STETSON UNIVERSITY
Division of Campus Life and Student Success
Mental Health Counselor

JOB DESCRIPTION: Stetson University is seeking a Florida Licensed Mental Health Counselor who has knowledge and experience in providing appropriate clinical services to a college-aged population. The Counselor will provide those services at the Stetson University Counseling Center. The Counselor will also work cooperatively with the campus at-large, especially Campus Life and Student Success (CLaSS). The Counselor position is a full-time 12-month position.

Primary Responsibilities:

- Provide individual and group counseling and/or psychotherapy, assessment, crisis intervention, and on-call services.
- Develop and participate in outreach programs/activities.
- Provide consultation services to student groups, faculty, and staff within the university.
- Participate in research and/or data collection in accordance with the rule of the University’s IRB.
- Use electronic programs (such as internet services, Titanium Schedule, CCAPS Assessments, Microsoft Outlook) and other tools to enhance the efficacy of the Counseling Center’s work.
- Collaborate with other departments within the division.
- Support and implement University and departmental policies and procedures.
- Perform other assigned functions that contribute to the service offerings of the Counseling Center and the academic mission of the institution.
- Serve in the on-call rotation 24/7 for one week per month, during which the counselor stays within 40 minutes of campus.

POSITION REQUIREMENTS:
The successful candidate must:

- Have at the minimum a master's degree in counseling or a closely related discipline.
- Be licensed to practice independently (LMHC, LMFT, LCSW) according to the regulations of the State of Florida; must be able to provide documentation of licensure.
- Have experience working with diverse populations and recognize the importance of inclusive excellence.
- Have had appropriate course work at the graduate level, through an accredited program in their discipline, and demonstrate knowledge, skills and abilities in psychological assessment, theories of personality, abnormal psychology or psychopathology, human development, learning theory, counseling there, and/or other appropriate subjects.
- Demonstrate knowledge of principles of program development, consultation, outreach, developmental theories of the adolescent and adult, and be able to understand the person in the context of a diverse social and cultural milieu.
- Be willing to serve on call 24/7 once a month (on average) for one week, during which time they stay within 40 minutes of campus.
- Acknowledge that while most of this position's time is in office during regular week days, that some evenings and weekend workshops and outreach will be necessary.
- Have personal attributes that enable the Counselor to facilitate effective interpersonal relationships and to communicate with a wide range of students, faculty, staff, and administrators.

The successful candidate should possess a deep commitment to assist college students in their transition to adulthood and to work cooperatively with the Counseling Center staff and the CLaSS. We seek a colleague with a strong desire to work at a small, private institution committed to a liberal learning environment. A commitment and an ability to engage students in the learning process through programs and personal contact is a must.
YOUR TEAM: Campus Life and Student Success is a dynamic, evolving division driven by transformational leadership and continuous improvement. We are committed to being a community of inclusive excellence as we live out Stetson University’s values. We seek team members who are highly motivated, strategic thinkers and relationship builders who thrive on shared governance. Our high expectations are matched by a robust professional development curriculum which promotes achievement and significance through self-assessment, reflection, and holistic goal setting. We actualize a philosophy of “challenge and support” grounded in liberal learning and development as it relates to student persistence and success. We are committed to facilitating student discovery and exploration consistent with the aims of a broad liberal arts education; offering impactful learning opportunities based on current research and empirical data; cultivating the unique strengths and perspectives of individual students; fostering global awareness, social justice values, and civic engagement; and providing a healthy and vibrant educational environment conducive to holistic well-being.

REMUNERATION: 12-month position with competitive salary. Retirement, health, dental, and vision benefits are available, as well as tuition remission for employee and dependents after specified period of employment.

WORKING CONDITIONS: Requires some physical effort, i.e. some standing and walking and manual dexterity in the operation of office equipment; extended periods of time at a keyboard; extended periods of time sitting for counseling sessions with students; perceptual demands for color, sound, form, and depth; occasional and, at times, hours outside the normal University schedule; serving on-call rotation once per month 24 hours a day for one week; remaining within 40 minutes of campus during on-call week.

APPLICATION PROCEDURES: Please submit a cover letter and resume, with names, addresses, emails and telephone numbers of three professional references to the Department of Human Resource at humres@stetson.edu or send to Stetson University, Inc., Office of Human Resources, 421 N. Woodland Boulevard, Unit 8327, DeLand, FL 32723. FAX: 386.822.7562. Review of applications will begin immediately and continue until filled. Anticipated start date is January 1, 2016.

BACKGROUND: Founded in 1883, Stetson University (http://www.stetson.edu) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with 3,500 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls more than 3,000 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves over 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs offered at the main campus and at Stetson University Center in Celebration include Business, Educational Leadership, Reading Education, and Counseling. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.