

THE NEWSLETTER

THE NEWSLETTER is the Faculty/Staff newsletter of Stetson University, DeLand, Florida 32723, and is published on the first and third Friday of each month during the Academic Year. THE NEWSLETTER is also posted online at <http://www.stetson.edu/academicaffairs/newsletter.php>. All items for THE NEWSLETTER should be sent to Judy Ward, Office of Academic Affairs, Unit 8358 or jward@stetson.edu, by 4 p.m. on the Wednesday preceding publication.

MAY 2, 2008

IMPORTANT EVENTS

Friday -Wednesday, May 2-7	FINAL EXAMINATIONS
Wednesday, May 7	Residence Halls close 6:00 p.m. (except for those students participating in Commencement)
Thursday, May 8	Final Grades for graduating students due to Registrar via BannerWeb by 9:00 a.m.
Friday, May 9	Baccalaureate 7:00 p.m.
Saturday, May 10	Commencement – 9:00 a.m. School of Business Administration Graduate and Undergraduate Students School of Music Undergraduate Students
	Commencement – 2:00 p.m. College of Arts & Science Undergraduate and Graduate Students
	Residence Halls close 6:00 p.m.
Monday, May 19	Grades for All students Due to Registrar via BannerWeb by 9:00 a.m.

ANNOUNCEMENTS

2008 SPRING COMMENCEMENT INFORMATION.

Baccalaureate will be held at 7:00 p.m. on Friday, May 9, in Elizabeth Hall Chapel and the selected faculty will form their line of march at 6:30 in the Elizabeth Hall corridor. University Chaplain Michael Fronk will deliver the sermon and Hillary Anderson, 2007 Giffin Scholarship Recipient, will sign the anthem. A reception will follow at the President's House.

The commencement ceremony for the **School of Music and the School of Business Administration (both graduate and undergraduate students)** is scheduled for **Saturday, May 10, at 9:00 a.m. in the Edmunds Center**. The faculty line of march will form at 8:30 a.m. in Fraternity Row, east of the Edmunds Center (rain plan lower west corridor). Stetson Trustee Christine Lynn is the commencement speaker and she will receive an honorary degree, Doctor of Humane Letters. Student speakers are Danielle Tilton, School of Music, and Steven Presley, School of Business Administration.

The commencement ceremony for the **College of Arts & Sciences (both graduate and undergraduate students)** is scheduled for **Saturday, May 10, at 2:00 p.m. in the Edmunds Center**. The faculty line of march will form at 1:30 p.m. in Fraternity Row, east of the Edmunds Center (rain plan lower west corridor). The commencement speaker will be Wayne Meisel, President of The Corella & Bertram F. Bonner Foundation, who will receive an honorary degree, Doctor of Humane Letters. Stetson Trustee Dolly Hand will also receive an honorary degree, Doctor of Arts & Humane Letters. Student speakers are Christina Schafer and William Stoetzer.

Full regalia is required for Baccalaureate and both commencements. The Line of March is posted to http://www.stetson.edu/administration/ac_affairs/media/lineofmarch.pdf and is also attached elsewhere to this edition of The Newsletter. The "Hail and Farewell Celebration" will be staged in the Rinker Field House and under tents on the Rinker parking lot from 11:00 a.m. – 1:00 p.m., offering students, parents and faculty from the schools and college a chance to meet, greet and eat between the two ceremonies.

From: Judy Ward, Commencement Coordinator

STETSON
UNIVERSITY

MINUTES OF THE APRIL 18 UNIVERSITY FACULTY MEETING are attached elsewhere to this edition of The Newsletter.

From: Judy Ward, Secretary, University Faculty

MINUTES OF THE APRIL 7 FACULTY SENATE MEETING are attached elsewhere to this edition of The Newsletter.

From: Stuart Michelson, Faculty Senate Secretary/Treasurer

Congratulations to nominees of 2008 Hand Awards. Winners will be announced at the

VOLUNTEERS ARE NEEDED to serve as ushers for Baccalaureate on Friday, May 9, and at the two commencement ceremonies on Saturday, May 10. Please contact Judy Ward (x7010, or jward@stetson.edu) if you can help.

From: Judy Ward, Commencement Coordinator

THE FOLLOWING FACULTY HAVE BEEN NOMINATED THIS YEAR FOR THE HAND AWARDS FOR DISTINGUISHED FACULTY ACHIEVEMENTS. Congratulations to each of you on this honor! The recipients will be announced at their respective commencement ceremony on May 10.

Tom Farrell

Stuart Michelson

From: The University Hand Review Committee

Alan Raines

Matt Roberts

Ranjini Thaver

Terri Witek

THE FOLLOWING FACULTY HAVE BEEN NOMINATED THIS YEAR FOR THE WILLIAM HUGH MCENIRY AWARD FOR EXCELLENCE IN TEACHING. Congratulations to each of you on this honor! The recipient will be announced at his/her respective commencement ceremony on May 10.

Tony Abbott

Ann Adams

Bobby Adams

Will Adams

Cynthia Bennington

Michael Bitter

Robert Boozer

Bruce Bradford

Yves Clemmen

Patrick Coggins

Richard Copeland

Paul Croce

Harold Dansberger

Paul Dascher

Andy Dehnart

Michael Denner

Nicole Denner

Elizabeth Dershimer

Frank DeZoort

David Dysart

Tom Farrell

Richard Ferland

Monique Forte

Erich Friedman

George Glander

Tandy Grubbs

Randall Hansen

Ron Hall

David Hill

Anthony Hose

Ramee Indralingam

Camille King

Michael King

Kathy Jo Koberstein

Andrew Larson

Tom Lick

Cyriaco Lopes-Pereira

Nick Maddox

Gary Maris

Peter May

Stuart Michelson

Emily Mieras

Will Miles

Carolyn Mueller

Don Musser

Carolyn Nicholson

Bridget Noonan

Bill Nylen

Gary Oliphant

Rebecca Oliphant

Noel Painter

Kathy Peichura-Couture

Susan Peppers-Bates

Dan Plante

Elisabeth Poeter

Mary Pollock

Gavin Putzer

Kandy Queen-Sutherland

Gail Radley

Mitch Reddish

Kim Reiter

Joshua Rust

Peggy Stahl

Judson Stryker

Dixon Sutherland

Eva Szalvai

Betty Thorne

John Tichenor

Mercedes Tichenor

Chris Tobler

James Thaler

Ranjini Thaver

Rebecca Watts

Karen Weiss

Terri Witek

Kirsten Work

Joel Wright

From: Michael McFarland, Chair, Faculty Senate

THE 2008-2009 BULLETINS ARE SCHEDULED FOR DELIVERY IN EARLY JUNE. Requests for the catalogue should be made through Academic Affairs (email Judy Ward at jward@stetson.edu or call ext. 7010) after June 1. Requests for additional copies of the 2007-2008 Bulletin should be made by May 25, after which time any remaining copies will be sent to recycling.

From: Judy Ward

TURNITIN PLAGIARISM PREVENTION MODULE. The University's one-year trial to Turnitin's Plagiarism Prevention Module ends on August 31, 2008. Due to budget cuts and low faculty participation rates, we will not be renewing the University's license. Faculty who wish to continue using the plagiarism prevention module may want to consult with their department chairs or their dean to find funding for individual or department licenses.

From: The Council of Deans

ATTENTION UNIVERISTY COMMITTEE CHAIRS: Please provide the Office of Academic Affairs (Unit 8358), copies of all meeting minutes for 2007-2008 and an annual committee report, due by May 5, 2008, that provides a very brief summary of the year's work to include: an evaluation of particular members (who functioned well/poorly); tasks still in progress; suggestions for next year's chair; a description of the size and makeup of the committee; a recommendation as to whether the committee is necessary; and suggestions to make the committee more efficient.

From: The Council of Deans

LIVE IN ELIZABETH HALL. Please join us to hear our featured faculty, student ensemble groups, and special guests. All concerts are held in Elizabeth Hall at 7:30 pm and are free to the Stetson community **unless otherwise noted.**

May 3: Youth String Program Concert – Routa Kroumovitch – Gomez, conductor **3:00 pm**

May 15,16: Community School of the Arts – Children's Choir Concert: Ann Small, conductor

May 22:Community School of the Arts Dance Performance – Susan Largen, director **7:00 pm**

From: Kathleen Loftus

MISCELLANEOUS

THE MAY 2 EDITION OF THE NEWSLETTER is the last issue for the 2007-2008 academic year, and is the last printed issue of the publication. The Newsletter will resume publication in August as an environmentally friendly electronic document.

From: The Editor

HOME FOR SALE: Well maintained family home in lovely area of Orange City. 3/2 with 1397 sq ft under heat and air plus inside laundry and garage. Move-in condition with newer appliances and A/C just turning two-years-old. Large 90X150 lot with fenced yard, large shed and citrus trees. Large screened patio with new outdoor carpet. Pay less property tax than Deland. Termite bond and inspected by Progress Energy. Will entertain any reasonable offers. Call Cindy at 386-216-3194.

From: Cynthia Irizarry

FACULTY AND STAFF ANNOUNCEMENTS

The following information has been received from the college/schools/departments:

Dr Michael Denner, Assistant Professor of Russian Studies, received word that his article "Dusting off the Couch (and Discovering the Tolstoy Connection in Shklovsky's "Art As Device")," will be published in the Fall 2008 (52.3) issue of *The Slavic and East European Journal*.

From: Michael Denner

Dr. Gary Oliphant, Associate Professor of Information Systems, **Dr. Katharine Hansen**, Creative Director of Quintessential Careers, and **Dr. Becky Oliphant**, Associate Professor of Marketing, had two papers accepted in two peer reviewed journals. "A Review of a Telephone Administered Behavioral-Based Interview Technique" will be published in the *Business Communication Quarterly* and "Predictive Validity of a Behavioral Interview Technique" will be published in the *Marketing Management Journal*.

From: Gary Oliphant

Dr Patrick Coggins, Jesse Ball DuPont Professor of Teacher Education, presented a paper and workshop on "Managing Cultural Competence in Higher Education" on April 21, 2008, at the University of South Florida, Tampa, Florida. The participants included campus administrators, vice-presidents, department chairs, deans, program directors and Campus Security. The content was based on a study by Coggins and colleagues from Harvard and Morehouse Medical School. The study was funded by the Center for Disease Control (CDC).

Dr Patrick Coggins was appointed by the Florida Commissioner of Education to serve as a writer for the revisions to the Florida Social Studies Sunshine State Standards. These standards, to be published in Fall 2008, will guide the scope and sequence that educators in public schools and Teacher Education Departments/Colleges will have to incorporate in their instruction. Dr Coggins attended the writers meeting held April 25-26, 2008 at the University of South Florida, Tampa.

From: Patrick Coggins

Nathan Harper, a seniBiology major, was awarded 3rd place in the student poster section at the Florida Academy of Sciences spring meeting in Jacksonville last month for his Senior Research Project, "The Effect of Dental Amalgam on Developing Axolotl Embryos."

From: Missy Gibbs

Dr. Eugene Huskey, Professor of Political Science, received a Short-Term Travel Grant from the International Research and Exchanges Board (IREX) in Washington, DC to pursue field research for three weeks in Kyrgyzstan this summer. The research begins a project on why cooperation among opposition elites is so rare in postcommunist states.

On April 25 and 26, Huskey took part in a small conference on "The New Authoritarianism: Challenges and Mechanisms of Non-Democratic Rule after the Cold War," which was held at the Munk Centre for International Studies at the University of Toronto. He presented a paper there on "Elite Recruitment and State-Society Relations in Authoritarian Regimes," and served as a discussant for papers on "Autocrats and the Legal System."

On May 5, Huskey will discuss his forthcoming research related to opposition elites in the postcommunist world with the Kyrgyz ambassador in the Kyrgyz Embassy in Washington, D.C.

On May 6, Huskey will give a presentation with Don Rowney (Bowling Green) on "The Everyday Life of the State: Russian Officialdom from Alexander III to Putin," at the Kennan Institute, Woodrow Wilson International Center for Scholars, Washington, DC. The topic is their co-edited book on the development of the Russian state bureaucracy.

From: Gene Huskey

Dr. Stephen Ng, Assistant Professor of Voice, was invited to perform as *tenor soloist* with The Bach Choir of Bethlehem (Pennsylvania) and Bach Festival Orchestra in J.S. Bach's *Cantatas* BWV 182 and BWV 31 on March 16, 2008.

Dr. Ng was also invited to appear (with a 5-day notice) as *tenor soloist* on April 11, 2008 with the Bach Festival Chamber Choir and Orchestra of Central Florida in J.S. Bach's *Jubilate Cantatas, BWV 108, BWV 12 and BWV 146* in Winter Haven. On Sunday, April 13, 2008 Dr. Ng once again performed as *tenor soloist* with the Bach Festival Chorus and Orchestra of Central Florida in J.S. Bach's *Magnificat in D Major* and 'Gloria' from *Mass in b minor* in Lake Wales

Dr. Ng's biography has been included in the *Bach Cantatas Website (BCW)*. The BCW lists performers (singers, conductors, chorus masters, and choral and instrumental groups) who have taken part in a recording of Bach's vocal works.

<http://www.bach-cantatas.com/Bio/Ng-Stephen.htm>

A review of Dr. Stephen Ng's compact disc, *The Diary of One Who Vanished* (Leoš Janáček) on the Clearnote Label, appeared in the May/June 2008 issue of *Journal of Singing*, the publication of the National Association of Teachers of Singing. Gregory Berg writes, "Stephen Ng, a tenor with an impressively eclectic resume, is simply superb in every respect. His voice is gorgeous and distinctive, and it rises to certain soft climaxes with impressive lyricism, yet when thundering high Cs are demanded in the climactic final song, those are delivered with unstinting vigor and freedom. He negotiates this complex score with rare assurance and musicality, and for the most part leaves the listener unaware of the vocal rigors that this score surely presents."

From Patrece Robinson

Dr. Stephen Robinson, Professor of Guitar, was invited to perform concerts, teach master classes and/or appear in residencies for the following Concert Series, Universities and Arts/Civic Centers:

Sonfest Chapel Concert Series, Lantana, FL –Solo performance & master class, March 14-15, 2008

Thrasher-Horne Center for the Arts Series, Jacksonville, FL – Solo performance, April 6, 2008

The 13th Annual Appalachian GuitarFest, Appalachian State University, Boone, North Carolina, Solo Performance, Masterclass and adjudication of international guitar competition. April 11-13, 2008

Orange Grove Middle School, Tampa – 1 day residency with solo performances, April 22, 2008

Arts Council of Greater Palatka – Larimer Arts Center – 2 day residency with 3 solo performances, May 1 & 3, 2008

A review of Dr. Robinson's compact disc, *Felicidade*, appeared in the spring 2008 issue of *Soundboard*, the international publication of the Guitar Foundation of America-Vol. XXXIV, No. 1. Jim McCutcheon writes, "Veteran performer Stephen Robinson is no stranger to either the stage or the recording studio and this experience permeates his recent release, *Felicidade*. Listening to this disc was just like being in a concert hall with him. Robinson's artistic connection to composer Roland Dyens is immediately obvious with the demanding *Libra Sonatine* . . . handled with an ease which belies the technical challenges. *Songe Capricorn* is performed by one who can bring that deep connection to life. . . . In Robinson's hands, Frederic Hand's memorable *Homage* is playing with great feeling. . . John Doan's *Farewell* provides an excellent, calming encore to a very enjoyable, concert-like experience on this disc."

From Patrece Robinson

Faculty Senate Meeting April 7, 2008
Regular Meeting, Chair Michael McFarland Presiding

Attending: Stuart Michelson (Senate Secretary) (Business), Michael McFarland (Senate Chair) (A&S At-large), Michael Branton (Senate Vice-Chair) (University At-large), Shawnrece Campbell (A&S At-large), Jane Christeson (Music), Richard Copeland (Business), Manuel de Murga (Music), Andy Dehnart (Lecturers/Adjuncts), Kimberly Flint-Hamilton (A&S Social Sciences), Andrew Larson (Music) Megan O'Neill (University At-large), Susan Peppers-Bates (A&S Humanities), Bob Sitler (A&S At-large)

Guests: Jane Bradford (chair of Library P&T committee), Vince Brenner (chair of University P&T committee), Dwaine Cochran (chair of A&S P&T committee), Nestor De Armas, Terry Farrell (chair of P&T Review Committee)

1. Meeting called to order at 6:37 pm by Chair McFarland
2. Presentation by Nestor de Armas, Chair of the Board of Trustees and Presidential Search Committee on the presidential search process. Search phase is starting now with an ad in the Chronicle in May. The best candidates potentially will come from referrals from Stetson faculty/staff and the search firm is collecting names of candidates at this time. In the fall they will start the interviewing phase. The PSC expects to have the new president hired by the end of January, 2009. There will be confidentiality in the search process. The PSC feels it is very important that it maintain strong lines of communication with the faculty throughout the presidential search process. Mr. de Armas's notes on the emerging consensus from the Presidential Search Committee interview discussions with faculty, staff, administration, and students are attached.
3. Discussion with the chairs of the university P&T committees (University, A&S, Music, Business, Library). Documents that are used by the committees to evaluate P&T should be made available to those going up for P&T prior to their application for P&T so the candidates understand the guidelines. In the past a department chair from a candidates department has served on the college/school P&T committee. The senate perceives that there may be a bias (positive or negative) with a department chair serving on any of the P&T committees. Discussion of the membership of the P&T review committee. Someone of color should be on the committee. Discussion of the decoupling of promotion and tenure decisions in the past (tenured, but not promoted). Discussion of whether a candidate that is turned down receives feedback on their portfolio. School of Business does provide feedback, it doesn't appear that other colleges/schools provide feedback. Senate recommends that candidates receive feedback on their portfolios after the decision is complete. The P&T Review Committee (chaired by Terry Farrell) is currently collecting/receiving information and will be investigating the issues of bias in P&T decisions and the decoupling of P&T.
4. Faculty Survey presented by Kimberly Flint-Hamilton. Important issues include: salary, decoupling of P&T, professional development is important, and SAT is an important predictor of student success.
5. Approval of Minutes of February 28, 2008 meeting. (O'Neill/Branton, motion/second). Approved unanimously.
6. Motion to adjourn (Branton/Dehnart). Meeting adjourned at 9:32 pm.

Respectfully submitted by Senate Secretary Michelson.

STETSON UNIVERSITY FACULTY MEETING

Friday, April 18, 2008

Stetson Room

Minutes

The University Faculty of Stetson University, DeLand campus, met Friday, April 18, 2008, in the Stetson Room.

Dr. H. Douglas Lee, President, opened the meeting at 12:10 p.m. and called upon Ms. Lois Williams, Dean of Admissions and Financial Aid, who gave a brief update on projected fall enrollment. Dr. John Tichenor, University Registrar and Director of Institutional Research, then presented the annual faculty salary report comparing University faculty salaries to those of our reference schools; reviewed basic revenue sources and expense categories explaining that our budget is tuition-driven and our largest expense is compensation; shared enrollment figures that depict a decline in enrollment since 2005; and suggested ways to increase salaries to the level of our reference schools by either increasing enrollment or by decreasing faculty positions. An enrollment increase of approximately 115 undergraduate students is required to increase faculty salaries to those of our reference schools, and an increase of 200 students would shift our student-faculty ratio to a benchmark of 12:1. We currently have 2,029 undergraduate students and adequate classroom space for 2,700 students.

Discussion followed and suggestions were made to:

- Continue to improve retention as a means to increasing enrollment. It is hoped the course unit curriculum will also improve retention.
- Attract more students by increasing academic quality.
- Translate the traditional calculations for student-faculty ratio to reflect contact hours.

The meeting was adjourned at 12:50 p.m.

Judy Ward, Secretary
University Faculty

Commencement - May 10, 2008

9:00 a.m. - SOBA, SOM; 2:00 p.m. - A&S

Line of March forms 30 minutes before ceremony, Fraternity Row east of Edmunds Center

EMERITUS PROFESSORS		continued	
SENIOR PROFESSORS			
Bailey	Cochran	Forte (Marshal)	McCoy
Long, N.	Dickson	Sitler	Indralingham
Vedder	Lick	Nance, C. (LOA)	Bennington
Steeves	Schorr	Christeson	Oliphant, R.
Bradford, B.	Wood	Tichenor, M.	Martinez de Murga
Stryker (Platform)	Hale, D.	Flinthamilton	Costello
Kindred, J.	Rickman	O'Neill	Nicholson
Stock	Gunderson	Linney	Plante
Small	Johnson	Burnett	Irizarry, C.
Coggins	Dascher	Kirkland	Mieras
Surynt, T.	Thorne	Painter (Marshal)	Khader
Reddish	Medlin	Gibbs	Schmidt
Huskey	Farrell, Tom	Hose	Touchton
Queen-Sutherland	Sutherland	Work	Raines
Maddox, N.	Robinson	Sapp	Poeter
Hallum (Spring Sabbat)	Brenner	Lenholt	King, Camille
Mallett	Pollock	Kurlander (07-08 Sabbat)	Alfonzo (Spring Sabbat)
Adams	Jens	Noonan-Klima (Platform)	Barnes (Spring Sabbat)
Vosburg (07-08 Sabbat)	Heins	Hill	Taft
May	Musco	Wald (Spring Sabbat)	Maclsaac
Pearson	Croce	Pulapaka	Denner, M
Bolding	Farrell, Terence	Price	Hewlings (07-08 Sabbat)
Witek, T.	Michelson	Barnes	Peppers-Bates
Hall	Augustine	Davis, J.	El Aarag
Riggs	Witek, J. (Platform)	Larson	March
Jones, B.	Boozer	Campbell	Ng
Favis	Ryan	Schultheis	Roberts
Hale, M.	Kaivola	Miles	Pereira
McCann	Belcher (Spring Sabbat)	Schmitt	Abbott
DeMoss	Foo	Taneja	Wolek
Eire	Lucas	Biernacki	Isaacson
Nylen	King, M.	Roach	Thaler
Bradford, J.	Hansen, R.	Tobler	Rust
Bitter	Ma	York	Aldrich-McCleary
Kroumovitch	Clemmen	Putzer	Brosseder
Grubbs	Glander	Surynt, N.	Jeancola
Epley (Platform)	Kindred, R.	Barber	Goodwin
Ferland	Aldana	Radley	Capitano
Kline	Copeland	Dansberger	Palmer
Barkalow	Grieb	Adams, A.	Elliott
Corcoran	Heine	Pelaia	Dehnart
Dershimer	Rasp	Adams, W.	Born
McFarland	Everett	Hansen, K.	King, Carina
Hauck	Leahy	Koberstein	Watts
Maddox, C.	Coulter	Pusateri	Irizarry, F.
Reiter	Venzke	Stahl	Haakenson
Alford-Cooper	Long, L.	Groskreutz	Voge
Dysart	Mankin (LOA)	Hesse	
Friedman	Thaver	ADMINISTRATION	
Skelton	Amiri	Lee (platform)	Ballenger (platform)
Blum (Marshal)	Andrews	Scheiner (platform)	Nance, L. (platform)
Bjella	Dinkins	West (platform)	Beasley (marshal)
Piechure-Couture	Oliphant, G.	Dowling	Davis
Mueller	Snook	Thompson	Anderson (platform)