

STETSON UNIVERSITY

SCHOOL OF BUSINESS ADMINISTRATION

POSITION: Chair M.E. Rinker, Sr. Institute of Tax and Accountancy (Accounting Department) and Rinker Distinguished Professor of Accounting.

Stetson University's School of Business Administration (SoBA) invites applications for the position of Chair of the M.E. Rinker, Sr. Institute of Tax and Accountancy and Rinker Distinguished Professor of Accounting to provide vision, leadership and service to the Institute, SoBA, and Stetson University community while contributing to a positive, collegial culture. This is a full-time, tenure eligible, faculty position located at Stetson's DeLand, Florida, campus reporting directly to the Dean of the Stetson School of Business Administration.

RESPONSIBILITIES: Lead the M. E. Rinker Sr. Institute of Tax and Accountancy through mentoring junior faculty, working with undergraduate and graduate students, preserving and enhancing the reputation of Stetson's accounting programs, developing a vision for the Rinker Institute, and engaging in significant outreach efforts to the state and national accounting communities. Select additional responsibilities include:

- Participate in the leadership of the school along with the Dean, Associate Deans, and other Department Chairs.
- Teach undergraduate and graduate courses in face to face, online, or hybrid formats as needed.
- Maintain a program of successful scholarship and research.
- Mentor and evaluate department faculty.
- Manage the staffing and scheduling of courses offered by the department.
- Lead the AACSB Accreditation process and program assessment efforts for all accounting programs.
- Ensure that the curricula, research, and goals of the Institute are aligned with the SoBA and Stetson mission and strategic plans.
- Participate in outreach activities with external stakeholders, accounting professionals, and academic colleagues throughout the region and state.
- Organize and maintain effective relations with the Institute's advisory board.
- Manage the budget and the administration of the Institute.

For more information on our expectations in teaching and scholarship, our tenure policies, and our support for faculty development, please see the Office of the Provost and Academic Affairs website: www.stetson.edu/provost.

QUALIFICATIONS: The Chair of the M. E. Rinker Sr. Institute of Tax and Accountancy must represent the highest standards in teaching and research, personal integrity, and community

leadership. We seek a leader with demonstrated excellence in teaching undergraduate and graduate students, a record of successful academic administration, and an established record of scholarly publications and related activity. The successful candidate will also have strong interpersonal, organizational, communication, and administrative skills; a solid record of academic leadership; and a successful record of mentoring junior faculty members. Experience in innovative high-impact teaching techniques and collaborative research is advantageous. The ideal candidate will possess:

- A Ph.D. or equivalent terminal degree in Accounting from an AACSB accredited institution
- Record of continuing academic excellence in teaching and scholarship that merits appointment as a senior associate or full professor of accounting
- Experience with AACSB accreditation process for business and accounting.
- Evidence of successful administrative experience in higher education and contributions as an effective team member, supervisor of personnel, and steward of departmental resources
- Experience in building and maintaining relationships with alumni and the accounting and business community
- Experience in mentoring junior faculty in the areas of teaching and research
- Relevant certification (e.g., CPA, CMA, CIA) is preferred.

THE DEPARTMENT/INSTITUTE: The mission of the M. E. Rinker, Sr. Institute of Tax and Accountancy (www.stetson.edu/accounting) is to offer intellectually challenging undergraduate and graduate education that facilitates the development of our students as successful accounting professionals. The focus of the department's educational program is excellence in teaching in a rigorous yet supportive learning environment. The department currently serves about 90 undergraduate students and about 25 graduate students. The department's course requirements meet the CPA exam requirements and offer a seamless transition from the undergraduate program into the Master of Accountancy program.

THE SCHOOL OF BUSINESS ADMINISTRATION:

Stetson's School of Business Administration (www.stetson.edu/business) is one of fewer than 200 elite business schools that have both business and accounting programs accredited by AACSB International. The School's programs are offered at our DeLand campus and online. The DeLand campus hosts all undergraduate programs and the Master of Business Administration program in the Lynn Business Center, a modern classroom and computer lab facility. Graduate programs are also offered online.

The School of Business Administration is well-known for its academically rigorous learning environment. In small classes and through experiential learning, faculty mentors help students achieve their academic and professional goals. All members of the University community share a commitment to social and ethical responsibility, leadership development, and lifelong learning.

The School offers a Bachelor of Business Administration, a Master of Accountancy, and a Master of Business Administration. The School is home to several distinctive programs, including the Joseph C. Prince Program in Entrepreneurship, the Roland and Sarah George Investments Institute, the Centurion Sales Program, and an extensive complement of study abroad programs. The School sponsors chapters of both Beta Gamma Sigma and Beta Alpha Psi.

THE UNIVERSITY:

Founded in 1883, Stetson University (www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with more than 3,500 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls more than 2,300 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, is in Gulfport, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs offered at the DeLand campus include Business, Accounting, Educational Leadership, and Counseling. One of Florida's oldest private institutions of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

THE COMMUNITY:

DeLand is a picturesque residential community of 38,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

SALARY: Salary is competitive.

STARTING DATE: August 15, 2024, or as negotiated.

APPLICATION:

Applicants must send the following materials for consideration:

- Letter of application highlighting teaching and scholarly achievements, and the candidate's qualifications to lead the Rinker Institute of Tax and Accountancy.
- Detailed curriculum vitae.

- The names and contact information of three professional references, at least two of whom can provide an evaluation of teaching ability.
- Copies of undergraduate and graduate transcripts (photocopies are sufficient for screening purposes).
- Copies of publications or other relevant documents.

Candidates are encouraged to highlight skills and experiences that demonstrate a commitment to social justice, diversity, equity, and inclusion.

Application materials may be submitted electronically to RinkerChair@stetson.edu. While electronic submissions are preferred, alternatively application materials may be mailed to:

B. Madhu Rao, Search Committee Chair
 School of Business Administration
 Stetson University
 421 N. Woodland Blvd. Unit 8398
 DeLand, FL 32723

All correspondence will be held in strictest confidence. The Search Committee will begin reviewing applications on November 15 and will continue to do so until the position is filled.

Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.