

## University Faculty Meeting

Friday, February 19, 2021

Noon – 1:15 PM

Virtually via Blackboard and call-in

<https://us.bbcollab.com/guest/90bbfe7f365e45d596876db7633d083c>

+1-571-392-7650

PIN: 108 759 4407

Agenda—12:00 p.m. - 1:15 p.m.

1. Welcome
2. Brief accreditation update (AACSB, NASM, SACSCOC)
3. By laws changes: "Celebration" wording, and "Global Citizenship Core Value Group" wording (*voting item*)
4. Faculty Senate updates (Alan Green)
5. Post-census Financial Information and FY22 Priorities (Bob Huth and Eric Kurlander)
6. Learning Management System (LMS) changes (Rosalie Richards and Jose Bernier)

The meeting was called to order at 12:05 p.m.

Provost Noel Painter welcomed the faculty to the second faculty meeting of the semester. The meeting will be turned over to Jose Bernier and Rosalie Richards as we get closer to 1:00 to discuss the changes to the Learning Management System.

### Accreditation (Noel Painter and Neal Mero)

Provost Painter noted the desire to celebrate the work going on in accreditation—AACSB, NASM, and SACSCOC. AACSB accreditors visited a few weeks ago, offering we received very positive feedback in their exit interview. Many thanks to Dean Neal Mero, Chair Maria Rickling, and the entire SoBA leadership team on their efforts.

Dean Neal Mero provided an overview of the AACSB accreditation. He noted that this is an extremely rigorous process, he welcomed everyone to see the 300+ page report. Every 5 years there is a thorough review of deans and accounting program directors. The accreditors visited us virtually due to the pandemic. It is especially important to our students to have that accreditation, which looks at curriculum, challenges of graduates, teaching quality, scholarship of faculty and how tied together the program is with strategic plans of the University. Dean Mero thanked numerous faculty and staff who have been instrumental in the preparation. Stetson is one of 190 schools (just 2% of the schools of business worldwide) with dual accreditation in both Accountancy and Business.

NASM visitors will visit the School of Music in November 2021, following a pandemic-related delay. Additionally, our 2 ½ year effort for SACSCOC reaffirmation continues to move forward daily thanks to the work of Rick Tysor, Angela Henderson, and so many others. Thank you to all who are participating in these important accreditation activities.

### Bylaws Revisions (Noel Painter)

Provost Painter displayed the Bylaws of the Faculty for review, reflecting proposed changes (see attached) – removing the words “Celebration” from the document since we no longer operate the Celebration campus. It also removes the co-chair of Global Citizen of Core Value Group wording from the document. Dr. Kimberly Reiter added that the senate committee endorses the changes.

**Motion to adopt the adjustments to the bylaws as proposed. [Shankar-Brown second]. Motion approved unanimously**

### Faculty Senate Update (Alan Green)

The Faculty Senate is now considering changes to the UCCAP defining document, which was written initially in 2010. The faculty must vote on changes to the defining document that the senate considers substantive. Some changes are just updating wording, some to make the document more parallel. Some other changes include the membership of UCCAP – how many members, from what areas, term lengths, etc. The Senate hopes to have those changes to the faculty at the next faculty meeting so there will be a month to consider and then vote during the April meeting. Dr. Green noted that he will share a document next week. Dr. Green also shared three motions from the previous senate meeting and discussions that have followed.

- 1) To improve transparency on compensation. Senate has initiated conversations with the Provost, President and CFO who will discuss with HR on what can be done.
- 2) Repopulating Campus Life committee – to make visible work that is already happening and take advantage of our work with campus life.
- 3) Create a diversity and inclusion committee. It is uncertain what form that would need to take. President Roellke asked the Senate to pause on this to evaluate, not to duplicate efforts already being undertaken.

### Finance Update (Bob Huth and Eric Kurlander)

Bob Huth noted that revenue is up \$4.2M vs. a budget of \$100.2M. This can be attributed to net undergraduate tuition being \$3.7M above the approved budget, Stetson receiving \$3.2M higher ed emergency relief funding, non-academic summer programs are expected to be down (\$0.5M), dining and housing is down \$4.8M due to fewer students being in the dorms – Stetson emphasized safety over resources. Expenses are up \$3.1M, the recommendation of no salary reductions this year was made, and Stetson had to invest in hotel rooms, at a projected cost \$1.4M. At this point in the semester, our primary remaining concerns are student account receivables and the potential for COVID-19 activity the forces a reduction in services in the spring.

Why are we in better shape than we hoped? This can be attributed to three factors:

- Sound principles
  - prioritized academics and preserved our value proposition
  - budgeted conservatively, including building contingencies
  - prioritized human resources “prioritizing people”
- Sound processes
  - ensuring more transparency in data and data sharing

- better communication than in past years.
- more conscientious about seeking opinion and considering recommendations from important constituencies
- Positive externalities
  - CARES funding – helping to facilitate student recruitment and retention as well as other COVID-related expenses
  - Stock market growth, allowing for greater than usual endowment draw
  - Cancellation of many non-academic activities, including athletic competition, providing more savings than anticipated

If Stetson continues to follow the processes we have put in place during the pandemic in the time after the pandemic Stetson will be in better shape than if we were to go back to the “status quo” from before the pandemic. We will come out of this as a stronger institution.

#### LMS Transition (Rosalie Richards, Jose Bernier, and Ben Brown)

Associate Provost Richards discussed the Office of Online Learning & Educational Technology (OOLET) and its charge and mission. Ben Brown of IT reviewed the timeline/history about Blackboard and how the University has made decisions to move to Canvas. Canvas was built in 2011 as a direct competitor and in response to Blackboard’s shortcomings. CIO Jose Bernier noted that blackboard has not been supporting us, they have been slow to respond to our requests for help. Stetson reached out to other universities and 6 out of 7 were using and happy with Canvas.

We are in a good place and we have a transition plan and will work with faculty to make the migration as smooth as possible. Stetson’s contract ends with Blackboard on June 30 and plan to go live in July with Canvas. Costs aside, for our students and faculty it will be easier to focus on one system.

Ben Brown gave a brief demo of Canvas. IT will transition the information from Blackboard to Canvas. Jose Bernier ensured the faculty that there will be several types of training sessions available. Associate Provost Richards noted that the Brown Center will offer training options as well. A faculty transition team has been formed to field questions and do surveys to give feedback on how to move forward.

Motion to adjourn: Rajni Shankar-Brown 1:09P M  
 Seconded by Fred Augustine  
 Meeting adjourned at 1:09 PM