**Position:** Assistant Professor of Management (Organizational Management and Leadership)

Stetson University’s School of Business Administration seeks applicants and nominations for a full-time, tenure-track, 9-month faculty appointment in Management at the rank of Assistant Professor. This teacher-scholar will be part of a successful AACSB International accredited Management program, focusing on leadership and organizational behavior at both the graduate (MBA, EMBA) and undergraduate levels. The individual will also be part of a dynamic and growing department that includes programs in business ethics, entrepreneurship, family enterprise, international business, and management, as well as an exciting new university-wide, multidisciplinary emphasis on leadership. The individual will be located at Stetson’s DeLand, Florida campus and will serve the instructional needs of Stetson’s Central Florida campuses.

**Qualifications:**
The ideal candidate will have a Ph.D. in Management with a focus on organizational behavior and leadership. ABD candidates expecting to complete degree requirements by August 2016 will be considered. Experienced assistant professor candidates are expected to possess an appropriate teaching and publication record. Entry-level assistant professor candidates are expected to demonstrate potential for effective and engaging teaching and scholarly activity that leads to publication in peer-reviewed journals.

**Responsibilities:**
The teaching load is three (3) courses per semester at the graduate and/or undergraduate level, including courses in management, organizational behavior, and leadership courses at the graduate and undergraduate levels. He or she will also take a leadership role in the foundational undergraduate management course required of all business majors and is also expected to mentor students academically and professionally. Engagement in multidisciplinary collaborations with other faculty is encouraged and anticipated.

Candidates should demonstrate a passion for the highest quality of teaching, combined with the ability to produce rigorous peer-reviewed academic scholarship. Expected and necessary for tenure and promotion are high quality teaching, scholarly activity leading to publication in peer-reviewed journals, and service to the Department, School of Business Administration and the University. For more information on our expectations in teaching and scholarship, our tenure policies, and our support for faculty development, please see the Office of the Provost and Academic Affairs website: [http://www.stetson.edu/administration/provost/index.php](http://www.stetson.edu/administration/provost/index.php)

**The Department:**
The largest of five academic departments in the School of Business Administration, the Department of Management houses programs and/or majors in business ethics, entrepreneurship, family enterprise, management, and business administration. The department welcomes synergy across the multiple fields.

**The School of Business Administration:**
Stetson’s School of Business Administration ([http://stetson.edu/business/](http://stetson.edu/business/)) is one of only 35 private colleges and universities worldwide with AACSB accreditation at the undergraduate and graduate level in both business and accounting. Florida’s first business program, the School has been empowering students to lead in a complex, global business environment since 1897. With programs on campuses in DeLand and Gulfport, our satellite centers in Celebration and Tampa, as well as online, the School is positioned for continued growth in both its online and physical offerings.
The School of Business Administration offers a bachelor of business administration, a master of accountancy, a master of business administration, and an executive master of business administration and conducts joint degree programs with Stetson’s College of Law and with the University of Florida College of Pharmacy. Stetson offers several distinctive programs including the Joseph C. Prince Program in Entrepreneurship, the Roland and Sarah George Investments Institute, the Family Enterprise program, the summer Study Abroad Program in Innsbruck, Austria, and the emerging Center for Business Intelligence and Analytics. The School sponsors a chapter of Beta Gamma Sigma.

**THE UNIVERSITY:**
Founded in 1883, Stetson University ([http://www.stetson.edu](http://www.stetson.edu)) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson’s faculty works with nearly 4000 students in undergraduate, graduate, and professional programs. The University’s historic main campus, located in DeLand, enrolls more than 2,800 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida’s first law school, moved from the main campus to Gulfport in 1945, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or L.L.M. degrees. Graduate programs offered at the main campus and at Stetson University Center in Celebration include Business, Accounting, Elementary Education – Education for Social Justice, Educational Leadership, Counseling, and Creative Writing. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

**THE COMMUNITY:**
DeLand is a picturesque residential community of 25,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

**SALARY:** Salary is competitive.

**STARTING DATE:** August 15, 2016

**APPLICATION:**
Applicants should supply a detailed current vita, teaching evaluation summaries, and the names, addresses, and phone numbers of three references. Candidates are encouraged to highlight skills and experiences that demonstrate a commitment to social justice, diversity and inclusion. All information may be submitted electronically to Dr. John Tichenor ([managementprof@stetson.edu](mailto:managementprof@stetson.edu)) or mailed to the following address:

Dr. John Tichenor, Search Committee Chair  
Department of Marketing  
Stetson University  
421 N. Woodland Blvd. Unit 8398  
DeLand, FL 32723
All correspondence will be held in strictest confidence. The Search Committee will review applications until the position is filled.

_Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer._