

STETSON UNIVERSITY

SCHOOL OF BUSINESS ADMINISTRATION

M.E. RINKER, SR. INSTITUTE FOR TAX AND ACCOUNTANCY

POSITION: ASSISTANT PROFESSOR OF ACCOUNTING (TENURE-TRACK)

Stetson University's School of Business Administration invites applications for a full-time, tenure-track faculty appointment at the rank of Assistant Professor of Accounting (9-month appointment) in DeLand, FL. The Stetson School of Business Administration is an entrepreneurially minded School with a balanced emphasis on teaching and research and dedicated to delivering an innovative and comprehensive business curriculum to our students. Applicants should have excellent interpersonal and communication skills, demonstrated collegiality, and the ability to work with multiple constituencies of diverse backgrounds.

QUALIFICATIONS:

For this tenure-track position, a Ph.D., D.B.A. or other terminal degree in accounting from an AACSB accredited institution is required by August 2026. Possession of a CPA license (or other relevant professional license) and relevant professional experience in accounting are strongly preferred. Entry-level Assistant Professor applicants are expected to demonstrate potential for effective teaching, preferably with some teaching experience, and scholarly activity that will lead to publication in peer-reviewed journals. Experienced Assistant Professor applicants are expected to have demonstrated excellence in teaching and have an active research stream with a record of publishing in peer-reviewed, academic journals. Evidence of professional activity sufficient to be qualified as "Scholarly Academic," as defined by AACSB and Stetson's faculty qualification standards, is required.

RESPONSIBILITIES:

The annual teaching load includes five regular courses and one approved contribution (equivalent to one course) to Hatter Ready, the University's experiential, contemporary, and integrative learning initiative. Teaching responsibilities may include undergraduate or graduate courses and will depend on the candidate's disciplinary expertise; all areas will be considered. Interested faculty may offer theme-based courses that meet the University's requirements in General Education (e.g., First-Year or Junior Seminars) or international courses through Stetson's WORLD program and the Rinker Center for International Learning.

Additional responsibilities include: undergraduate advising, assistance with student recruitment, service to the university, college, and/or department, professional engagement, and building partnerships with accounting practice. All candidates should demonstrate a passion for the highest quality of teaching and maintain appropriate academic qualifications consistent with AACSB and School of Business Administration standards.

THE DEPARTMENT:

The mission of the M. E. Rinker, Sr. Institute of Tax and Accountancy (www.stetson.edu/accounting) is to offer intellectually challenging undergraduate and graduate education that facilitates the development of our students as successful accounting professionals. The focus of the department's

educational program is excellence in teaching in a rigorous, yet supportive, learning environment that provides an academic experience infused with experiential learning, engagement with the profession and relevant technologies. Students have the opportunity to participate in the Volunteer Income Tax Assistance (VITA) program, Beta Alpha Psi, and the Rinker Student Assistant Program, enhancing their practical experience and professional growth. Additionally, students can become certified in QuickBooks, Excel, and other data analytics platforms, further equipping them with valuable skills for the accounting field. The department currently serves approximately 100+ undergraduate students and 35+ Master of Accountancy students. Course requirements meet CPA eligibility requirements in the State of Florida and offer a seamless transition from the undergraduate program into the Master of Accountancy program.

THE SCHOOL OF BUSINESS ADMINISTRATION:

Stetson's School of Business Administration (www.stetson.edu/business) is one of fewer than 200 elite business schools with dual accreditation of both the business school and accounting program by AACSB International. The School of Business Administration is well-known for its academically rigorous learning environment and experiential learning opportunities. In small classes and beyond, faculty mentors help students to achieve their academic and professional goals. All members of the University community share a commitment to social and ethical responsibility, leadership development, and lifelong learning.

The DeLand campus hosts all undergraduate programs in the Lynn Business Center, a modern classroom and computer lab facility. Several distinctive programs include the Joseph C. Prince Program in Entrepreneurship, the Roland and Sarah George Investments Institute, the Centurion Sales Program, and the summer Study Abroad Program in Innsbruck, Austria.

The Master of Accountancy (MAcc) program is offered online, and the Master of Business Administration (MBA) program is offered online and in person. Additional programs that combine a Stetson MBA with a Master of Healthcare Administration (MHA), a Juris Doctor (JD), or a concurrent Master of Science (MS) are made possible by partnerships with AdventHealth, Stetson University College of Law, and University of Florida Health, respectively.

THE UNIVERSITY:

Founded in 1883, Stetson University (www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with nearly 3,700 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls approximately 2,300 students in undergraduate programs in the College of Arts and Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs based at the main campus in DeLand include Business, Accounting, Education, Counselor Education, and Creative Writing, with Educational Leadership cohorts also offered at the Gulfport campus. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

THE COMMUNITY:

DeLand is a picturesque, residential community of 38,000 located a half hour drive from multiple beaches—including Ormond, Daytona, and New Smyrna Beach—under an hour northeast of downtown Orlando, and just over an hour from Walt Disney World and Universal Studios. The area offers extensive cultural as well as recreational activities.

In addition to its proximity to Orlando International Airport (MCO), the University is also situated within a half-hour drive of Daytona Beach International Airport (DAB) and Orlando Sanford International Airport (SFB), providing easy access for faculty and visitors.

STARTING DATE: August 10, 2026

APPLICATION:

Applicants must supply 1) a cover letter that describes the candidate's qualifications for the position as detailed in this announcement, 2) a current Curriculum Vitae, 3) evidence of teaching effectiveness, if applicable (e.g., sample of recent, system-generated teaching evaluations), 4) evidence of scholarship in the form of recent publication(s) or working paper(s), and 5) names and contact information for three professional references, at least two of whom can provide an evaluation of teaching ability or potential. In the cover letter, candidates are encouraged to highlight skills and experiences that demonstrate a commitment to promoting inclusive academic environments and engaging across differences.

Application materials may be submitted electronically to the Accounting Search Committee Chair, Dr. Erin Nickell, at accountingprof@stetson.edu.

All correspondence will be held in strictest confidence. The Search Committee will begin its formal review of applications on September 1, 2025, and finalists will be invited to campus early in the fall semester. The Search Committee will review applications until the position is filled.

Stetson University is an Equal Opportunity Employer that affirms inclusive environments and engaging across differences as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from a tapestry of diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through

rewarding and fulfilling careers and personal experiences in an increasingly diverse society and a globalized world. We encourage qualified candidates across all backgrounds and identities to apply for employment, including members of historically underrepresented groups. Stetson University is an EEO, ADA, ADEA, and GINA employer.
