

## Salaries for Graduate Counseling Courses

1. Salaries for regular graduate counseling courses are the same as normal university summer courses.
2. Graduate counseling practicum supervision and internship supervision require more intensive supervision than undergraduate internships. Also, counseling accreditation policies limit enrollment in practicum courses to six students and in internship courses to ten students. As a result, the faculty compensation for counseling practica and internships is treated differently than undergraduate internships.
  - a. The minimum number of students required in a practicum for a faculty member to receive full pay is five; the compensation for four students is 75% of the full amount; for three students is 60% of the full amount; for two students the compensation is 40%; and for one student the compensation is 20%.
  - b. The minimum number of students required for an internship course for a faculty member to receive full pay is five; the compensation for four students is 75% of the full amount; for three students the compensation is 60%; for two students the compensation is 40%; and for one student the compensation is 20%.
  - c. See the chart below for a complete listing of the faculty compensation for the current year for supervision of counseling practica and internships.
3. If a faculty member supervises more than one section of the same practicum course, or multiple practicum courses, the enrollment in those courses will be combined for salary purposes, up to a maximum of six. A combined enrollment of five to six students will result in the faculty member receiving full pay for one course. If the enrollment in the same practicum course, or multiple practicum courses exceeds the maximum of six, the students cannot be combined into one course and would be divided into two approximately equal courses for both class supervision and salary purposes. Faculty would be compensated based on the enrollment in each practicum course.
4. If a faculty member supervises more than one section of the same internship course, or multiple internship courses, the enrollment in those courses will be combined for salary purposes, up to a maximum of ten. A combined enrollment between five and ten students will result in the faculty member receiving full pay for one course. If the enrollment in the same internship course or multiple internship courses exceeds the maximum of ten, the students cannot be combined into one course and would be divided into two approximately equal courses for both class supervision and salary purposes. A combined enrollment of eleven students would result in the faculty meeting with students in two separate groups (one of five and one of six); a combined enrollment of twelve students would result in faculty meeting with students in two separate groups (six each); a combined enrollment of thirteen would result in the faculty meeting with students in two separate groups (one of six and one of seven); and so forth. In such cases, faculty would receive full pay for two courses.

<b>Graduate Counseling Practicum (5 = Full)</b>					
<b>Rank</b>	<b>5-6 enrolled (Full pay)</b>	<b>4 enrolled (80% pay)</b>	<b>3 enrolled (60% pay)</b>	<b>2 enrolled (40% pay)</b>	<b>1 enrolled (20% pay)</b>
Professor	\$4350	\$3480	\$2610	\$1740	\$870
Associate Professor	\$3900	\$3120	\$2340	\$1560	\$780
Assistant Professor, Professor of Practice, Visiting Faculty	\$3500	\$2,800	\$2100	\$1400	\$700
Adjunct	\$3250	\$2600	\$1950	\$1300	\$650

<b>Graduate Counseling Internship (5 = Full)</b>					
<b>Rank</b>	<b>5-10 enrolled (Full pay)</b>	<b>4 enrolled (80% pay)</b>	<b>3 enrolled (60% pay)</b>	<b>2 enrolled (40% pay)</b>	<b>1 enrolled (20% pay)</b>
Professor	\$4350	\$3480	\$2610	\$1740	\$870
Associate Professor	\$3900	\$3120	\$2340	\$1560	\$780
Assistant Professor, Professor of Practice, Visiting Faculty	\$3500	\$2,800	\$2100	\$1400	\$700
Adjunct	\$3250	\$2600	\$1950	\$1300	\$650

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