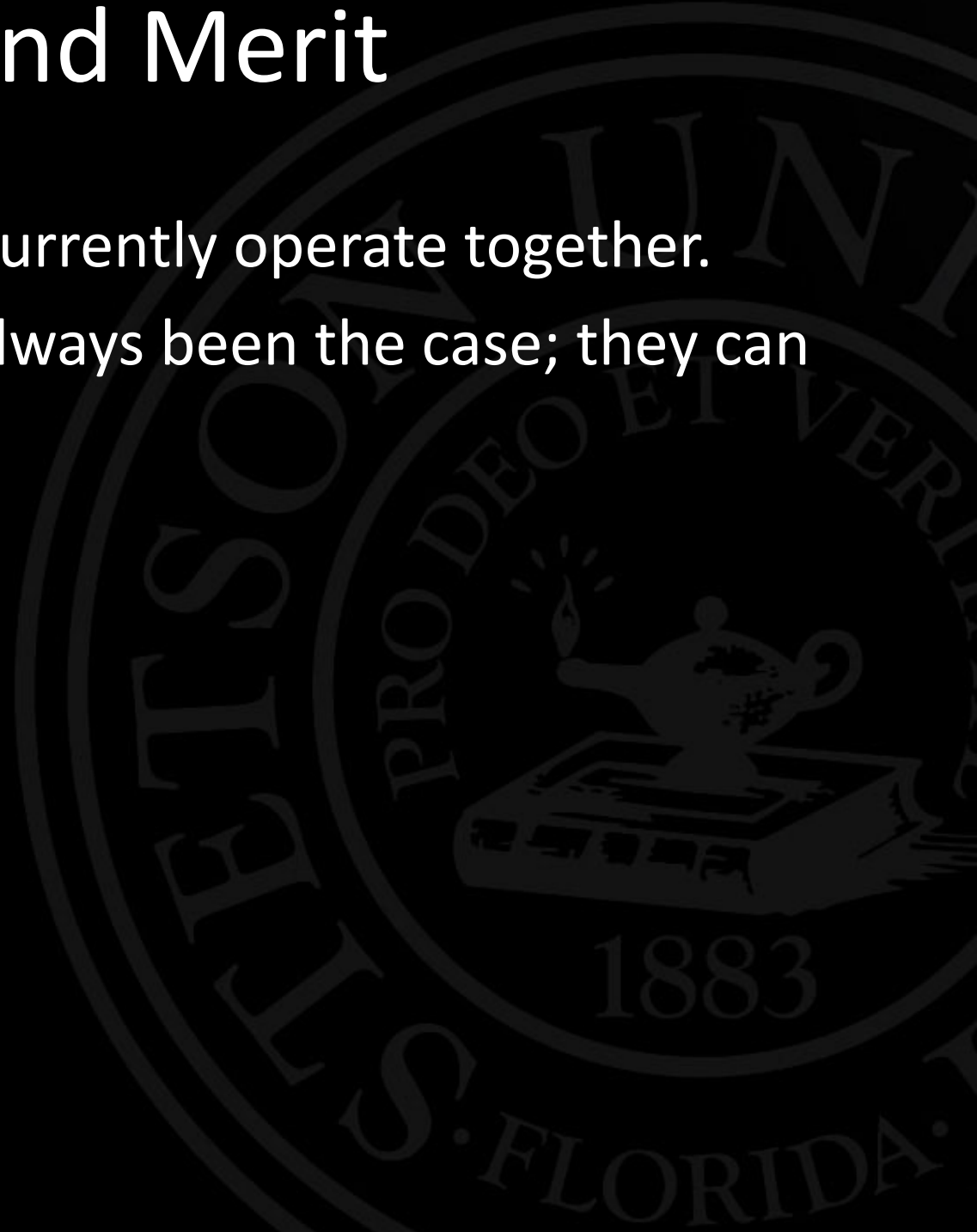


SACSCOC Accreditation

1. SACSCOC requires that we provide adequate resources for faculty development. *We use FAR in partial demonstration of this, along with other evidence.*
2. SACSCOC requires periodic faculty performance reviews. *These must occur every three years.* Source: <https://sacscoc.org/app/uploads/2019/08/2018-POA-Resource-Manual.pdf>, pp. 52-53; standard 6.3
3. SACSCOC requires that we have a transparent and published policy on faculty appointment and evaluation. *We use FAR in partial demonstration of this, along with other evidence.* Source: <https://sacscoc.org/app/uploads/2019/08/2018-POA-Resource-Manual.pdf>, pp. 52-53; standard 6.3

FAR and Merit

- FAR and merit reviews currently operate together.
- However, that has not always been the case; they can be disentangled.



Discussion

- Robert's Rules of Order
 - We can entertain and discuss motions.
 - We can enter substitute motions and amendments during discussion of a motion.
 - We can call to question on a motion.
 - Voting can occur via Forms and has been prepared in advance.
- Senate Parliamentarian: Kimberly Reiter
- Senate Secretary: Camille King