

University Faculty Meeting Minutes  
January 14<sup>th</sup>, 2022  
12:00 p.m. - 1:15 p.m.

**Welcome** (Provost Painter)

The meeting began at 12:00pm. Provost Painter welcomed the faculty and thanked everyone for attending the meeting.

**Announcements** (Provost Painter)

- Provost Painter provided the group with a list of MLK Jr. events that are taking place at Stetson and in our community.
- The Hiring season is in full swing. This includes a School of Business Dean search. Stetson is feeling the effects of “The Great Resignation”
- At the end of the spring semester there will be an integration of Canvas and Banner that will allow for the direct transfer of final grades.
- Quality Enhancement Plan – A full working draft is being developed for submission.
- The Enrollment goal of 50 students has been exceeded and is at 59 at pre-census. It is anticipated that post-census new enrollment will land between 53-56. Provost Painter encouraged faculty to continue their work in engaging with prospective students.

Following Jason Evans’ presentation “Debate Decorum per Robert’s Rules,” Faculty Senate Chair, Alan Green provided a presentation that began with the following:

**Old Business: Triple Policy Continued: Faculty Termination Policy; Program Initiation Policy (materials sent previously)** (Alan Green)

- Faculty Termination Policy Amendment (Eskenazi/ Wolek)
  - Motion to approve the following changes in the language.
    - Replace “changes in the education program” with “academic program discontinuation”.
    - The proposed amendment also pulls language from program discontinuation, so that the faculty termination policy can stand alone.
      - No change in content from what faculty approved in March 2019.
  - Vote: The proposed amendment passed, 93-4 (11 abstained)
- Faculty Termination Policy (as amended)
  - Vote: Passed, 102-3 (5 abstained)
- Academic Program Initiation Policy (Smallpage/Wolek)
  - Motion to table the vote on this policy, for one meeting, to allow time for faculty to review the Key Performance indicators document (that was not previously shared with faculty) associated with the Academic Program Initiation Policy.
  - Vote: The motion passed 86-9 (10 abstained)

**New Business – First Reading, no votes today** (Alan Green)

1. Voting Bylaw Changes – Senate and Faculty Bylaws
2. Senate Bylaw Changes – Faculty Finance Responsibilities

**Remarks from the President** (President Roellke)

President Roellke thanked the faculty for all of the good work that been done to make Stetson education viable as we endure the Omicron variant. President Roellke acknowledged the efforts that have been made by the Safer Stetson Task Force, our public health partners, faculty and students. President Roellke also thanked everyone for welcoming his family during the Presidential Inauguration.

Stetson has just surpassed previous years fundraising totals year to date, (within the first 6 months of the fiscal year) exceeding \$33 Million in fundraising. The previous record was set in 2018 with \$29 million.

**Conclusion (1:15)**

Provost Painter thanked everyone and shared that the university faculty will meet again soon.