

## Conflict of Interest Policy

*(Excerpt from Personnel Policies and Procedures Manual)*

### 4.1.5 Conflict of Interest Policy

*(Revised April, 2004, Revision approved by Board of Trustees June 17, 2011-revised 01-19-12)*

An officer, faculty or staff member, or employee of Stetson University may be considered to have a conflict of interest if such person has existing or potential financial or other interests that impair or may reasonably appear to impair such person's independent judgment in the discharge of his or her responsibilities to the University. All personnel must disclose to their supervisor, department head, or appropriate University officer any possible conflict of interest at the earliest practicable time.