Values Commitment Steering Team Meeting Minutes

4/19/13

Present: Lynn Schoenberg, Leila Roach, Michael Branton, Robert (Bob) Sitler, Tishia Dunham, Rina Tovar, and Nicole Pizza.

I. Values Fellows Proposal

Concerns that arose included: being able to make realistic proposal with already busy staff, wording must be neutral for faculty/staff, and time released to faculty. Fellows would like to be in place by Fall. Suggested to make package to give to higher end people and complete the repackaging process.

II. Academic Excellence Recommendations: All of the four following areas are supported by this committee and three of the four have already been voted and approved on.


b. Student Research: More financial support is needed as well as expanding to opportunity to graduate students.

c. Course Grid: Course conflicts with scheduling and language for proposal must be addressed.

d. Additional Term: Language needs to be changed to convey faculty load will not be increased but will provide more opportunity.

III. Diversity and Inclusion

a. Recommendation #1 – Recruitment Specialist Proposal: Suggestion from Joanne Moody to recruit qualified minorities.

i. Committee suggests Incorporating not only recruitment, but retention and centralize position, to create uniform atmosphere with consistent approach and knowledge of all campuses.

ii. If unable to create position responsibilities can be administered among a hiring committee of current staff or add responsibility to existing position.

b. Recommendation #2 – Mentor & Review Process: Law campus has formal process which needs to be brought to DeLand campus.

c. Recommendation #3 – Division Score Card

i. Suggested to have a new person hired to administer this because will be neutral. Josh and Tisha will construct cover letter.

IV. Spirituality and Religious Inclusion Task Force

Written changes that need to be made on the action plan were discussed.
V. Values Day Proposals

Many are interested and should not decline any. It was discussed to have 5 to 6 different sessions an hour.