

THE NEWSLETTER

THE NEWSLETTER is the Faculty/Staff newsletter of Stetson University, DeLand, Florida 32723, and is published online at <http://www.stetson.edu/academicaffairs/newsletter.php> on the first and third Friday of each month during the academic year. All items for THE NEWSLETTER should be sent to Judy Ward, Office of Academic Affairs, Unit 8358 or jward@stetson.edu, by 4 p.m. on the Wednesday preceding publication.

NOVEMBER 20, 2009

IMPORTANT EVENTS

Wednesday, November 25
Thursday, Friday, November 26-27
Friday, December 4
Saturday-Sunday, December 5-6
Monday-Friday, December 7-11
Thursday, December 10
Saturday, December 12

Thursday, December 17

NO CLASSES (Administrative offices open as usual)
THANKSGIVING HOLIDAY (University Holiday – No Classes)
CLASSES END
Reading Days
FINAL EXAMINATIONS
Final Grades for Graduating Students Due to Registrar via BannerWeb by 9:00 a.m.
UNDERGRADUATE AND GRADUATE COMMENCEMENT
Residence Halls Close 3:00 p.m. for ALL STUDENTS
All Grades Due to Registrar by 9:00 a.m.

ANNOUNCEMENTS

VOLUNTEERS NEEDED TO USHER AT 2009 FALL COMMENCEMENT. Please contact Judy Ward (jward@stetson.edu or x 7010) if you can usher at the commencement ceremony on Saturday, December 12, at 10:00 a.m. in the Edmunds Center.

From: Judy Ward, Commencement Coordinator

MINUTES OF THE NOVEMBER 6, 2009 UNIVERSITY FACULTY MEETING are attached elsewhere to this edition of The Newsletter. University Faculty Meeting dates for the remainder of the 2009-2010 Academic Year are corrected as follow:

| NO UNIVERSITY FACULTY MEETING IN DECEMBER | | | |
|---|----------|-------------------|-------------------|
| January 29, 2010 | (Friday) | Stetson Room | 12:00 – 1:00 p.m. |
| February 19, 2010 | (Friday) | Rinker Auditorium | 12:00 – 1:00 p.m. |
| March 26, 2010 | (Friday) | Stetson Room | 12:00 – 1:00 p.m. |
| April 16, 2010 | (Friday) | Stetson Room | 12:00 – 1:00 p.m. |

From: Judy Ward, University Faculty Secretary

FACULTY ARE ASKED TO REVIEW THE 2009-2010 FACULTY SERVICE CHART, now posted online at <http://www.stetson.edu/academicaffairs/service.php> and also available in hard copy from the Office of Academic Affairs. Please forward corrections to Unit 8358 or via e-mail to kloftus@stetson.edu.

From: Judy Ward

UPDATES ON UNIVERSITY PLANNING. Stetson faculty, staff and students may access University planning information from the intranet site <https://www.stetson.edu/other/planning>.

From: Beth Paul, Provost and Vice President for Academic Affairs

STETSON
UNIVERSITY

20TH STETSON UNIVERSITY JURIED STUDENT ART EXHIBITION AWARD WINNERS ANNOUNCED. On Friday, November 13, 2009, amidst a reception attended by well over a hundred students, parents, friends, faculty members, and local supporters and sponsors, at 7:00 p.m. an awards ceremony brought the crowd to a standstill while twenty awards were announced and presented to seventeen of the thirty-two student artists juried into the exhibition.

Exhibition judge Robert Sindelir, former director of galleries and visual arts programs at Miami-Dade Community College, made the award decisions for all but four of the awards (Friends of Art Purchase, Students' Choice, and National League of American Penwomen). The awards, comprising over \$4,000 in cash and prizes, were as follows:

Award

Ann Hall Best of Show Award
 Friends of Art Purchase Award
 Friends of Art Purchase Award.
 Students' Choice Award
 Charlene Thomas Award of Excellence
 Li-Hung Catron Award of Distinction
 Express Printing Award of Distinction
 Rich & Lilis George Award of Distinction
 Gold Leaf Gallery & Framing Award of Distinction
 Old Spanish Sugar Mill Award of Distinction
 Paul & Elkind, P.A. Award of Distinction
 Speedway Custom Photo Lab Award of Distinction
 National League of American Penwomen
 Katharine Hansen Award to a Non-Art Major
 Awards of Merit

Artist

Eric Prine, (graphite)
 Tim Patz (ceramic)
 Stephanie D'Ercole (mixed media)
 Carey G. Wilson (mixed media)
 Alex Robinson (mixed media)
 Dana Martino (mixed media)
 Jane Horton (oil on canvas)
 Venezha Noriega (scratchboard)
 Brielle Dunne (mixed media)
 Ashley Znak (clay)
 Hogan Birney (mixed media)
 Christy Fitzpatrick (mixed media)
 Brielle Dunne (mixed media)
 Troy Norton (clay and glaze)
 Sarah Buetens (video)
 Abigail Lamb (mixed media)
 Tim Patz (ceramic)
 Angela Prosan (ceramic)
 John Scott (video)

The students whose fifty-five works are on exhibition through December 3, 2009 are: Hogan Birney, Marianne Boschert, Sarah Buetens, Stephanie D'Ercole, Leonidas Dezes, Brielle Dunne, Christy Fitzpatrick, Lyndsay Fuller, Grace Gdaniec, Dorianne Hahn, Jane Horton, Daniel Jones, Abigail Lamb, Erica Lomberk, Dana Martino, Heather May, Joshua Mena, Colleen Mulholland, Venezha Noriega, Troy Norton, Katrina Orta, Tim Patz, Eric Prine, Angela M. Prosan, Alex Robinson, John Scott, Anjelique Stevenson-Taylor, Ashleigh Stuart, Carey G. Wilson, Alicia Winchell, Brandy Worlton, Ashley Znak.

The Duncan Gallery of Art (Sampson Hall) is free and open to the public. Gallery hours are Tuesday-Friday, 11 am – 4 pm and Sundays 1-4 pm. The Gallery will be closed November 25-30 for Thanksgiving. Admission to the gallery is free, and we are open to the public. For further information call 386-822-7266.

From: Chris Nelson

CENTER FOR STUDENT'S RIGHTS AND RESPONSIBILITIES. The Division of Campus Life is proud to announce the creation of a Center for Student's Rights and Responsibilities. The center is located behind the Carlton Union Building at 209 Bert Fish Dr. Housed in the Center are the offices of Student Judicial Affairs and the newly created Student Judicial Board. It is also equipped with several mediation rooms for resolving conflict in a non-adversarial and student centered way. The Center creates a centralized location to address issues of student conduct and conflict resolution on the Deland campus. Please feel free to stop by for a visit anytime during normal business hours.

We can be reached at 822-7205 and judicial@stetson.edu.

From: Thad H. Joseph, Director

MUSIC at the HAND ART CENTER. Sarah Braasch, Rebecca Panayiotou, Douglas King and Marylin Winkle will perform W. A. Mozart's Flute Quartet in D Major KV 285 and works by J. S. Bach for Flute, Violin and Cello on Sunday, **November 22, 2009, at 2:00 p.m.** The event is free and open to the public and cultural credit available.

From: Chris Nelson

RUSSIAN STUDIES LECTURE SERIES features Inessa Medzhibovskaya, of The New School, who will present "Tolstoy: The Art of Terror and the Terror of Art" on Monday, **November 23, at 6:00 p.m.** in Lynn Business Center Room 122.

Inessa Medzhibovskaya teaches literature at The New School in New York. A widely-recognized specialist on Lev Tolstoy, Professor Medzhibovskaya recently published *Tolstoy and the Religious Culture of his Time*, which examines the Russian author's religious evolution. She has also written on Pushkin, on the Russian-Jewish philosopher Simon Frank, and on Soviet childhood.

Professor Thomas Lahusen, Professor of Russian History at the University of Toronto, will be speaking on "Russian Cities in Film." The lecture is sponsored by the Russian Studies Program and will be held on Thursday, March 11, 2010, at the Lynn Business Center, Room 122 from 6:00 p.m. till 8:00 p.m. Cultural credit is provided.

From: Julie Zischkau

LIVE IN ELIZABETH HALL. Please join us to hear our featured faculty, student ensemble groups, and special guests. All concerts are held in Elizabeth Hall at 7:30 pm and are free to the Stetson community **unless otherwise noted.**

November 20: University Symphony Orchestra Concerto Competition Winners – Anthony Hose, conductor

November 21: Community School of the Arts (CSA) Youth Strings Recital – Routa Kroumovitch-Gomez, director, **3:00 P.M.**

November 21: Stetson Chorale and Stetson Men – Andrew Larson & Peter Durow, conductors

November 22: Brass Ensembles **3:00 P.M.**

November 24: Choral Union – Peter Durow, conductor

The Christmas Candlelight Concert Tickets are currently on sale at the School of Music

From: Kathleen Loftus

FACULTY AND STAFF ANNOUNCEMENTS

The following information has been received from the college/schools/departments:

Dr. Mike Bitter, Professor of Accounting, and co-authors Laurie Henry and Terry Kubichan, had their instructional case accepted for publication in *Issues in Accounting Education*, a peer-reviewed journal of the American Accounting Association. The title of the case is "THE VIOLET BAY SCHOOL DISTRICT DEFICIT OF 2005: EVALUATING INTERNAL CONTROL AND IDENTIFYING RISKS."

From: Mike Bitter

Dr. Rusty Witek, Professor of English and Kathleen A. Johnson Chair in Humanities, delivered the paper, "Good Comics, Bad Comics, Unknowable Comics: Hyper-Competence and Its Opposite," to the International Comics Art Forum held at the School of the Art Institute of Chicago on October 16, 2009.

From: Rusty Witek

Dr. Betty Thorne, Professor of Decision Sciences and Director of Undergraduate Studies in the School of Business Administration, and **Dr. John Tichenor**, Director of Institutional Research, had their paper "Using Inter-Class Teams in Teaching Business Statistics" published in the *Academy of Business Disciplines Journal*, Volume 1, October 2009, pp. 30 - 43.

Dr. Tichenor and Dr. Thorne presented their paper "Information Technology Skills: A Predictor of Business School Success?" at the 11th annual meeting of the Academy of Business Disciplines in Ft. Myers, Florida, November 5 - 7, 2009.

Dr. Thorne attended the pre-conference workshop "Online Teaching Techniques" at the 11th annual meeting of the Academy of Business Disciplines in Ft. Myers, Florida, November 5, 2009.

From: Betty Thorne

Dr. Joel Davis, Associate Professor of English, has had his article, "Multiple Arcadias and the Literary Quarrel between Fulke Greville and the Countess of Pembroke," reprinted in the Ashgate series, *Critical Essays on Women Writers in England 1500-1700*, vol. 2: Mary Sidney, Countess of Pembroke, ed. Margaret P. Hannay.

From: Joel Davis

Dr. Jennifer Foo, Professor of Finance, spent her second Fulbright award in the winter of 2008 as a Fulbright Senior Specialist at the Warsaw University of Life Science, Poland, where she collaborated with a Polish faculty on a research paper. The paper, Chapter 1: "Foreign Presence and Financial Development", by Jennifer Foo & Dorota Witkowska, was published in the book *Quantitative Methods in Regional and Sectoral Analysis* by the University of Szczecin, Szczecin, Poland 2009.

Dr. Foo also has another paper, "China's Banking Reform and Hidden Risk", Jennifer Foo & Weishen Wang, accepted for publication in the Fall 2009 issue of *Global Business and Finance Review*.

From: Jennifer Foo

Dr. Nathan Wolek, Assistant Professor of Music Technology and Program Director for Digital Arts, delivered a lecture at the Florida International University in Miami, FL, on November 14, as part of the 2009 FEAST Festival. The presentation focused on his role as music director of MPG: Mobile Performance Group and software he has developed to support coordination of musical data via networking. The lecture can be viewed online as an enhanced podcast (<http://www.lowkeydigitalstudio.com/2009/11/feast-lecture-online/>).

From: Nathan Wolek

Dr. Emily Mieras, Associate Professor and Chair of American Studies, attended the international American Studies Association Annual Meeting in Washington, D.C, November 5-8, and participated in a panel titled: "Finding the Fit and Leading the Way: Aligning Undergraduate American Studies Programs with Institutional Initiatives and Demonstrating Relevance at a Critical Time."

From: Emily Mieras

STETSON UNIVERSITY FACULTY MEETING

Friday, November 6, 2009

Rinker Auditorium

Minutes

The University Faculty of Stetson University, DeLand campus, met Friday, November 6, 2009, in the Stetson Room.

Dr. Michael Branton, Chair of Faculty Senate, called the meeting to order at 2:30 and Dr. Wendy Libby, President, shared that: 1) the university and academic planning working groups had been formed and membership lists and charges would soon be posted online; 2) the 2010-2011 budget will include a salary pool but an equity pool will not be funded until the following year; and 3) the Cabinet will evaluate staffing levels and, with input from committees, determine whether to re-invest in or reduce certain areas.

Dr. Elizabeth Paul, Provost and Vice President for Academic Affairs, elaborated on the communication plan for the planning efforts and expressed her appreciation for the vast responses received to date. She reiterated that the five university work groups, three academic works groups and the one liaison position (that will represent the academic groups on the steering committee) had all been formed and would soon be posted on the intranet to allow for review of updates as well as for input and voice from the Stetson community. Dr. Paul will work with Mr. Greg Carroll, Vice President for Marketing, to create interactive opportunities on the intranet site such as surveys and blogs.

Dr. Branton then reported on the recent findings of the July 2009 Interim Report by the Tenure and Promotion Review Task Force (Everett, Coggins, DeMoss, Grubbs, Reddish, Rickman and Ryan) that responded to the 2008 review, "A Report on Some Statistical Patterns Associated with the Tenure and Promotion Process at Stetson University" (Terry Farrell, Coggins, DeMoss, Pollock, Robinson). The committee reviewed the Farrell report; confirmed the findings of that report; reviewed the process memos and Tenure and Promotion Committee annual reports; and researched policies at other institutions. According to the 2009 report, there was no obvious or intentional bias, although that does not rule out the potential for bias. Identified concerns included: problems with written criteria and policies; inconsistencies in candidacy especially in the first five years; and inequity in two and four year reviews, mentoring, etc. Twenty recommendations are listed on pages 36-40 of the 2009 report, and the issue of de-coupling promotion from tenure needs broad discussion before a recommendation can be made. Faculty Senate and Provost Paul will meet to determine the next steps.

Dr. Branton then opened the floor to discussion, which included the following comments:

- Still need to address problems with small departments, defined as those with four or fewer faculty (large departments are those with eight or more).
- Applicants would benefit from more feedback, especially regarding positive results.
- The Senate resolved to review and discuss de-coupling and forward their recommendation to the Provost.
- Dr. Paul is trying to identify Stetson's system of governance to determine the best pathways to advance and will charge a new group to start in the spring or the fall to recommend changes in policy and processes.
- Although college/schools/library policies are needed, it is most important to follow one University policy.
- Quantitative requirements are needed as the current policies are too vague.
- Any change in process is difficult for those progressing toward tenure.
- Current action steps should include mentoring in small departments; providing clear guidance on how to review portfolios; and training chairs how to write letters.

The meeting was adjourned at 3:35 p.m.

Judy Ward, Secretary
University Faculty