

**University Faculty Meeting**  
**Friday, August 27, 2021**  
**Via Zoom**

August 27, 12:00 p.m. - 1:15 p.m.

Zoom: <https://stetson-edu.zoom.us/j/98792224716?pwd=YXpuSXc5eHBjbGk1WnRKU3FaSXhDQT09>

Meeting ID: 987 9222 4716

Passcode: 593007

Agenda

1. Welcome (Noel Painter)
2. Campus Climate 2021 and beyond (Carmen Johnson)
3. Update from the Faculty Senate (Alan Green)
4. 2021 Enrollment and Finance Update (Ray Nault and Bob Huth)

I. Welcome

Provost Noel Painter welcomed everyone back to the new semester, noting appreciation for the buzz evident as he walks around academic buildings and the excitement of students being back on campus.

- **SACSCOC** Provost Painter thanked all who have given time and effort to the SACSCOC accreditation report. What an incredible effort to make that happen. Preparation for reaffirmation, which happens once every 10 years, has been ongoing for 3 years.
- **SoBA Dean Search** Provost Painter noted that Stetson will be beginning a national search for the next business school dean. The committee has begun meeting and early next week he will send a communication on the process.
- **Leaders** Yiorgos Bakamitsos, interim dean for the School of Business Administration and Washington Garcia, the new dean of the School of Music, introduced themselves. Provost Painter mentioned his appreciation for the ways that Megan O'Neill has helped advance core academic experience. He also introduced Martin Blackwell, director of FSEM. He commented that these are just a few of the many individuals who have made significant impact on our successes.

II. Campus Climate Update

Provost Painter introduced Carmen Johnson, executive director of diversity, collaboration and inclusion.

Carmen Johnson: provided an overview of the campus climate action plan. She reviewed the overview of the role of executive director of diversity, collaboration and inclusion and her goals for the coming months. She noted that she will be working with faculty, staff and students across all Stetson campuses. Physically, she is located on the College of Law campus.

Ms. Johnson reviewed the phases of the campus climate action plan. The phases are on a timeline, which is intentional to ensure that we are getting feedback at each phase.

Phase 1 – building a culture of respect (begin Oct '21, anticipated end Jan '22)

Phase 2- cultivating strong and collaborative relationships

Phase 3 – fostering opportunity and sustainability

Phase 4 – Planning for our future

### III. Updates from the Faculty Senate

Alan Green, faculty senate chair, provided an update from the Faculty Senate. He shared statements from the Faculty Senate Executive Committee on COVID-19 and a resolution passed by Faculty Senate regarding faculty's ability to adjust their courses in response to COVID-19. Dr. Green reviewed the schedule of upcoming faculty senate meetings, which are now held on Fridays at noon. Upcoming meetings are scheduled for Sept 3, Sept 24, Oct 22, Nov. 12 and Dec. 3. He reviewed the agenda for Sept. 3: Triple Policy (Program Closing, Program Opening, Faculty Termination), with President Roellke's proposed procedure on program closing

Dr. Green also reviewed projects the Senate is working on this year, including:

- Faculty Welfare Committee
  - Taking on the workload document
- Academic Affairs Committee
  - Continuing work on anti-racism in the curriculum
  - SETs
- Policies and Procedures Committee
  - Handbooks
- Finance Committee
  - Data calendar

### IV. Enrollment and Finance

Ray Nault, Vice President for Enrollment Management, provided an update on fall 2021 enrollment. He noted that the key challenges included a strategy that focused on quality over quantity; a reduced discount target for new students; and restrictions to campus visitation related to COVID-19. Several success stories include graduate program performance where several programs exceeding enrollment goals. He reviewed our current enrollment status:

Transfer goal: 125, actual 115

FTIC goal: 900, actual 641 (lost 89 students just before check in)

Retention: current: 72.6%, 3-year average: 77%, 2020 76.7%

Bob Huth, Executive Vice President and CFO, provided a finance update. For the current year, it is difficult to tell where we are, without census and other systems on campus. Endowment Spending in

2020-21 was increased by 1.5% to 6.1% (University endowment - \$381.5MM (31.6% fiscal year return)). See the attached report for additional information.

Mr. Huth highlighted the better-than-expected performance, but also the substantial shortfall in first time in college students in DeLand. The 2021-22 budget includes a 5.9MM contingency and our deficit from lower enrollment may exceed that amount. The positive surprise of a 2020-21 surplus, and also other potential mitigation measures such as increasing the endowment spending rate for 2021-22, may allow us to have a compensation increase (either or both TIAA partial restoration and salary increase) this year.

Meeting adjourned at 1:12 PM