

STETSON UNIVERSITY

Conflict of Interest Policy

An officer, faculty or staff member, or employee of Stetson University may be considered to have a conflict of interest if such person has existing or potential financial or other interests that impair or may reasonably appear to impair such person's independent judgment in the discharge of his or her responsibilities to the University. All personnel must disclose to their supervisor, department head, or appropriate University officer any possible conflict of interest at the earliest practicable time.

Employees may utilize the name of Stetson University for identification of their affiliation with the University when engaged in activities outside the University. Employees should make reasonable efforts to ensure that indication of their university affiliation in outside employment or professional practice does not reflect institutional endorsement of any action or position taken by the employee.

Cross-reference: Conflict of Interest Issues Associated with Student/Employee Familial Relationships

Revised April 2004. Reprinted from Employee Handbook, Section 2.8 and DeLand Policy Manual Section 4.1.5; first paragraph approved by Board of Trustees in June 2011.