

STETSON UNIVERSITY

COLLEGE OF ARTS AND SCIENCES

POSITION: Advanced Associate or Full Professor and Chair in Counselor Education

Stetson University seeks an individual with extensive expertise in Counselor Education for a tenure-track or tenured appointment at the rank of advanced Associate or Full Professor. The successful candidate will also be appointed as Chair of the Department of Counselor Education. This is a full-time, 12-month position beginning in August 2025.

QUALIFICATIONS:

Applicants must hold a Ph.D. in Counselor Education from a CACREP-accredited institution or have a related doctoral degree. If applicants have a related degree, they must have been employed as a full-time faculty member in a counselor education program for a minimum of one full academic year before July 1, 2013. Experience in teaching and mentoring Masters' level students is required, and preference will also be given to candidates with experience supervising practicum and internship students. Individuals should demonstrate the potential for excellence in teaching, the ability to work collaboratively with others, and a commitment to diversity, equity, and inclusion. The successful candidate will have proven leadership skills and strategic vision to guide a graduate department with a long history of excellence in teaching and scholarship. In collaboration with a highly engaged faculty, the successful candidate will help set the agenda for curriculum development, research support and mentorship, faculty professional growth, and foster a climate in which all members of the department will have the opportunity to excel in a vibrant liberal arts environment. We seek a candidate with experience and strengths in expanding graduate programs through novel curricular and recruitment strategies. Qualified applicants should have an interest in contributing to the department's commitment to increasing the quality of education for students from underrepresented groups. Applicants must be licensed or license-eligible in mental health counseling (LMHC) and/or marriage and family therapy (LMFT) in the state of Florida. Interested candidates with specialization in Play Therapy are especially encouraged to apply. The successful candidate will have demonstrated excellence in teaching, scholarship, and service meriting an appointment at the advanced Associate Professor or Full Professor level.

RESPONSIBILITIES:

Stetson's Counselor Education department focuses on education of the whole student through a strong foundation in the core CACREP content areas, experiential learning, and professional mentoring relationships with faculty. This tenure-track position has a strong focus on teaching and mentoring graduate students from a broad cross section of diverse backgrounds. Responsibilities include teaching a variety of courses within our two CACREP-accredited programs in Marriage, Couple, and Family Counseling and Clinical Mental Health Counseling. The typical full-time teaching load for faculty in the Department includes three (3) courses per fall and spring semesters, with additional teaching opportunities contracted separately in the summer semester. The candidate hired for this role will also be appointed as Chair of Counselor Education, which includes workload-based course releases during the academic year and

leadership responsibilities that continue through the summer months. The number of releases will vary dependent on the arrangement of the Chair's workload in connection with that of the Clinical Coordinator and Associate Chair.

Candidates should demonstrate a passion for and record of the highest quality of teaching, combined with demonstrated achievement in peer-reviewed academic scholarship commensurate with the rank of an advanced Associate or full Professor at Stetson University. Scholarly activity, including publication in peer-reviewed journals, and service to the Department, the College of Arts and Sciences, the University, and the profession are required. For more information on our expectations in teaching and scholarship, our tenure policies, and our support for faculty development, please see the Office of the Provost and Academic Affairs website:

www.stetson.edu/provost

THE DEPARTMENT:

The graduate program of the Department of Counselor Education (www.stetson.edu/counselor) consists of eight full-time faculty members and is dedicated to preparing counselor education students to be ethically informed; developing a keen awareness of their personal strengths and resiliency; further developing an appreciation for cultural diversity, critical thinking, and creative expression; and having a deep commitment to the counseling profession and community as a whole. Our commitment is to produce stellar graduates whose work centers on helping individuals, couples, and families in a diverse world. Our faculty are engaged in initiatives that include externally funded grant activities (funded by, for example, the John Templeton Foundation), leadership within the American Counseling Association, collaborative work across departments within the University to enhance the health and wellbeing of our community, and local and international work centered on the development of culturally sensitive programs and interventions for vulnerable populations. These initiatives create unique and exciting opportunities for our students and for the individual who will be joining our team.

THE COLLEGE OF ARTS AND SCIENCES:

Stetson's College of Arts and Sciences (www.stetson.edu/portal/artsci/) is the largest and most diverse of the University's colleges and schools; it includes the humanities, social sciences, natural sciences, education, and creative arts. With nineteen academic departments and nine interdisciplinary programs, the College is the liberal arts core of the University. A great strength of the College is its faculty of approximately 150 full-time teacher-scholars. The College offers 38 undergraduate majors and 40 undergraduate minors; seven graduate degrees are offered in Education, Counselor Education, and Creative Writing. Every undergraduate major requires a senior research project, giving students the opportunity to design and carry out independent research under faculty mentorship. Our academic programs are shaped by the values of social justice and civic responsibility. All of our courses and programs of study promote engaged learning, whereby students create connections between the classroom or lab and the local, regional, and global community. The academic programs of the College of Arts and Sciences prepare students to live significant lives, to interact with and positively affect the world around them.

THE UNIVERSITY:

Founded in 1883, Stetson University (www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with nearly 3,700 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls more than 2,300 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs based at the main campus in DeLand include Business, Accounting, Education, Counseling, and Creative Writing, with Educational Leadership cohorts also offered at the Gulfport campus. Florida's oldest private institution of higher learning,

Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

THE COMMUNITY:

DeLand is a picturesque residential community of 38,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

SALARY: Salary is competitive.

STARTING DATE: August 11, 2025

APPLICATION:

Applicants must send the following materials for consideration: 1) a cover letter that describes the candidate's qualifications for the position as described in this announcement, including experiences relevant to the Chair role, 2) a statement of your teaching philosophy that shows evidence of your ability to integrate current research and to create effective, equitable, and inclusive educational experiences that meet the needs of students from diverse backgrounds in both the classroom and in clinical supervision, 3) a curriculum vitae, 4) three references (with emails and phone numbers), and 5) transcripts (copies acceptable for initial screening).

Review of applications will begin on December 15, 2024 and continue until the position is filled.

All materials must be submitted electronically to Dr. Melinda Hall, Search Committee Chair, at mchall@stetson.edu.

Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.