STETSON UNIVERSITY

COLLEGE OF ARTS AND SCIENCES

POSITION: Assistant Professor of Sociology (tenure-track)

Stetson University seeks candidates for a full-time, tenure-track appointment in the Department of Sociology and Anthropology. The candidate must be a quantitative sociologist with the ability to successfully teach courses on statistical analysis and quantitative data management, along with guiding student quantitative research projects. Experience with advanced quantitative techniques, such as longitudinal models, hierarchical linear and log-linear modeling, structural equation modeling, network models, and propensity scoring, is strongly preferred. Substantive focus is open, though candidates with a specialization in race and ethnicity (which may include relevant connections to critical criminology or immigration), as well as gender and/or sexuality are especially encouraged to apply. This is a full-time, 9-month position beginning in August 2026.

QUALIFICATIONS:

A Ph.D. in Sociology is preferred, but applicants who are ABD with expected degree conferral in August 2026 will be considered. The successful candidate will have an active scholarly agenda and demonstrated excellence in teaching undergraduates.

RESPONSIBILITIES:

The annual teaching load includes five regular courses and one student-centered immersive experience (equivalent to one course) as a part of the University's experiential, contemporary, and integrative learning initiative – Hatter Ready. The colleague hired for this position will be expected to teach Tools for Quantitative Analysis (SOCI 398Q) and Research Methods and Proposal (SOCI 497) and supervise senior research projects, as well as general education courses, and courses in their areas of specialization. For more information on our expectations in teaching and scholarship, our tenure policies, and our support for faculty development, please see the Academic Affairs website at http://www.stetson.edu/administration/provost/prospective-faculty/index.php

THE DEPARTMENT:

Stetson's Department of <u>Sociology and Anthropology</u> offers a major in Sociology, minors in Sociology and Anthropology, and a Criminology Concentration. We take a rigorous, interdisciplinary approach to undergraduate liberal arts education. In keeping with our mission statement, the department aims to develop "undergraduates as social researchers and informed citizens, both locally and globally. The department emphasizes social inequality, social institutions, and social change to develop a better understanding of social justice." Our faculty are also committed scholars with expertise and strong publication records in law, criminology, health and disease control in Asia, and global social change.

THE COLLEGE OF ARTS AND SCIENCES:

Stetson's College of Arts and Sciences (https://www.stetson.edu/artsci/) is the largest and most diverse of the University's colleges and schools; it includes the humanities, social sciences, natural sciences, education, and creative arts. With nineteen academic departments and nine interdisciplinary programs, the College is the liberal arts core of the University.

A great strength of the College is its faculty of approximately 140 full-time teacher-

scholars. The College offers 31 undergraduate majors and 34 undergraduate minors; seven graduate degrees are offered in Education, Counselor Education, and Creative Writing. Every undergraduate major requires a senior research project, allowing students the opportunity to design and carry out independent research under faculty mentorship. Our academic programs are shaped by the values of social justice and civic responsibility. All of our courses and programs of study promote engaged learning, whereby students create connections between the classroom or lab and the local, regional, and global community. The academic programs of the College of Arts and Sciences prepare students to live significant lives, to interact with and positively affect the world around them.

THE UNIVERSITY:

Founded in 1883, Stetson University (http://www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with nearly 3,800 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls approximately 2,400 students in undergraduate programs in the College of Arts and Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs based at the main campus in DeLand include Business, Accounting, Education, Counseling, and Creative Writing, with Educational Leadership cohorts also offered at the Gulfport campus. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa. Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

THE COMMUNITY:

DeLand is a picturesque residential community of 38,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

SALARY: Salary is competitive.

STARTING DATE: August 10, 2026.

APPLICATION:

Applicants should supply the following materials for consideration: 1) a cover letter, which summarizes interest in the position, describes teaching and research interests, and addresses qualifications for the position, 2) a statement of teaching philosophy, 3) a curriculum vitae, 4) the

names and contact information for three recommenders (at least one of whom should be able to evaluate the candidate's teaching ability), and 5) a writing sample demonstrating use of advanced statistical methods. Candidates who advance in the review process will be asked to provide evidence of teaching approach and effectiveness (e.g., syllabi, sample assignments, student and/or peer evaluations) and letters of recommendation. In the application materials, candidates are encouraged to highlight skills and experiences that demonstrate a commitment to promoting inclusive academic environments and engaging across differences.

All information may be submitted electronically to the search committee at sociology.anthropology@stetson.edu. While electronic submissions are preferred, application materials may also be mailed to:

Dr. Rachel Core Search Committee Chair Department of Sociology Stetson University 421 N. Woodland Blvd., Unit 8387 DeLand, FL 32723

Preliminary review of applications will begin on November 1 and continue until the position is filled. Applications received by November 15 will be assured full consideration.

Stetson University is an Equal Opportunity Employer that affirms inclusive environments and engaging across differences as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from a tapestry of diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in an increasingly diverse society and a globalized world. We encourage qualified candidates across all backgrounds and identities to apply for employment, including members of historically underrepresented groups. Stetson University is an EEO, ADA, ADEA, and GINA employer.