POSITION TITLE:  Grounds Maintenance Worker

JOB CLASS:  Staff  
SUPERVISOR:  Grounds Supervisor

CLASSIFICATION:  Full Time  
LOCATION:  DeLand

SUPERVISORY:  No  
DEPARTMENT:  Grounds

POSITION OVERVIEW:
Under the direct supervision of the Grounds Supervisor, performs semi-skilled grounds maintenance manual labor using a variety of power equipment. Calculates amounts, calibrates equipment and applies fertilizers, pesticides, insecticides and baits both inside and around university buildings and grounds.

QUALIFICATIONS, KNOWLEDGE AND SKILL REQUIREMENTS:
- Minimum high school diploma or GED required.
- Training courses directly related to the pest control and lawn & ornamental industry.
- Valid Florida Driver’s License and an insurable driving record.
- Candidate is required to maintain in good standing a minimum of the current State of Florida licenses for both General Household Pest Control and Lawn & Ornamental for a minimum of two (2) years.
- Minimum of two (2) years of continuous hands-on experience and training in both General Household Pest Control and Lawn & Ornamental Pest Control required.
- Effective oral and writing skills.
- Knowledge of tools and equipment used in the turf maintenance industry.
- Knowledge of occupational safety rules and practices.
- Ability to perform strenuous physical work in adverse environmental conditions.
- Skills in the operation of light trucks, tractors and mowing equipment.
- Knowledge of federal, state and local regulations, laws and ordinances applicable to the application, inventory, record maintaining and disposal of chemicals, supplies and materials necessary to maintain an effective integrated pest management program. Ability to implement applicable knowledge consistent with accepted standards of good practice.
- Knowledge of mathematics sufficient to calculate quantities and determine appropriate ratios and mixtures.
- Ability to comprehend and apply knowledge of spray techniques and information related to material safety data sheets (MSDS).
- Ability to work independently and maintain accurate data logs, records and information sheets.
- Ability to effectively interact and communicate with others.

ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES:
- Operates power mowers, tractors, light trucks, edgers, clippers and other handheld power tools used in the grounds maintenance industry.
POSITION TITLE: Grounds Maintenance Worker

- Inspects and maintains equipment and machines following a preventative maintenance program.
- Lays sod; waters grounds; rakes; picks up paper and other debris from assigned areas, installs landscaping and repairs roads.
- Calculates, records usage and applies fertilizers, insecticides, herbicides, fungicides as directed and necessary to university landscaping.
- Assists in the maintaining and set-up of various athletic fields for NCAA regulated play and intramural sporting events.
- Assists in recommending, coordinating and/or implementing as directed, short and long term plans and programs for an integrated pest management program.
- Calculates, records usage and applies pest control chemicals and baiting systems both inside and outside of university structures.
- Maintain in good standing a minimum of the State of Florida Lawn & Ornamental Pest Control License and the General Household Pest Control License and have a working knowledge of current federal, state and local regulations related to the application of chemicals and related health and safety issues.
- Conducts periodic inspections of campus facilities and grounds to assure appropriate measures are taken to prevent occurrence/reoccurrence of problems associated with an integrated pest management program.
- Maintains an effective working relationship, both inter and intra-departmentally.
- Responds to building and grounds complaints, remedies problems and keeps constituents informed in a timely manner.
- Effectively plans and performs in a multi-task environment and meets self or pre-imposed objectives and deadlines. Exercise the use of independent judgement.
- Performs other site and position specific functions as assigned.

APPLICATION PROCEDURE: Please submit a letter of application, which address the qualifications, a resume, and/or application, with names, addresses, and telephone numbers of three professional references to Stetson University, Inc.; Office of Human Resources; 421 N Woodland Boulevard, Unit 8327, DeLand, FL 32723. FAX: (386) 822-7562 E-MAIL: humres@stetson.edu. Complete application, available online.

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