

## April 24 Faculty Meeting Chat Log

Kimberly Reiter

12:07 PM - I am grateful to the SURE students and mentors who worked with me to get this up. Also many thanks to Bruce Chong for making this possible.

Katya Kudryavtseva

12:08 PM - Kimberly, do you know when this year Sure grants will be announced?

Kimberly Reiter

12:09 PM -The Office of Academic Affairs will contact the award winners by early next week. We got the go ahead yesterday.

Katya Kudryavtseva

12:10 PM - Thank you, Kimberly!

Eric K

12:36 PM - Noel, given the time, if you could please post the document a bit earlier so people can review it, I will spend less time on the details and try to speak more generally as a way of initiating discussion.

12:40 PM

Screen is fine. I can turn off my video.

Joel Davis

12:43 PM - Question: how large are the expenditures driven by our contracts with third-party providers, and are they being / can they be re-negotiated?

Susan Peppers-Bates

12:52 PM - Ok but I believe I heard Bob Huth suggest that in the worst case scenario we would have "curricular and faculty sacrifices," not athletic or administrative ones?

Megan O'Neill

12:52 PM - I heard that too, Susan.

Chaz Underriner

12:52 PM - Yes, can Bob please elaborate on "curricular and faculty sacrifices" in light of the faculty finance committee's proposal?

Eric K

12:54 PM - Our committee does not think we'll need to make major curricular or program sacrifices if we do this right. After all, we've already made them over the past decade in order to facilitate increased expenditures on Athletics and CLaSS.

Mary #2

12:54 PM - Bob's audience today is faculty.

Joel Davis

12:55 PM - what about providers that WORLD works with? The agent that brought us the Saudi students? Or all those amounts so small they don't matter that much?

Michael Eskenazi

12:55 PM - Bob, is there a contingency plan that you have produced or will produce similar to the one from the Faculty Finance Committee that we can see?

Susan Peppers-Bates

12:55 PM - as George has reminded us, some admins are also faculty, so administration is part of his audience

Chris de Bodisco

12:55 PM - Also, don't we have a contract with a grant underwriter agency to increase grant funding?

Tom Farrell

12:57 PM - Is it fair to say that faculty program cuts only kick in the the worst-case scenario?

Tony Abbott

12:59 PM - So we plan to follow the finance committee plan? That's what we can gather from the responses...correct?

Susan Peppers-Bates

12:59 PM - Does our President elect have the finance committee report?

chris roellke

1:00 PM - yes I have all the documentation

Joel Davis

1:00 PM - Will faculty members of the Finance Committee be included in the group that President Libby is putting together? Or will they, and the expertise and knowledge base they have developed over the years, be excluded?

Susan Peppers-Bates

1:00 PM - Great. Thanks.

Mary #2

1:00 PM - Community Resilience webinar at 1:30 pm today.

Tony Abbott

1:01 PM - Should be good Mary#2

Missy Gibbs

1:01 PM - seems like finance committee really should be on there! don't have to reinvent the wheel

Kimberly Reiter

1:01 PM - Senate elections are Monday.

Mary #2

1:02 PM - Mary#2 is Rosalie

Eric K

1:02 PM - Missy, we agree.

1:03 PM - And much of the planning has to occur by 1 July, before we make any changes to the committee membership.

Kimberly Reiter

1:06 PM - This is true. None of the Finance Committee members currently in place will be replaced before August.

Alan Green

1:06 PM - the faculty finance committee has two year terms and no term limits, so there is plenty of continuity. It seems like the committee could be directly consulted now.

Eric K

1:06 PM - And we serve renewable two year terms. Some of us are in our first year of that renewable term.

1:07 PM - I think four of our five faculty are in the first year of their renewable term (me, Joel Davis, Tom Masse, and Matt Hurst).

Joel Davis

1:07 PM - Thanks Joel B (and Bob).

Eric K

1:07 PM - Alan is in his second year, I think, of his first term.

1:07 PM - But we would love to have him continue

Kimberly Reiter

1:08 PM - But he still continues to serve until August if he so chooses.

Bitter

1:08 PM - I applaud the Finance Committee its hard work and having some representation of that committee on the ad-hoc group makes sense. But let's also remember we have a number of faculty members with significant institutional knowledge and experience and also significant expertise in understanding budgets and financial statements. It would be foolish not to take advantage of those resources.

Melinda Hall and Steven Smallpage

1:08 PM - Will criteria for cuts be known to faculty before cuts are made?

Missy Gibbs

1:08 PM - absolutely Mike! I just want them to be one the committee as well

Emily Mieras

1:09 PM - Thanks to all for the presentations. I'd just like to have a more concrete sense of the date(s) by when we will know a clearer prognosis for next year. Do these dates correspond w/ Joel's date about recruitent?

Nathan Wolek

1:10 PM - Question for Joel & Admissions: Have we explored letting FTIC students delay their entry to January? That might be very appealing if there are still virus issues in fall term, especially out of state students.

Eric K

1:10 PM - And let me mention that Bette Heins has served admirably as Alan's sabbatical replacement!

Chaz Underriner

1:10 PM - Can the faculty have an update about next year's budget via email after the Board's meeting on June 25th?

Michael Eskenazi

1:11 PM - It seems as though there is some ambiguity in relation to the finance committee contingency plan. Is this a starting point for the overall contingency plan that will be used? Will a different one be created? Will that different one be shared with us when it is created? Thanks for answering our questions, Bob et al.!

Tony Abbott

1:11 PM - Yes I think some clear communication on the process and timelines would be good.

Emily Mieras

1:12 PM - yes, what Chaz and Mike both said! Since these decisions will be reached over the summer, what will be the mechanism for sharing the budget discussions with faculty and updating us (or including those who can provide input) at different stages along the way?

Eric K

1:12 PM - Mike, we believe that some of these interventions should already be operationalized.

*Harry Price*

1:06 PM - I believe Joel Davis should be asking about his second question regarding the finance committee..

• 1:09 PM

Melinda Hall and Steven Smallpage 1:08 PM Will criteria for cuts be known to faculty before cuts are made?

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*Harry Price*

1:13 PM - Jason Evans 1:12 PM I'm curious about conversations for strategic investments for public health-oriented staff and capabilities, in coordination with local health agencies and relevant faculty experts, to better ensure safety of students, faculty, staff, and admin?

• 1:14 PM

Tara S 1:13 PM Question for Joel B: Is it possible to overextend outreach to potential students? For example, admissions sends their communication, Chairs are sending out individual emails, admissions is utilizing staff to hand-write personal notes. If a program were to also send a handwritten note - is that too much? Will potential students start to feel too much pressure? Just looking for some guidance overall so that outreach doesn't backfire.

• 1:15 PM

Chris de Bodisco 1:15 PM I would welcome an email or two giving me specific ways to reach out