

The University Tenure and Promotion Committee also shares its written recommendation with the candidate.

changed to

On behalf of the University Tenure and Promotion Committee, the Provost's office will share the committee written recommendation with the candidate.

Justification

This is a simple change that benefits the faculty member with a stream-lined process, ensuring that the Chair of the Tenure and Promotion Committee has a written procedure for transmitting the recommendation to the candidate.

Added language

Small Departments. For faculty members in departments of fewer than four tenured faculty members, the Dean, in consultation with the Chair and the candidate, will appoint at least two tenured faculty members in related disciplines external to that department who will serve as ad hoc department members for evaluation purposes. Committees with ad-hoc members must include a total of at least five tenured faculty members.

Justification

This policy item was perhaps inadvertently removed from the T&P guidelines and doesn't appear in the revised guidelines voted on and passed by the faculty in May 2018. It provides process for committee selection in small departments.

Faculty with Joint Appointments or in Interdisciplinary Programs. For faculty members who are regularly assigned to teach or lead in multiple departments or between colleges/schools/library, the Dean(s), in consultation with the Chair and the candidate, will appoint at least two tenured faculty members in the secondary discipline external to the primary department who will serve as ad hoc department members for evaluation purposes. Committees with ad-hoc members must include a total of at least five tenured faculty members.

Justification

This proposed policy item provides process for faculty with joint appointments or faculty who's work is interdisciplinary and spans multiple departments.