Founded in 1883, Stetson is a top-ranked, comprehensive university known for academic rigor and active citizenship.

As Florida’s first private university, it enrolls more than 4,400 students at its three locations: a historic campus in DeLand, between Daytona Beach and Orlando; its College of Law campus in Gulfport near St. Petersburg and Law Center in downtown Tampa.

At its core, Stetson is a community with a deep commitment to learning and values. Faculty, staff and alumni create an environment that nurtures students’ intellect, opens them to new possibilities, and gives them the space and resources to develop holistically as free thinkers, leaders and innovators.

Toward this end, and as a dynamic and diverse reflection of its communities, Stetson champions the respectful, constructive exchange of ideas and viewpoints. It places high value on preserving, building and restoring the connections that celebrate individuality and uplift us all.

The university’s steadfast commitment to teaching and learning means that it has maintained its 12:1 student-to-faculty ratio even as it has increased undergraduate enrollment 35.1 percent since 2010, in a period of dynamic institutional growth.
“The incredible gift of Stetson University is the opportunity to form one-on-one relationships. Within a university of this size, not only was it possible to make friends with classmates but also to form lasting relationships with professors who not only teach but guide. It was life changing for me to have someone listen and really understand what made me tick, what I was truly passionate about. For me, that was a professor who helped me understand how I could take the joy I found in surfing, combine it with my ever-deepening concern for the environment and turn it into a career.”

— Lauren Hill ’08, surfer, writer and environmental activist
Beyond the classroom, world-readying initiatives engage Stetson students in immersive research and creative performances, in internships where they hone their skills and networks, in leadership roles, study abroad and in partnership projects that improve communities. This mix of high-impact, experiential learning develops in students the competencies that future employers and society require.

Stetson embraces its ability as an institution of higher learning to harness wisdom, spur progress and set the example. Linking its campuses is a shared commitment to social justice, environmental sustainability and other forms of social responsibility that inspires students to address complex challenges with imagination, heart, analysis and resolve.

The university is often recognized for civic engagement, service-learning and its community partnerships. Representing a new generation of leaders, students university-wide devoted more than 130,000 hours of service to their communities last year through pro bono work, the Bonner Program and Stetson’s Center for Community Engagement as well as other projects.

Financial investments in abiding and emerging endeavors have breathed new life into the university and support strategies that help Stetson position itself to remain competitive, relevant and distinctive in an ever-changing landscape.

Since 2010, Stetson’s endowment grew over 200 percent to $378 million. Its most recent Beyond Success – Significance comprehensive campaign surpassed its goal of $200 million. Institutional and donor support provided resources that support technology, faculty learning, and an array of curricular and co-curricular programs in a vibrant campus environment where students flourish.

Students benefit from the cascading effects of the Stetson experience – one that transforms them into global, socially responsible citizens who go beyond their personal success to achieve a life of significance.
STETSON UNIVERSITY 5

STETSON UNIVERSITY

MISSION & VALUES
The mission at Stetson University is to provide an excellent education in a creative community where learning and values meet, and to foster in students the qualities of mind and heart that will prepare them to reach their full potential as informed citizens of local communities and the world.

EXTERNAL RECOGNITION
Stetson ranks No. 5 among the Best Regional Universities (South) and No. 12 among the Best for Veterans Regional Universities by U.S. News & World Report (2022). It is also recognized on U.S. News regional lists for Best Value and Best Undergraduate Teaching.

Stetson is one of Money’s Best Colleges, among the Princeton Review’s Top 386 Colleges (2021) and one of College Magazine’s Top 10 Pet-Friendly Universities.

U.S. News (2022) ranks Stetson’s College of Law No. 2 for Trial Advocacy (21 times at No. 1 in 25 years) and No. 5 for Legal Writing (consistently among the top since the ranking’s inception in 2005).

Stetson values the development of the whole person committed to engaging and building lifelong connections with the larger world through Personal Growth, Intellectual Development and Global Citizenship. To that end, the university fosters policies, practices, and modes of inquiry to support and explore these values areas.

STETSON UNIVERSITY

$387,000,000
Total University Endowment* (As of June 30, 2021)

63.3%
Six-year Graduation Rate

72.2%
Undergrad Retention Rate

3.71
Average GPA of Fall 2021 class

53%
Of first-year students in top 25% of graduating class

40%
Student Body Diversity

Domestic and International Student Diversity

44%
Undergraduate

37%
Graduate

45%
DeLand, Fla.

28%
College of Law
A Timeline of Recent Achievements

The past five years at Stetson have been historically busy — achieved the goal of increasing undergraduate enrollment to 3,000 students, completing a successful comprehensive campaign exceeding $200M and handling a pandemic allowing continuation of face-to-face instruction throughout. These changes have coincided with the university’s Strategic Map for 2014 to 2019 and its overarching goal of establishing Stetson as a university of choice for “innovative approaches to tackling complex challenges.”

2015

Stetson welcomes its largest incoming class to date (1,073), achieving a goal of 3,000 undergraduate students in DeLand a year earlier than planned. Stetson Law welcomes 919 students and retains its top trial-advocacy ranking.

U.S. News & World Report ranks Stetson No. 8 in its annual “10 MBA Programs with the Most Diversity.”

Stetson’s Institute for Water and Environmental Resilience is established. The Institute focuses on water and environmental research and public policy.

The Hollis Family Student Success Center opens in the duPont-Ball Library. The center provides academic support and spaces for mentoring, tutoring, and group and individual study.

Brown Center for Faculty Innovation and Excellence launches to enhance faculty vitality and vibrancy through learning opportunities.

2016

Stetson is the only college/university nationwide to receive the President’s Higher Education Community Service Honor Roll recognition “with distinction”— cited in all four categories of the honor roll for the second consecutive year.

Stetson’s Department of Education is awarded accreditation by the Council for the Accreditation of Educator Preparation for seven years.

To respond to the need for additional housing and residential programming, the Community Catalyst House program launches in what were single-family homes owned by Stetson. Stetson Palms and Stetson Oaks open, featuring apartment-style student housing off campus. Housing for the Lambda Chi Alpha fraternity also expanded.

2017

Stetson graduates its largest class, with 879 students, eclipsing the 2016 total of 830.

Student-athletes who entered Stetson in 2010 graduate at a rate of 91 percent, according to the NCAA’s Graduation Success Rate Report.

Stetson receives the Collegiate Engagement Hunger Hero Award from Feeding Children Everywhere.

Donald Payne becomes the first Hatter to sign with an NFL team in the modern era, training initially with the Baltimore Ravens and later moving to the Jacksonville Jaguars.

Noel Painter, Ph.D., is named Executive Vice President and Provost. Previously, Painter served as interim provost and a faculty member in the School of Music.
History

New York entrepreneur Henry A. DeLand, who helped establish the city of DeLand in 1876, founded the university as DeLand Academy. Later, in 1889, the school’s name was changed to honor its benefactor, hat manufacturer John B. Stetson. DeLand Hall (at right) was built in 1884 and is the oldest building in Florida used continuously for education.

Stetson’s Community Education Project is awarded a $210,000 grant to expand classes for incarcerated men in Tomoka Correctional Institution, as well as begin offering college credit for courses in the fall. The prison education program receives statewide attention as a result of these efforts.

The David and Leighan Rinker Center for International Learning presents Stetson’s first annual Global Citizenship Symposium, developed with the goals of providing education, support and opportunities for activism around topics of global significance.

Cici and Hyatt Brown (above), longtime Stetson University trustees and supporters, announce an $18 million donation — the largest single gift in the university’s history — for the enhancement of health and science education.

Michèle Alexandre, J.D., a leading civil rights scholar, becomes the next dean of Stetson University College of Law, and its first African American dean.

In February, Stetson President Wendy B. Libby, Ph.D., Stetson’s ninth president, announces her decision to retire in June 2020 after 11 years in the top leadership role. Libby is Stetson’s first female president.

A ribbon-cutting ceremony in January marks the official re-opening of the fully renovated and expanded Carlton Union Building (CUB). Under renovation for two years, the project expanded the 1950s-era building by 48 percent to 84,320 square feet, and provides a larger dining hall and kitchen, coffee shop, bookstore, post office, WHAT Radio station, SGA offices, Student Lounge and Faculty/Staff Lounge.

Christopher F. Roellke, PhD, becomes the 10th president of Stetson University.

Roellke is widely regarded as an exceptionally effective and collaborative higher education leader who is past president for the Association of Education Finance and Policy, a 2014 Fulbright Scholar and the founder and fundraiser of Vassar College’s Urban Education Initiative.

“Chris is notable because of his passion and dedication to teaching and students,” said Maureen Breakiron-Evans, Board of Trustees chair.

Find out more about Stetson University’s history
Planning and Finances

POSITIVE OPERATING OUTCOMES

For the fiscal year ending June 30, 2021 - and consistent with prior years - Stetson University (including both DeLand and the College of Law) achieved positive operating results.

**2020-2021 REVENUES**

- Tuition and Fees: 65%
- Gifts and Grants: 14%
- Endowment: 9%
- Educational Services: 10%
- Auxiliary Services: 2%

**2020-2021 EXPENDITURES**

- Compensation: 59%
- Educational Services: 17%
- Auxiliary Services: 8%
- Facilities and Utilities: 7%
- Debt Services: 6%
- Contingency: 3%

---

**$141 Million**

Annual Operating Budget

**$387 Million Endowment**

as of June 30, 2021

FINANCIAL LINKS

- Audited Consolidated Financial Statements
- Bond Ratings
  - S&P A- Stable
  - Moody’s A3 Stable

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$141

Million

Annual Operating Budget

$387

Million Endowment

as of June 30, 2021

FINANCIAL LINKS

Audited Consolidated Financial Statements

Bond Ratings
  - S&P A- Stable
  - Moody’s A3 Stable

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Degrees and Governance

Stetson University is an independent, private university governed by a self-perpetuating Board of Trustees. As a collective body, the trustees hold the authority and responsibility to ensure the fulfillment of the institution’s mission, are ultimately responsible for the university’s fiscal health, and select and appoint the president. Each college or school has a board of advisers.

Stetson is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACS) to award bachelor’s and master’s degrees in the College of Arts and Sciences and School of Business Administration; bachelor’s degrees in the School of Music; and Juris Doctor, Master of Jurisprudence and Master of Laws degrees in the College of Law.

Accreditations

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Growth and Facilities

A GROWING CAMPUS

In 2015, Stetson University announced the Beyond Success – Significance campaign, with a goal of raising $200 million. A portion of that campaign, nearly $40 million, was aimed at improvements to the physical environment.

MARSHALL AND VERA LEA RINKER WELCOME CENTER

Starting in 2016, a number of new or improved facilities opened their doors to the community and guests, including the three-story, brick-and-glass, $7 million Marshall and Vera Lea Rinker Welcome Center. The center houses Admissions and Enrollment Management, as well as a one-stop service area for students, including the Registrar, Bursar, Financial Planning, and Career and Professional Development.

VETERANS LAW INSTITUTE AND VETERANS ADVOCACY CLINIC

In October 2018, the College of Law cut the ribbon on its newest renovation, the Veterans Law Institute. The facility houses the Veterans Advocacy Clinic, which provides free legal assistance.
CARLTON UNION BUILDING (CUB) RENOVATION AND EXPANSION

One of the largest projects on campus, the $32 million renovation and expansion of the Carlton Union Building was completed in January 2019. The project nearly doubled the size of the facility to more than 84,000 square feet. The CUB highlights Stetson’s commitment to environmental sustainability from its design and construction to ongoing functional practices including solar panels. As part of the renovation, the student Revolving Green Fund and Environmental Fellows installed 231 solar panels on the roof to generate energy and offset the facility’s carbon footprint.

SANDRA STETSON AQUATIC CENTER

In February 2019, the university opened the Sandra Stetson Aquatic Center. The $7 million, two-story facility on nearby Lake Beresford is home to Stetson’s men’s and women’s rowing teams, the Institute for Water and Environmental Resilience, and research facilities for the Environmental Science and Studies Department.
Educational Excellence: Where Learning & Values Meet

“The key to educational excellence lies not in the memorization of vast amounts of information, but rather in fostering habits of mind that enable students to continue their learning, engage new questions, and reach informed judgments.”

— Association of American Colleges and Universities, College Learning for the New Global Century

Stetson is a vibrant intellectual community where learning and values meet to educate the whole person. In bringing together learning and values, the university encourages all of its members to cultivate academic inquiry, demonstrate personal integrity, commit to active forms of social responsibility, develop an appreciation for the spiritual dimension of life, and embrace leadership in an increasingly complex world.

The university emphasizes an education grounded in liberal learning with practical experiences infused in its programs, culture and community. In fact, because of our academic merit and scholarly distinction in the liberal arts and sciences, Stetson was the first private university in the state of Florida to be awarded a chapter of Phi Beta Kappa. Stetson’s liberal education fosters in students critical and creative thinking, problem solving, and the ability to see the world from multiple perspectives. It creates an inclusive environment that stimulates open, honest discourse.

Based on essential learning outcomes for a 21st century college education (outlined in the AAC&U’s Liberal Education and America’s Promise initiative), Stetson’s curriculum delivers broad knowledge of human culture and the natural and physical world as well as in-depth inquiry into a major field of study. Every undergraduate student completes a capstone experience (an original research project, recital, artistic work or portfolio).
VALUES DAY
A day of reflection, community and action is dedicated to the university’s core values of personal growth, intellectual development and global citizenship.

STETSON SHOWCASE
This day-long celebration of achievement fosters an appreciation for academic excellence at Stetson. Student presenters share their original research, projects, portfolios and performances.

THE HONORS PROGRAM
Stetson’s Honors Program, founded in 1956, is the oldest program of its kind in the Southeast. It provides a select group of students academically enriched, uniquely integrated and intellectually stimulating experiences that extend well beyond the classroom.

Faculty, who are true teacher-scholar citizens, challenge and support, question and empower, involve and motivate their students. They emphasize linking and synthesizing ways of knowing and doing, and importantly, focus on transferable intellectual and practical skills — such as communicating effectively, working cooperatively, and behaving ethically and responsibly — that prepare graduates for meaningful lives and work.

The university attracts bright, highly motivated students who are passionate about engaging with and improving their communities. They are inquisitive, thoughtful, intellectual and creative.

The close and collaborative student-faculty relationships that evolve open wide the world and challenge students to make a difference in it.

Students graduate from Stetson and go on to rewarding careers and advanced study in selective graduate and professional programs.

STETSON UNIVERSITY
The College of Arts & Sciences is devoted to 21st century liberal learning and committed to excellence in its main undergraduate divisions — the humanities, natural sciences, social sciences, and education — and in its graduate programs. College faculty members come from premier graduate programs and are distinguished in their respective fields as active researchers and scholars.

A college distinction is the required senior project in every major; students undertake endeavors appropriate to their field of study, and many present finished products at regional and/or national conferences or venues. A growing number of students in the sciences have received nationally competitive NSF-sponsored Research Experience for Undergraduates summer fellowships.

At the heart of the college’s general education curriculum lies a radically integrated writing core; and, through an extraordinary range of experiential learning opportunities, students make practical connections between the classroom and local, regional and global communities.

College of Arts and Sciences
Stetson’s School of Business Administration offers innovative and personal learning experiences that use the latest techniques and technologies to keep pace with the ever-changing business landscape.

AACSB-accredited in business and accounting at undergraduate and graduate levels, the school has recently expanded its international offerings and highlights the development of student professional competencies. All student majors must complete two Experiential Learning Requirements (ELRs), such as an internship, study abroad or campus leadership experience.

Stetson faculty embrace the teacher-scholar model, equally emphasizing sound pedagogy and discipline-specific research.

Building on an innovative business core of interdisciplinary courses, signature programs exist in entrepreneurship (Joseph C. Prince Entrepreneurship Program), professional sales (Centurion Sales Program) and investments (Roland George Investments Program).

DEGREE PROGRAMS

Accounting
Business Administration
Business Systems & Analytics
Economics
Entrepreneurship
Family Enterprise Management
Finance
Flex Major
International Business Management
Marketing
Professional Sales

GRADUATE DEGREES

MBA
M Accountancy
JD/MBA
MS/MBA Pharmacy
MS/MBA Healthcare Administration
Founded in 1900 as Florida’s first law school, Stetson University College of Law enjoys national preeminence in trial advocacy and legal writing, with highly successful trial team, moot court and dispute resolution programs.

Based in Gulfport, Florida, since 1954, Stetson Law leads the nation in blending legal doctrine with practical training and provides hundreds of externship opportunities. It is internationally recognized for leadership in biodiversity law, elder law, higher education law and policy, international law, legal communication, social justice advocacy and veterans advocacy.

Students receive careful mentoring from exceptional professional faculty who are authors, lawyers and leaders in their fields as well as involved in influential leadership organizations such as the American Bar Association.

Law students’ ratings of student advising (academic and career) at Stetson are significantly higher than Stetson’s peer and aspirant schools (LSSSE 2021).

Stetson graduates include prominent attorneys, judges, CEOs and advocates for positive change, whose contributions to the practice of law have improved the human condition.
Florida's first music school, the Stetson University School of Music is recognized throughout the state for its graduates’ influence on K-12 education and nationally for its music academic preparation, performance degree outcomes, and choral and instrumental ensemble performances.

In a distinctly undergraduate-only program, students benefit from individual training and daily engagement with diverse and artistically active faculty.

With a strong instrumental program and nationally renowned vocal program — as well as a special emphasis placed on touring and recruiting — the School of Music has experienced dynamic growth in the past five years. The robust music curricula paired with an essential foundation of liberal learning studies that emphasizes effective writing, speaking and critical thinking serves as a launching point of great careers for many typical — but also some surprising — areas of the profession for our graduates.

DEGREE PROGRAMS

Music
Music with Business
Music Composition
Music Education
Music with Outside Field
Music Performance
Music Theory

STUDENT PERFORMERS & PERFORMANCES

12 music ensembles (bands, choirs and orchestras)
350 music majors and minors
200+ concerts and recitals in 2019-2020
450 student musicians in ensembles
The duPont-Ball Library

AT-A-GLANCE

The library houses 200,000 print books and provides access to approximately 200,000 e-books and 160,000 e-journals. It serves 3,000 students and 300 faculty.

The library also offers a strong collection of scores, CDs, and streaming audio and video subscriptions; special collections; an extensive digital archive; numerous computer workstations and wireless access points; the Writing Center with peer tutors; and the Hollis Family Student Success Center.

The duPont-Ball Library subscribes to the belief that libraries today must be change agents and learning incubators that foster collaboration and exploration. Over the years, Stetson’s library has expanded to encompass various forms of literacy: information, visual, financial and technological. Librarians advance teaching and lifelong learning, collaboration and innovation through library services, information resources, technologies and facilities.

To meet the contemporary academic library mission of active involvement in teaching and learning, Stetson librarians explore the ways in which students learn and implement strategies that best support their academic development. They also partner with academic departments to design technology-infused curricula so that the next generation of college graduates succeed and thrive in a technology-driven, fast-paced global economy.

Stetson’s award winning Innovation Lab is one example of such work. Students and faculty propose research projects that determine the direction the lab takes, the equipment bought and the resources supported.
STUDENT ENGAGEMENT OPPORTUNITIES

Leadership Education and Development (LEAD)
Multicultural Student Council (MSC)
Center for Community Engagement
Intramural Sports
Student Government Association (SGA)
Student Media
Club Sports
Off-Campus Involvement
International Learning

STETSON OFFERS students hundreds of opportunities to get involved, hone their leadership skills and follow their passions.

Students form a vibrant Hatter community where learning extends beyond the classroom and into co-curricular activities that include intramural and club sports, academic fraternities, interest- or demographic-specific clubs and groups, Greek life, student government, media, international learning and more.

With an emphasis on maintaining a safe and respectful community, the university fosters active student engagement that improves students’ academic performance and satisfaction with their Stetson experience.

Students on both campuses choose from a wide array of organizations, lectures, competitions and wellness programs. They become involved in alternative spring break travel experiences, an active Student Bar Association and numerous other activities.

COMPARSED TO STUDENTS AT ORGANIZATIONAL AND REGIONAL PEER INSTITUTIONS (NSSE 2017), STETSON SENIORS ARE:

17% more likely to have worked with a faculty member on a research project
16% more likely to report Stetson encouraging attendance at campus activities and events
14% more likely to have had discussions very often with people of a race, ethnicity or religion other than their own
Stetson’s Athletics program competes at the highest level of collegiate sports with 507 participating scholar-athletes.

Offering 17 NCAA Division I sports, Stetson is a member of the Pioneer Football League and the Metro Atlantic Conference (rowing) as well as the ASUN Conference for all other sports.

Stetson’s mascot is “John B.,” named after the university’s benefactor, John B. Stetson. The university’s colors are green and white, and its athletics teams are called “Hatters.”

Stetson University’s Athletics Program is driven by a shared purpose. It is what inspires, motivates and binds us together. More than a task, a reason for being. THE HATTER PURPOSE is to create and provide an experience of a lifetime through teamwork and relationships to achieve excellence.

This purpose is achieved through five Cove Values: Communication, Integrity, Excellence, Value People, and Commitment.

In 2020-21, a total of 254 Stetson student-athletes made the ASUN Honor Roll.

Additionally, in May 2020, the NCAA’s multi year Academic Progress Rate report for all Division I athletics teams nationwide showed that nearly all of Stetson’s NCAA Division I sports performed well above the minimum threshold.

Recent competition highlights:

Men’s Basketball played in, and won, the first post-season game in program history, defeating Bowling Green in the College Basketball Invitational

Women’s Basketball advanced to post-season play for the ninth consecutive year, defeating Loyola of Chicago in the Women’s Basketball Invitational

Sophomore rower Bennett Rossell represented Stetson at the 2021 World Rowing Coastal Championship in Qeiras, Portugal.

Women’s tennis received a national ranking in the top 70 for the first time in program history

Beach volleyball program was ranked among the top 20 teams in the nation for the ninth consecutive season

Cheer team participated in the UCA National Championship competition for the first time

At the conclusion of the 2020-21 academic year, 321 students across 19 sports were part of the 20% of student participants who choose to participate in Greek Life.
Community Engagement

Community involvement is an integral part of the Stetson experience, as 71% of Stetson undergraduates work to affect change through meaningful service (compared to a national average of 54%, NASCE 2018). The university is locally, regionally and nationally recognized for its partnerships and engagement with its communities.

Multiple academic partnerships exist with area schools, hospitals, businesses and other organizations. Stetson also hosts a poverty and homelessness conference for leaders and educators; addresses water and other environmental concerns; advocates for veterans; offers a community school of music; and assists lower-income residents with their tax returns.

Since 2005, the Bonner Program has been one of Stetson’s strongest catalysts for student-led community transformation and social justice. Bonner students work with community partners to address complex challenges such as poverty and homelessness through service internships.

More at stetson.edu/su-engage
Central Florida

Stetson’s historic campus is in DeLand, Florida, which has received numerous awards for its eclectic and exciting downtown, including being named one of the best small towns in America by CNN. There are plentiful shops, restaurants, festivals and live music, all within easy walking distance of the campus.

Stetson is 30 minutes from Daytona Beach, New Smyrna Beach and the Canaveral National Seashore. The campus is an hour north of Orlando and the attractions of Disney World, Universal Studios and SeaWorld. The Space Coast, home to Port Canaveral and Kennedy Space Center, are over an hour away from Stetson. The Central Florida area also has some of the most beautiful natural attractions, including freshwater streams, rivers, lakes and unique natural springs. Just over two hours west are the Gulf Coast, Tampa and St. Petersburg.
Summary of the Position

The Associate Vice President – Facilities Management will oversee all aspects of facilities operations for Stetson’s three locations in DeLand, Tampa, and Gulfport, Florida, which total 1.6 million building square feet on 207 acres. Operational oversight includes space planning, facility design, new construction, renovation of existing facilities, architecture and engineering, energy management and facilities operations and maintenance. The AVP for Facilities Management provides direction and leadership to teams delivering daily care of campus facilities and services including plant operations and maintenance, building repairs, grounds care, custodial operations, fleet maintenance, project and construction management and facility renewal and replacement. In addition, this position leads the University efforts in conservation of energy and water, recycling, and other facility-related sustainability efforts and is the primary liaison with the City of DeLand staff in the areas of facilities planning, projects, and permitting areas of common interest.

Reporting to the Executive Vice President and Chief Financial Officer (EVP & CFO), this position will serve as the key facilities leader of Stetson’s campus plans, physical plants, and sustainability initiatives. In addition to supporting the EVP & CFO, the AVP for Facilities Management supports the Facilities Management Committee of the Board of Trustees and is a member of the University Emergency Management Team.

The University demonstrates its commitment to our outstanding facilities through the campus operating budgets as well as annual funding for facility renewal and replacement.

Recruitment will continue until the position is filled and priority will be given to applicants who submit by March 22, 2022.

Information regarding the process for nominations and applications for this opportunity may be found near the end of this document in the section titled “Procedure for Candidacy.”

Stetson University is committed to inclusion and equity and seeks candidates with diverse backgrounds and experiences. For more information on Stetson’s commitment to DEI, click here.
Qualifications, knowledge and skill requirements:

A minimum of a Bachelor’s degree with ten years of experience managing multiple departments/activities in planning, programming, construction, and maintenance of buildings.

A Master’s degree and prior higher education facilities management experience or an equivalent combination of formal education and 10+ years of relevant experience with at least five years of significant leadership experience at an institution of higher education or a similar environment is preferred.

The successful candidate will have:

- experience in creating and managing budgets with the ability to prioritize competing needs for projects and resources,
- ability to analyze, anticipate, schedule and track deferred maintenance needs,
- familiarity with Emergency Management procedures, planning, and implementation and knowledge of building, fire, and life/safety codes,
- awareness of new trends in design and construction and of integration of technology in facilities operations,
- ability to build relationships with all constituencies within the department, across campuses, and with external partners,
- ability to build constructive working relationships that are characterized by a high level of acceptance, cooperation, and mutual respect,
- As a leader, model the principles and values of diversity, equity, and inclusion,
- Ability to apply recognized standards of good practice relevant to matters of safety and security,
- Effective oral and written communication skills,
- Strong computer and technological skills.
Essential job functions and responsibilities

Operational:

- Direct involvement with and supervision of maintenance and operations of the physical plant, central chilled water plant, HVAC systems, dining services equipment, plumbing systems, electrical systems, fire alarm systems, fire sprinklers, elevators, building maintenance, building repairs, painting, carpentry, locksmith, custodial services, event support services, grounds care including athletic fields, landscaping, recycling, integrated pest management, energy and water conservation, and management, project management, planning and construction at the Deland campus,

- Provides direction and supervision of the Director of Facilities Management at the Tampa Law Center and the College of Law campus located in Gulfport,

- Evaluates and manages department staffing needs and ensures periodic and appropriate training for all subordinate personnel,

- In collaboration with Public Safety, develops and implements Emergency Response Program, inclusive of safety and emergency procedures, including fire, medical, evacuation, severe weather, bomb threats, and alarm systems,

- Operates at a high level of personal and professional integrity, and

- Other duties as assigned.

Planning, Construction, and Renewal and Replacement:

- Engages in the development and execution of the Campus Plans for the DeLand Campus, and the College of Law campuses in Gulfport and Tampa and provides annual updates to the President’s Cabinet, deans and Facilities Management Committee of the Board of Trustees,

- Acts as a university liaison with local, state, and federal government agencies with regard to land use, master planning, and construction,

- Supports the construction of new facilities working with cabinet members, primary users of the facility, staff, and the selected architect for the capital project,

- Provides significant input on the selection of project architects/engineers/consultants/contractors and manages project processes as the senior liaison for the University,

- Responsible for project funding requirements,
• Identifies projects to be funded by renewal and replacement reserves and maintains and calculates the Facilities Condition Summary, which includes renewal and replacement projects for all physical facilities owned by the University and reports the Condition Summary annually to the Executive Vice President and Chief Financial Officer.

Operating Budgeting:
• Prepares and manages the annual operating, renewal and replacement reserve, project and capital construction budgets for all campus locations,
• Collaborates with the AVP for Budgets and maintains balances of the Renewal and Replacement Reserve Funding Matrix.

Energy and Water Conservation:
Stetson University is a signatory of the American College and University Presidents Climate Commitment, which commits the DeLand campus to be carbon neutral by 2050. Facilities management plays a significant role in meeting this objective by:
• Managing conservation efforts,
• Assisting students in the calculation of carbon emissions,
• Reviewing the annual Environmental Stewardship Plan,
• Educating the campus community,
• Supporting faculty in their efforts to build student awareness on the conservation of electricity, natural gas, water and the reduction of material deposited in local landfills from campus operations.

The consumption of electricity, natural gas and water is recorded and reported by the AVP Facilities Management along with the annual calculation of carbon emissions from electricity and natural gas using the Clean Air Cool Planet carbon calculator. The AVP for Facilities Management is responsible for understanding technologies available that would reduce campus carbon emissions and consumption of water from the Florida Aquifer.
Procedure For Candidacy

Inquiries, nominations and applications are invited and should be submitted through the university's employment system, Silkroad at stetson-careers.silkroad.com. For fullest consideration, application materials (including a letter of application and a curriculum vitae/resume) should be received by March 22, 2022. Candidate confidentiality will be respected, and references will not be contacted without prior knowledge and approval of candidates.

Equal Opportunity and Non-Discrimination

Stetson University is an equal opportunity employer that affirms cultural diversity and inclusion as a core value of academic excellence and does not discriminate on the basis of race, color, religion, gender, sexual orientation, national and ethnic origin, age, marital status or disability in the recruitment and employment of its faculty and staff. We are committed to achieving equal access in education, employment and participation through the recruitment and retention of outstanding faculty, staff and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically underrepresented and economically disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA and GINA.

For more information about Human Resources visit our main page. 
https://www.stetson.edu/portal/human-resources/

For information on all opportunities at Stetson University visit our Job Opportunities page
https://www.stetson.edu/administration/human-resources/job-opportunities.php

For information about life at Stetson University and some of the professional and social opportunities visit our Quick Links https://www.stetson.edu/administration/human-resources/employee-resources.php

For information on employee benefits, visit our benefits page https://www.stetson.edu/other/benefits/