

STETSON UNIVERSITY

COLLEGE OF ARTS AND SCIENCES

POSITION: Assistant Professor of Hispanic Studies

Stetson University invites applications for a 9-month, full-time, tenure-track position in Spanish (Department of World Languages and Cultures), beginning August 2023. We seek a candidate who has a strong background in Latin American culture, experience in experiential and service learning, and a commitment to community engagement. The successful candidate will bring diverse perspectives to shape the future of Stetson's World Languages and Cultures Department. We are especially interested in candidates who can contribute innovative coursework and (inter)disciplinary scholarship while expanding the teaching of Spanish and Latinx Studies at the university.

QUALIFICATIONS:

This position requires a PhD in Spanish or a related field. The successful candidate must demonstrate a strong commitment to undergraduate teaching and be willing to teach Hispanic Studies courses in language, literature, and culture at all levels. The applicant will have expertise in Latinx Studies and a demonstrated interest in service learning and community engagement. Applicants specializing in either Afro-Hispanic Studies or Afro-Caribbean Studies are strongly preferred; additional expertise in Gender Studies is desirable. The successful candidate will have an active, demonstrated research agenda and show the promise of a productive scholar. We are especially interested in and strongly encourage applications from candidates who have experience working with students from linguistically, culturally, racially, and socially diverse backgrounds and a demonstrated commitment to improving access to higher education for students from underrepresented groups.

RESPONSIBILITIES:

The teaching load is three undergraduate courses per semester. Qualified candidates are expected to teach Spanish language and Latin American culture from the introductory to advanced levels, and create a First-Year seminar relevant to Latinx student population. Additional teaching-related responsibilities include co-curricular activities of the World Languages and Cultures Department (<http://www.stetson.edu/artsci/languages/>), as well as contributions to the College's General Education mission. As teacher-scholars, candidates will be expected to be excellent teachers and maintain an active research agenda. Service to the Department of World Languages and Cultures, to the College of Arts and Sciences, and the University is required. For more information on Stetson's teacher-scholar model; expectations in teaching, scholarship, and service; our tenure policies; and our support for faculty development, please see the Office of the Provost and Academic Affairs website:

<http://www.stetson.edu/administration/provost/index.php>.

THE DEPARTMENT:

The Department of World Languages and Cultures

(<http://www.stetson.edu/artsci/languages/>) currently consists of 7 full-time faculty members with expertise in Spanish, French, German, and Russian. (Italian, Arabic and Chinese are also offered through external or contingent faculty.) The Department offers majors with tracks in German Studies, Hispanic Studies, French and Francophone Studies, and a new track in Translation; minors in French, German, Spanish, and Russian; a major in Russian, East European and Eurasian Studies; and a minor in Latin American and Latino Studies. Our faculty members are highly engaged teacher-scholars providing students unique experiences in their language education.

THE COLLEGE OF ARTS AND SCIENCES:

Stetson's College of Arts and Sciences (<http://www.stetson.edu/portal/artsci/>) is the largest and most diverse of the University's colleges and schools. With nineteen academic departments and nine interdisciplinary programs, the College is the liberal arts core of the University; it includes the humanities, social sciences, natural sciences, education, and creative arts. A great strength of the College is its faculty of approximately 140 full-time teacher-scholars. The College offers 31 undergraduate majors and 34 undergraduate minors; six graduate degrees are offered in Education, Counselor Education, and Creative Writing. Every undergraduate major requires a senior research project, giving students the opportunity to design and carry out independent research under faculty mentorship. Our academic programs are shaped by the values of social justice and civic responsibility.

All of our courses and programs of study promote engaged learning, whereby students create connections between the classroom or lab and the local, regional, and global community. The academic programs of the College of Arts and Sciences prepare students to live significant lives, to interact with and positively affect the world around them.

THE UNIVERSITY:

Founded in 1883, Stetson University (<http://www.stetson.edu>) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with nearly 4,000 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls more than 2,600 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1954, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs offered include Business, Accounting, Educational Leadership, Counseling, and Creative

Writing. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

THE COMMUNITY:

DeLand is a town of 32,000 inhabitants located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities and is served by three Airports: Orlando International Airport, Sanford International Airport, Daytona Beach International Airport.

SALARY: Salary is competitive.

STARTING DATE: August 10, 2023

APPLICATION:

Applicants should send the following materials electronically to Dr. Yves-Antoine Clemmen at languages@stetson.edu : 1) cover letter detailing how the applicant's professional accomplishments and experiences meet the requirements of the position; 2) curriculum vitae; 3) evidence of teaching effectiveness (e.g. student evaluations of teaching, peer observation letters); 4) two sample syllabi: for an introductory class and/or an intermediate class and/or an advanced Hispanic Studies class; 5) a minimum of three reference letters (sent under separate cover). Writing samples will be requested at a later stage in the search. In the cover letter, candidates are encouraged to highlight skills and experiences that demonstrate a commitment to social justice, diversity, and inclusion. Evaluation of applications will begin on November 18, 2022 and continue until the position is filled. Zoom interviews will be held in mid-December with subsequent campus visits starting in mid-January.

Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a

community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.