

Open Enrollment Updates 10.11.18

As previously announced by the Benefits Advisory Committee (BAC), the University will be changing from our current health group provider, United Healthcare, to Cigna, effective January 1, 2019.

To help with the transition, I will be sending out weekly emails every Thursday detailing the latest information available, along with updates on all our benefits. My desire is to make this transition as seamless as possible and, with Cigna's assistance, answer any questions you may have during Open Enrollment from Oct. 1-Oct. 31.

Stetson cares about your wellbeing and will provide the information you need through these weekly emails as soon as it is available. You also can email or call me, Lori Kasbeer, Benefits Administrator, at lkasbeer@stetson.edu or 386-822-7743.

Both benefit fairs on the College of Law campus and DeLand campus were a great success! Thank you for your attendance—DeLand campus had the highest number of attendance in a long time. Since the DeLand benefits fair was held during Fall Break, two additional Question & Answer sessions have been scheduled with a Cigna representative.

Question & Answer Sessions with a Cigna Representative

- October 12 - 9:00 a.m. the DeLand campus - Garage in the Cub
- October 25 - 3:00 p.m. the DeLand campus - Garage in the Cub

We are half way through open enrollment and would like to answer some general questions.

- Open enrollment is a paper process only, there is nothing to complete online. Employees must drop off the forms to HR, or fax or scan them to Lori Kasbeer, Benefits Administrator, for processing.
- If you update or change your beneficiary information, please make sure you update that information with TIAA.org, HR is unable to make that change for you. Open enrollment is always a great time to review your TIAA beneficiary information by visiting TIAA.org.
- If you are enrolled in United Healthcare and participate in [SimplyEngaged Rewards](#) please redeem any earned rewards by Dec. 31, 2018.
- [Open Enrollment Scenarios](#) will provide information on what forms are required during the open enrollment process.
- Cigna benefit summaries and premium information can be found on the [Open Enrollment](#) webpage.
- Delta Dental is providing [mid-tier PPO](#) options to employees. Delta Dental flier provides a side by side view of the [PPO mid-tier and the PPO enhanced plan](#).
- Employees who participate in Flex Medical Spending and Flex Dependent Care must complete a [2019 flex form](#). Please consider any money that will roll over from 2018 (\$500 or under), that rollover amount will become part of your 2019 total.

Please be sure to check out our new One-Stetson [Human Resources website](#). You will find all the information you need – whether about benefits, such as insurance and retirement, training/development and employee discounts. The site will be updated regularly with benefit information, new employment positions, wellness initiatives and a tab for retirees or those planning for retirement. Also, HR has added a [special webpage](#) for the weekly Cigna benefit updates in case you miss an email or would like to review the information in one location.

[Stetson's HR website](#) has a whole new look. [Bookmark it](#) now!