JOB DESCRIPTION: Stetson University is seeking a dynamic, progressive educator to join Campus Life and Student Success as the Executive Director of Residential Education and Housing.

Reporting to the Vice Provost, the Executive Director is charged with leading an integrated unit of highly talented professionals. The Executive Director will provide strategic leadership to the Department of Housing and Residential Life. Through a strong student empowerment model and with consistent campus collaboration the Executive Director will strategically;

• Provide leadership to the development and integration of a comprehensive Housing and Residential Life Program, through learning outcomes and best practices.
• Provide oversight and leadership in the development of educational housing initiatives including assessment of current program and leadership to solidify an impactful residential education curriculum that may include living learning communities and faculty in residence.
• Work in collaboration with key university faculty and staff to support strategic goals of increasing student retention through the development of a vibrant residential community and the implementation of high impact practices.
• Provide leadership in the development of initiatives and programs that promote and empower spirit, affinity, pride, success and significance within the Residence Halls.
• Provide staff oversight including a continuous commitment to staff professional development.
• Provide leadership and advocacy to the student residential community.
• Provide a demonstrated commitment to diversity and the ability to develop and support inclusive communities.
• Design and Perform assessment on residential programs in a culture of continuous learning.
• Provide leadership and strategic direction for student housing operations including budget management, occupancy management, enrollment projections, operations and facilities.
• Propose and implement short-term and long-term residential housing improvement plans.
• Serve as a senior member of the On-call and Crisis Response Team.
• Serve as a member of the Student of Concerns Team.
• Perform other intentional duties that contribute to the University mission as assigned.

YOUR TEAM: Campus Life and Student Success is driven by transformational leadership and continuous improvement. We seek team members who are highly motivated, strategic thinkers and relationship builders who thrive on shared governance. Our high expectations are matched by a robust professional development curriculum which promotes achievement and significance through self-assessment, reflection, and holistic goal setting. We actualize a philosophy of challenge and support grounded in liberal learning and development as it relates to student persistence and success. We are committed to facilitating student discovery and exploration consistent with the aims of a broad liberal arts education; offering impactful learning opportunities based on current research and empirical data; cultivating the unique strengths and perspectives of individual students; fostering global awareness, social justice values, and civic engagement; and providing a healthy and vibrant educational environment conducive to holistic well-being.

The Housing and Residential Life team consists of 4 Residential Life Coordinators, an Assistant Director of Residential Programs, an Assistant Director for Housing Operations, and an Administrative Assistant. The residential community consists of approximately 2000 students who are supported by 65 Resident Assistants who are charged with enhancing and building a genuine and authentic community centered around the University’s Values.

POSITION REQUIREMENTS: The successful candidate should possess high energy, authentic passion and commitment the field of Student Affairs and specifically to Housing and Residential life, be a proven creative problem solver with strong written and verbal communication skills, a commitment to enhancing inclusivity, and a track record of high productivity and job performance. We seek a colleague who has a good sense of humor and remain calm through difficult situations. We seek a colleague with a strong desire to work at a small, private institution committed to a liberal learning environment. Interest in learning outcomes and assessment
methodology required. A commitment and an ability to engage students in the learning process through programs and personal contact is a must. A Master's Degree in Student Development or related area and a minimum of 7 years of professional experience in student affairs is required.

**REMUNERATION:** 12-month position with competitive salary. Retirement, health, dental, and vision benefits are available, as well as tuition remission for employee and dependents after a specified period of employment has been met.

**WORKING CONDITIONS:** Requires some physical effort, i.e. some standing and walking, frequent light lifting (5-10 lbs); and manual dexterity in the operation of office equipment; extended periods of time at a keyboard; perceptual demands for color, sound, form, and depth; occasional and, at times, frequent hours outside the normal University schedule.

**APPLICATION PROCEDURES:** Please submit a cover letter and resume, with names, addresses, emails and telephone numbers of three professional references to the Department of Human Resource at humres@stetson.edu or send to Stetson University, Inc., Office of Human Resources, 421 N. Woodland Boulevard, Unit 8327, DeLand, FL 32723. FAX: 386.822.7562. Review of applications will begin immediately and continue until filled.

*Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.*