POSITION: Assistant or Associate Professor of Family Enterprise & Entrepreneurship

To meet the demands of growing enrollments in our undergraduate and graduate programs, the School of Business Administration at Stetson University invites applications for a tenure-track faculty position in Entrepreneurship & Family Enterprise to begin August 2015. Although applicants with sub-specialization in all related areas are encouraged to apply, preference will be given to those with teaching and research interests supporting one of the following: Next Generation Development, Organizational Development Behavior/Theory, and Innovation. Candidates considered for this position should also have a strong interest in working the Family Enterprise Center and its stakeholders. Experience in executive development programs is highly desirable. The successful candidate will be a teacher-scholar who is willing and able to contribute in the creation and delivery of exciting new initiatives in our undergraduate as well as graduate (MBA, EMBA) programs. Rank is at the Assistant or Associate Professor level and is commensurate with qualifications.

QUALIFICATIONS:

- Doctorate in the field of business, management, entrepreneurship, or related field from an AACSB-accredited program;
- Distinguished record in teaching, scholarship, and professional involvement sufficient to be qualified as Scholarly Academic under AACSB guidelines;
- Demonstrated ability to create, nurture, and expand programs within the discipline with an emphasis on leadership and organizational development;
- An entrepreneurial mindset focusing on the future of business education;
- Substantive history of leadership/development experience;
- An appreciation for global business and cultures;
- Strong commitment to interdisciplinary education and research.

RESPONSIBILITIES:

The School of Business Administration currently offers a family enterprise major and minor as well as a minor in entrepreneurship, which is open to all undergraduate majors. In addition to teaching within these programs, this faculty member will be responsible for actively engaging in fostering the development of innovative interdisciplinary courses in Family Enterprise and Entrepreneurship. They will also teach within the related fields of leadership, organizational behavior, and/or strategy at the graduate and undergraduate levels, along with other discipline-specific courses as needed. The standard teaching load is three courses per semester.

Candidates should demonstrate the highest quality of teaching, combined with the ability to produce rigorous academic scholarship. For more information on our expectations in teaching and scholarship, our tenure policies, and our support for faculty development, please see the Academic Affairs website at http://www.stetson.edu/other/faculty/professional-development/index.php

THE DEPARTMENT AND THE SCHOOL OF BUSINESS ADMINISTRATION:

The Management program has over 100 majors in a project-based, hands-on academic program with an excellent track record. The Management Department houses the Family Enterprise Center and the Prince Entrepreneurial Program, and encourages synergy among its programs. With the nation’s oldest minor and first major in family enterprise, the School is an active leader in the global STEP consortium. The family enterprise program is a highly innovative curriculum that seeks
continuous improvement, unique partnerships, and an ongoing global status as a leader, especially in the development of next generation leadership. The School’s Family Enterprise Center engages with family enterprises and organizations worldwide and is a founding partner of the Transitions Conference along with Family Business Magazine.

The School of Business Administration offers Bachelor degrees and Master degrees in Business Administration (MBA, EMBA) as well as Accountancy (MAcc). The School houses the award-winning Roland George Investments Institute and the Center for Business Intelligence and Analytics, as well as a summer study abroad program in Innsbruck, Austria. Stetson’s School of Business Administration is one of only 35 private colleges and universities worldwide with AACSB accreditation at the undergraduate and graduate level in both business and accounting. Florida’s first business program, the School has been empowering students to lead in a complex, global business environment since 1897. With programs on four campuses in DeLand, Celebration, Gulfport and Tampa, the School is positioned for continued growth in both its online and physical offerings.

**THE UNIVERSITY:**

Founded in 1883, Stetson University [http://www.stetson.edu](http://www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson’s faculty works with nearly 4000 students in undergraduate, graduate, and professional programs. The University’s historic main campus, located in DeLand, enrolls more than 2,800 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida’s first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs offered at the main campus and at Stetson University Center in Celebration include Business, Accounting, Educational Leadership, Elementary Education – Education for Social Justice, and Counseling. Florida’s oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

**THE COMMUNITY:**

DeLand is a picturesque residential community of 25,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

**SALARY:** Salary is competitive.

**STARTING DATE:** August 15, 2015

**APPLICATION:**

Applicants should supply a detailed current vita, teaching evaluation summaries, and supply the names, addresses, and phone numbers of three references. In the cover letter, candidates are
encouraged to highlight skills and experiences that demonstrate a commitment to social justice, diversity, and inclusion. All information may be submitted electronically to Dr. Madhu Rao, Search Committee Chair, at bmrao@stetson.edu.

Review of applications will begin December 15, 2014 and continue until position is filled.

All correspondence will be held in strictest confidence. The Search Committee will review applications until the position is filled.

*Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.*