

University Faculty Meeting

Friday, September 17, 2021

Via Zoom

<https://stetson-edu.zoom.us/j/92830272460?pwd=RUNhbjhDaWpxOVZ2K0xGNGN1OEJmQT09>

Meeting ID: 928 3027 2460

Passcode: 089717

Agenda:

1. Welcome and Announcements (Noel Painter)
2. Values Day 2021: October 19 (Savannah-Jane Griffin)
3. QEP in Fall 2022 (Megan O'Neill)
4. Program Discontinuance Proposal from the President (Alan Green; Chris Roellke)

The meeting was called to order at 12:00 noon

- I. **Announcements:** Provost Painter welcomed the faculty. He also noted that all full-time continuing faculty should have received their salary letter, confirming the restored TIAA contribution at 10% and reflecting 2% across-the-board increases for full-time faculty, which is also in place for staff. This year's budget also included an increase for adjunct faculty effective with fall semester. Despite challenges, with strong institutional planning and the support of the Board of Trustees, we were able to meet this very significant goal.

Provost Painter discussed the increasing turn-over in staff and faculty positions and noted that Stetson not immune to the "great resignation." Stetson was seeing acceleration that happened over the summer in resignations and it has impacted both staff and faculty. He discussed the recent departure of Tim Stiles, Executive Director of Career and Professional Development and reorganizations that occurred as a result of Lua Hancock's departure a few months ago. These reorganizations brought Stacy Collins, Tim Stiles, Savannah Jane Griffin to have an interim reporting to the Provost. As part of this reorganization, Stacy Collins has been appointed as Interim Executive Director of Career and Academic Success. He has every faith the area will be strongly led. We have been working hard to shore up an area that focus on the success of our students.

- II. **Values Day:** Savannah Jane Griffin and Carmen Johnson discussed Values Day. Savannah noted that the theme of this year's Values Day is "Building Cultures of Empathy and Respect," and noted that this year it will be a hybrid format with some sessions being in person and some being virtual. Savannah noted that we are recognizing the challenging year we all have had, and emphasized listening and learning from each other. A schedule of events will be available on October 4th. The keynote speaker, Isabel Wilkerson is a Pulitzer prize winning author.
- III. **QEP:** Dr. Megan O'Neill reviewed the status of the QEP. She noted the theme—*Bridging the GAP*—enhance information literacy to enhance critical thinking skills. GAP stands for Gather (G) Analyze (A) Present (P). She reviewed the proposed calendar, with the full launch of QEP scheduled for Fall 2022. This year is considered year zero, with activities this year focused on SACSCOC accreditation and preparing for full launch, development of the implementation plan. Dr. O'Neill reviewed the three committees – Writing, Communication/Marketing,

Development/Implementation – and the members of those teams and thanked everyone for their participation.

- IV. **Program Discontinuance:** Provost Painter noted the continued evolution around what has become known as the “triple policy” and the recent proposal from President Roellke on program discontinuance. For clarification, the triple policy is program opening, program closing, and faculty termination.

Alan Green, Chair of the Faculty Senate, reviewed the process for requirements related to stopping program closure in normal times and the current process. President Roellke noted that he sent forward his proposal to Senate Exec. He noted that he hoped for significant progress on how we have discussions on program discontinuance.

There was much discussion on clarifying when a proposal would stop, e.g. if the department or dean was not in favor of a program closure would that be the end or would it still go to UCCAP. For the last 2 years, the challenge with the policy has centered on UCCAP not moving a proposal forward.

It has been a very long road to where we are. Recognizing the degree of disruption from this, in the business of understanding where a reasonable position in the middle can move us forward. Compromise, where we have evolved, the root of the Roellke proposal.

Meeting adjourned at 1:15 PM